

ATINUKE (TINU) ADEDIRAN

Associate Professor of Law
Fordham University School of Law
150 West 62nd Street, Rm. 8-124, New York, New York 10023
(212) 636-6843 ▪ aadediran@fordham.edu

EXPERIENCE

Fordham University School of Law Associate Professor of Law 2023 Distinguished Research Award in Interdisciplinary Studies	2021-Present
Russell Sage Foundation Visiting Scholar	2024-2025
United States Environmental Protection Agency Office of Environmental Justice and External Civil Rights Senior Advisor on Racial Justice	2023-2024
University of Michigan, Gerald R. Ford School of Public Policy Center for Racial Justice Visiting Faculty Fellow	2022-2023
Boston College Law School David and Pamela Donohue Assistant Professor of Business Law	2020-2021
University of Chicago Law School Earl B. Dickerson Fellow and Lecturer in Law	2018-2020
Cadwalader, Wickersham & Taft LLP Litigation Associate Co-Chair, Black and Latino Affinity Group	2011- 2014

EDUCATION

Northwestern University, Sociology <i>Ford Foundation Fellow</i>	Ph.D., 2020 M.A., 2016
Columbia University School of Law <i>Harlan Fiske Stone Scholar</i>	J.D., 2011
Long Island University – Post <i>Summa Cum Laude</i>	B.S., 2008

RESEARCH AND TEACHING

Companies, ESG, Race and Law, Nonprofits, Law and Social Science, Legal Profession, Civil Procedure

BOOK

Disclosureland: How Companies Construct Their Public Image and Discount People of Color (Under Contract, Cambridge University Press).

ARTICLES, ESSAYS & BOOK CHAPTERS

- 2024 (forthcoming) *Racial Targets*, 118 [NORTHWESTERN LAW REVIEW](#).
 - Featured on [Harvard Law School Forum on Corporate Governance](#), July 2023.
- 2023 *Disclosing Corporate Diversity*, 109 [VIRGINIA LAW REVIEW](#) 101.
 - Reviewed by Omari Scott Simmons, [Improving Diversity Disclosures](#), JOTWELL, Feb 2023.
 - Featured on [Harvard Law School Forum on Corporate Governance](#), April 2022.
- 2023 *When Donor Meets Purpose*, UCLA LAW REVIEW DISCOURSE (invited symposium essay).
- 2022 *Disclosures for Equity*, [122 COLUMBIA LAW REVIEW](#) 865.
- 2022 *Nonprofit Board Composition*, 89 [OHIO STATE LAW JOURNAL](#) 357.
 - Reviewed by Lloyd Hitoshi Mayer, [A Critical Problem Needing a Bolder Solution?: A Response to Atinuke O. Adediran's Nonprofit Board Composition](#), 82 Ohio State Law Journal Online 74 (2022).
- 2022 *Racial Allies*, [90 FORDHAM LAW REVIEW](#) 2151.
 - 2022 Deborah Rhode Prize for Early Career Scholars (Honorable Mention).
- 2022 *Negotiating Status: Pro Bono Partners and Counsels in Large Law Firms*, [47 LAW AND SOCIAL INQUIRY](#) 635.
- 2022 *Corporate Accountability and Worker Empowerment*, [69 UCLA LAW REVIEW DISCOURSE](#) 178 (invited book review).
- 2021 *The Racial Reckoning of Public Interest Law*, [21 CALIFORNIA LAW REVIEW ONLINE](#) 1 (with Shaun Ossei-Owusu) (invited symposium essay).
- 2020 *The Relational Costs of Free Legal Services*, [55 HARVARD CIVIL RIGHTS-CIVIL LIBERTIES LAW REVIEW](#) 357.
 - Reviewed by Veronica Root Martinez, [Legal Elites Serving the Poor \(or Not?\)](#), JOTWELL, Feb. 2020.
- 2020 *Solving the Pro Bono Mismatch*, [91 UNIVERSITY OF COLORADO LAW REVIEW](#) 1035
 - Reviewed by Veronica Root Martinez, [Legal Elites Serving the Poor \(or Not?\)](#), JOTWELL, Feb. 2020.

