The Feerick Center for Social Justice and Stein Center for Law and Ethics at Fordham University School of Law present the first annual

Women’s Leadership Institute

Friday, February 9, 2018
Fordham Law School
Skadden Conference Center
150 West 62nd Street

Cosponsored by

Latham & Watkins LLP
Patterson Belknap

Fordham University
The School of Law
ABOUT THE WOMEN’S LEADERSHIP INSTITUTE

The Women’s Leadership Institute is designed to help participants develop useful skills in presentation, communication, negotiation, and more. The interactive institute is intended to empower and equip participants to succeed in law school and in the practice of law, through inspiring and constructive programming tailored for women.

ABOUT THE FEERICK CENTER FOR SOCIAL JUSTICE

Fordham Law’s Feerick Center for Social Justice works with students, alumni, lawyers, and community volunteers to connect low-income New Yorkers to the legal resources they need and cannot afford. The center trains law students and others to engage in social change efforts.

The Feerick Center for Social Justice promotes the rights of and addresses the problems facing marginalized and low-income New Yorkers through the creation of strategies to reform policies, educate, and provide assistance to right wrongs.

Highly regarded for its efficacy and dedication to combating inequities, the center works with wide-ranging networks to rally partners in the legal community and beyond to respond to the challenges of those in need.

Fordham Law faculty and students involved at the center collaborate with the city’s nonprofit, legal services, and public sectors to create long-term innovative solutions critical to real change.

The Feerick Center for Social Justice accomplishes its mission through
• a variety of pro bono and volunteer programs
• academic courses, including a dedicated Social Justice Clinic
• innovative social justice initiatives
• legal and policy research
• a series of conferences and lectures

ABOUT THE STEIN CENTER FOR LAW AND ETHICS

The Louis Stein Center for Law and Ethics works in collaboration with law students, practitioners, judges, and legal scholars to study and improve the legal profession by honoring exemplary lawyers, inculcating ethics into teaching law, training future lawyers “in the service of others,” incorporating ethical and professional values into academic and mentoring programs, and encouraging scholarly inquiry and scholarship on the professional conduct and regulation of lawyers. Above all, the Stein Center fosters an understanding of “ethical legal practice” that goes beyond adherence to the rules set forth in professional codes of conduct.
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<thead>
<tr>
<th>Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>9 a.m.</td>
<td><strong>Check-in, coffee, and breakfast</strong></td>
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<tr>
<td>9:30 a.m.</td>
<td><strong>Welcome</strong></td>
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<td>Matthew Diller, Dean and Paul Fuller Professor of Law, Fordham Law School</td>
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<tr>
<td>9:45 a.m.</td>
<td><strong>Using grit and a growth mindset to overcome challenges in the practice of law</strong></td>
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<td>Milana Hogan, Chief Legal Recruiting &amp; Professional Development Officer, Sullivan &amp; Cromwell LLP</td>
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<td><em>(1.0 professional practice, CLE credit)</em></td>
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<tr>
<td>10:45 a.m.</td>
<td><strong>Break</strong></td>
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<tr>
<td>11 a.m.</td>
<td><strong>Effective negotiation strategies for women</strong></td>
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<td>Kathleen Walsh ’89, Andrea Schwartzman, and Lilia Vazova, Partners, Latham &amp; Watkins LLP; Elizabeth (Betsey) Marks, Counsel, Latham &amp; Watkins LLP</td>
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<tr>
<td>12 p.m.</td>
<td><strong>Lunch</strong></td>
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<td>1 p.m.</td>
<td><strong>Keynote address</strong></td>
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<td>The Honorable Jenny Rivera, Associate Judge, New York Court of Appeals</td>
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<td>2 p.m.</td>
<td><strong>Break</strong></td>
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<td>2:15 p.m.</td>
<td><strong>Understanding the impact of implicit bias and stereotype threat on women</strong></td>
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<td>Rachel Godsil, Professor of Law and Chancellor’s Scholar, Rutgers Law School; Director of Research and Co-Founder, Perception Institute</td>
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<td><em>(1.0 professional practice, CLE credit)</em></td>
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<tr>
<td>3:15 p.m.</td>
<td><strong>Break</strong></td>
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<td>3:30 p.m.</td>
<td><strong>Women leaders in the law: habits and advice for success</strong></td>
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<td>Panelists will discuss the importance of building robust professional networks, making strategic decisions to advance one’s career, recognizing and managing gender dynamics in the workplace, maintaining work-life balance, and dealing with concerns particularly affecting women attorneys of color</td>
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|              | *Panelists:  
|              | Jana Checa Chong ’09, Senior Intellectual Property Counsel, Louis Vuitton Americas  
|              | Lisa Cleary, Co-Chair and Managing Partner, Patterson Belknap Webb & Tyler LLP  
|              | Kathryn Kolbert, Constance Hess Williams ’66 Director, Athena Center for Leadership Studies  
|              | Carol Robles-Román, President and CEO, Legal Momentum  
|              | Khadijah Sharif-Drinkard ’97, Vice President and Associate General Counsel, Viacom Media Networks and BET Networks  |
|              | *(1.0 professional practice, CLE credit)*                                                            |
| 4:30 p.m.    | **Closing remarks**                                    |
|              | The Honorable Cathy Seibel, U.S. District Judge, Southern District of New York                         |