- 2018 *The Journey: Moving Racial Diversification Forward from Mere Commitment to Shared Value in Elite Law Firms*, [25 INTERNATIONAL JOURNAL OF THE LEGAL PROFESSION 67](#).
- 2018 Introduction, *Metrics, Diversity, and Law: Papers and Proceedings of a Conference of the Research Group on Legal Diversity*, [AMERICAN BAR FOUNDATION ONLINE](#) (Atinuke Adediran and Robert L. Nelson eds. 2018).
- 2017 *Making the Best of a Bad Beginning: Young New York Lawyers Confronting the Great Recession*, [9 NORTHEASTERN UNIVERSITY LAW REVIEW 259](#) (2017) (with John Hagan, Patricia Parker and Gabriele Plickert).
- 2011 Note, *The State-Created Danger Doctrine in Domestic Violence Cases: Do We Have a Solution in Okin v. Village of Cornwall-On-Hudson Police Department?* 20 COLUMBIA JOURNAL OF GENDER AND LAW 1.
 - Myra Bradwell Best Student Note Award (2010).

FELLOWSHIPS, AWARDS & GRANTS

Visiting Scholar, Russell Sage Foundation, 2024-2025

Distinguished Research Award for Interdisciplinary Studies, Fordham University, 2023

Manuscript and Book Publication Award, Fordham University, 2023

Presidential Grant, Russell Sage Foundation, 2023-2025

Visiting Faculty Fellow, Center for Racial Justice, University of Michigan Gerald R. Ford School of Public Policy, 2022-2023

Maurice J. and Fay B. Karpf Peace Prize for Original Contribution to the Promotion of Universal Peace, Goodwill and Tolerance, Northwestern University, 2019

Ford Foundation Predoctoral Fellowship, National Research Council of the National Academies of Sciences, Engineering, and Medicine, 2016 -2019

American Bar Foundation/Northwestern University Doctoral Fellowship, 2018 (declined)

The Alumnae of Northwestern University Grant, 2017

MacArthur Collaborative Summer Research Grant, Northwestern University 2015 (with John Hagan)

University Fellowship, Northwestern University, 2014-2015

PRESENTATIONS & INVITED TALKS

2023

Invited Panelist, *Navigating DEI in the Current Climate: The Need for Continued Commitment and Resilience*, Association of American Publishers DEI Summit, New York, NY.

Panelist, *Combatting Unreliable Claims of Prosociality in the Social Sector*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Orlando, FL.

Invited Speaker, *ESG and Corporate Sustainability: Global Perspectives on Regulatory Reform*, Dean Rusk International Law Center and the Georgia Journal of International and Comparative Law, University of Georgia School of Law.

Invited Participant, *Corporate-Securities Law Colloquium: Forum on the Intersection of Race & Securities & Corporate Law*, Institute for Law and Economics, University of Pennsylvania Carey School of Law.

Invited Panelist, *Law Firm and Corporate Diversity after SFEA v. Harvard*, Fordham Law Center for Race, Law, and Justice, Fordham University School of Law.

Scholar-in-Residence, *Equality, Law and Social Justice*, King's College, The Dickson Poon School of Law, London, UK.

Invited Panelist, *Ripple Effects of the Supreme Court's Decisions in the Harvard and UNC Cases on Hiring and Other DEI Initiatives by Public Pension Funds*, National Association of Public Pension Attorneys Legal Education Conference.

Presenter, *Racial Targets*, Culp Colloquium, Duke University School of Law.

Invited Participant, *Delaware Academic and Practitioner Colloquium*, Institute for Law and Economics, University of Pennsylvania Carey School of Law.

Convener and Speaker, *Visiting Fellows Symposium*, Center for Racial Justice, University of Michigan Ford School of Public Policy.

Invited Speaker, *Racial Targets*, Corporate and Securities Roundtable, Tulane University Law School.

Invited Speaker, *Race and Ethnicity Workshop*, University of Michigan Department of Sociology

Convener, Visiting Fellow Workshop, Center for Racial Justice, University of Michigan Ford School of Public Policy.

Invited Participant, *Synergies at the Intersection of Business, Sustainability and Justice*, Erb Institute, University of Michigan.

Presenter, *Funding Nonprofit Diversity and Innovation*, Association of American Law Schools Annual Meeting.

Presenter, *Disclosing Corporate Diversity*, Association of American Law Schools Annual Meeting.

2022

Invited Participant, *Inaugural Junior Faculty Business and Financial Law Workshop*, Institute for Law and Economics, University of Pennsylvania Carey School of Law.

Invited Speaker, *Disclosing Corporate Diversity*, Social Impact Workshop, University of California Berkeley Center for Law and Business.

Invited Speaker, *Funding Nonprofit Diversity and Innovation*, Conference on Empirical Legal Studies, University of Virginia School of Law (with Yaron Nili).

Invited Speaker, *When Funding Meets Donors*, Symposium on the Restatement of the Law, Charitable Nonprofit Organizations, UCLA School of Law.

Invited Speaker, *Funding Nonprofit Diversity and Innovation*, Faculty Workshop, Loyola University Chicago School of Law.

Invited Speaker, *Funding Nonprofit Diversity and Innovation*, Faculty Workshop, Wake Forest University School of Law.

Presenter, *Funding Nonprofit Diversity and Innovation*, International Legal Ethics Conference, UCLA School of Law.

Invited Speaker, *Funding Nonprofit Diversity and Innovation*, The Ohio State University School of Law Faculty Summer Lightning Round Workshop.

Presenter, *Disclosing Corporate Diversity*, Culp Colloquium, University of Chicago Law School.

Presenter, *Disclosing Corporate Diversity*, Annual Meeting of the Law and Society Association, Lisbon, Portugal.

Invited Participant, Colloquium on Poverty Law, Racial Justice and Movement Building, Karsh Center for Law and Democracy, University of Virginia School of Law.

Invited Speaker, *Disclosing Corporate Diversity*, Faculty Workshop, University of Connecticut School of Law

Invited Speaker, *Disclosing Corporate Diversity*, Faculty Workshop, Rutgers Law School

2021

Presenter, *Corporate Social Disclosures*, Joint Lutie Lytle-John Mercer Langston Workshop, Washington & Lee School of Law

Invited Speaker, *Disclosures for Equity*, Faculty Workshop, Seattle University School of Law

Presenter, *Disclosures for Equity* Culp Colloquium, University of Chicago Law School

Invited Speaker, *Disclosures for Equity*, Faculty Workshop, Temple University School of Law

Presenter, *Disclosures for Equity*, Lutie Lytle Black Women Law Faculty

Invited Speaker, *Nonprofit Board Composition*, Faculty Workshop, Northeastern University Law School

Invited Speaker, *Nonprofit Board Composition*, Faculty Workshop, George Washington University Law School

Invited Speaker, *Racial Allies*, Harvard Law School Seminar on the Legal Profession

Presenter, *Racial Allies*, Association of American Law Schools Annual Meeting

Invited Speaker, *Diversifying Leadership in Corporations and Nonprofits*, Davis Wright Tremaine LLP

Invited Speaker, *Improving Racial Diversity*, National Organization of Legal Services Workers (NOLSW), a union that represents over 4000 legal and human services workers

Invited Speaker, *Promoting Diversity and Addressing Bias in the Legal Profession*, Labor Unions and the Struggle for Racial Justice, AFL-CIO Union Lawyers Alliance, Annual Conference of membership organization of over 2,100 union-side lawyers in more than 500 firms and union legal departments

Invited Panelist, *Covering Your Authentic Self in Law School*, Boston College Law School

2020

Invited Moderator, *Community and National Leader*, Earl B. Dickerson Centennial Conference, University of Chicago Law School.

Presenter, *Racial Allies*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 49th Annual Conference.

Invited Speaker, *Negotiating Status: Pro Bono Partners and Counsels in Large Law Firms*, Boston College Department of Sociology

Presenter, *Public Interest Law Management—So White*, Center for Empirical Research on the Legal Profession, University of California, Irvine School of Law

Presenter, *Public Interest Law Management—So White*, Lutie Lytle Black Women Law Faculty Workshop

Presenter, *Public Interest Law Management—So White*, Culp Colloquium, Stanford Law School.

2019

Presenter, *The Relational Costs of Free Legal Services*, Faculty Workshop, University of Chicago Law School

Presenter, *The Relational Costs of Free Legal Services*, Legal Ethics Schmooze, University of California, Irvine School of Law

Presenter, *Symbolic Professionalization in Elite Law Firms*, Emerging Scholars Conference, Duke University School of Law

Presenter, *Solving the Pro Bono Mismatch*, Annual Meeting of the Law and Society Association

Presenter, *Solving the Pro Bono Mismatch*, Crime, Law and Society Workshop, Northwestern University

Invited Participant, Access to Justice Workshop, Center on the Legal Profession, Stanford Law School.

2017

Presenter, *Gender and Power in Pro Bono*, Working Conference in Law and Society, PSL Research University, Paris, France.

Presenter, *Institutional Logics at Play: Law Firms, Public Interest Organizations & Access to Civil Justice*, Classcrits X: Mobilizing for Resistance, Solidarity and Justice, Tulane Law School

Presenter, *Institutional Logics at Play: Law Firms, Public Interest Organizations & Access to Civil Justice*, Annual Meeting of the Law and Society Association, Mexico City, Mexico

Co-Presenter, *Between Recognized Categories: Gender and Status in the Legal Academy*, Annual Meeting of the Law and Society Association, Mexico City, Mexico

2016

Presenter, *Elite Law Firm Commitment to Racial Diversification: External Presentation or Internal Value?* Annual Meeting of the Law and Society Association, New Orleans, LA,

Presenter, *Elite Law Firm Commitment to Racial Diversification: External Presentation or Internal Value?* Kellogg-Booth Student Symposium

Presenter, *Making the Best of a Bad Beginning: Young New York Lawyers Confronting the Great Recession*, Stanford Program in Law and Society Conference for Junior Researchers, Stanford Law School

Presenter, *Dissecting Racial Diversity at Elite Law Firms Using Theories of Organizational Identity and Corporate Identity*, Annual Meeting of the Midwest Sociological Association, Chicago, IL

2013

Invited Panelist, *Professional Development*, Yale Law School's Black Law Students Association, New Haven, Connecticut.

2012

Invited Panelist, *Professional Career Paths for Immigrant, Minority and Low-Income Youth*, Manhattan Bridges High School, New York, NY.

MEDIA COMMENTARY and PUBLIC INTELLECTUAL WRITINGS

Quoted in [DEI Comp Metrics in Question After Harvard Ruling](#), Agenda - Financial Times (August 25, 2023).

Quoted in [The Legal Assault on Corporate Diversity Efforts Has Begun](#), Wall Street Journal (August 8, 2023).

Quoted in [Law Firms' DEI Programs Not Flouting Law, Experts Say](#), Law360 (July 21, 2023).

[The United States Supreme Court Puts an End to the Consideration of Race in University Admissions and Potentially Increases Racial Trauma for Applicants](#), Oxford Human Rights Blog (July 4, 2023).

Quoted in [Board Diversity Law Struck Down as Unconstitutional](#), Agenda - Financial Times (June 16, 2023).

Quoted in [Commitments to Diversity Are Increasing. So Too Is the Litigation](#), Agenda - Financial Times (April 24, 2023).

[IRS Needs to Boost its Role in Racial Justice](#), Bloomberg Law (March 31, 2022).

[Racial and Ethnic Diversity is Lacking Among Nonprofit Leaders – But There are Ways to Change That](#), The Conversation (January 13, 2022).

[Combating Inequality in the Nonprofit Sector](#), Big Ideas Expert Video, Fordham University School of Law (November 18, 2021).

ACADEMIC & PROFESSIONAL SERVICE

Fordham University School of Law: Dean Search Committee, 2023-2024; Diversity, Equity and Inclusion Committee, 2022-2023; NYC Bar Association Diversity Fellowship Faculty Selection Committee, 2022, 2023; Scholarship Committee, 2021-2022.

Association of American Law Schools: Section on Nonprofit and Philanthropy Law, Executive Committee, 2023-Present

Boston College Law School: Public Interest Working Group, 2021; Public Interest Law Foundation Racial Justice Stipend Committee, 2020-2021; 1L Advisor, 2020-2021.

University of Chicago Law School: Public Law and Legal Theory Workshop Co-Organizer, 2019-2020

Northwestern University: The Graduate School Diversity Mentor, 2016-2018; Ph.D. Admissions Committee, Department of Sociology, 2016-2017; Planning Committee, Distinguished Scholar Residency Program, Social Interaction & Organizing, Kellogg School of Business and the Department of Sociology, 2016

Ad Hoc Reviewer: *Columbia Law Review*, *Law and Social Inquiry*, *Law and Society Review*, *Stanford Law Review*

Other Professional Service: Member of the Coalition for Nonprofit Board Diversity Disclosure (with Women's Nonprofit Leadership Initiative), 2022; Alumna Moot Court Judge, Paul Weiss Foundation Moot Court, Columbia Law School, 2012-2014; Cadwalader Black and Latino Association: Chair, 2012-2014

PROFESSIONAL MEMBERSHIPS

Bar Admissions: New York (2012); Member, Law and Society Association; Member, Association of American Law Schools Section on Empirical Study of Legal Education and the Legal Profession, Business Associations, and Law and the Social Sciences.