*Reception to follow*
**SPEAKERS**

**Jana Checa Chong** currently serves as senior intellectual property counsel for Louis Vuitton, and has been with the company since February 2014. In that role, Chong is involved in the civil enforcement of the intellectual property rights of Louis Vuitton as well as various LVMH fashion group brands including Christian Dior, Céline, Givenchy, Marc Jacobs, Emilio Pucci, Berluti, and Loewe. Prior to joining Louis Vuitton, Chong was an associate attorney in the New York office of Gibson, Dunn & Crutcher LLP. Her practice focused on intellectual property litigation and white collar defense and investigations. As part of her intellectual property practice, she had extensive experience representing brand owners in trademark infringement actions relating to internet-based counterfeiters.

Chong received a B.A. degree in international affairs from the George Washington University. She received a J.D. degree from Fordham University School of Law, where she served as managing editor of the Fordham Moot Court Board and as associate editor of the *Fordham Law Review*.

**Lisa Cleary** is the co-chair and managing partner of Patterson Belknap Webb & Tyler LLP in New York. She works closely with a broad range of corporations and tax-exempt organization clients on employment issues related to their highest level executives and other key employees. For decades, Cleary has regularly advised boards of directors in connection with the negotiation of executive compensation, performance evaluations, transitions, and employment terminations of CEOs.

Cleary chaired the firm’s Pro Bono Committee from 1994 to 2014. The firm is consistently recognized for its commitment to pro bono service on behalf of low-income New Yorkers. She is a fellow of the Litigation Counsel of America and the American Bar Foundation. Cleary currently serves as vice president of the executive committee of the Association of the Bar of the City of New York. She also serves on the board of directors of Mobilization for Justice (formerly MFY Legal Services Inc.), where she served as chairperson of the board from 1994 to 2000, and serves on the boards of Volunteers of Legal Service Inc. and Lawyers’ Committee for Civil Rights Under Law. She serves as chair of the pro bono committee of the New York County Lawyers’ Association, and is a member of the Practising Law Institute’s pro bono advisory committee. Cleary has received numerous awards for her pro bono service, most recently the Boris Kostelanetz President’s Medal, bestowed on her by the New York County Lawyers’ Association for her distinguished service to the legal profession.

Cleary earned a B.A., *magna cum laude*, from Harvard University and Radcliffe College, and a J.D. from Duke University School of Law.

**Rachel D. Godsil** is the director of research and co-founder of the Perception Institute. She collaborates with social scientists on empirical research to identify the efficacy of interventions to address implicit bias, racial anxiety, and stereotype threat. She regularly leads workshops and presentations addressing the role of bias and anxiety associated with race, ethnicity, religion, and gender, focusing on education, criminal justice, healthcare, and the workplace. Godsil is a lead author of the Perception Institute’s reports as well as articles and book chapters, such as “Racial Anxiety,” 102 *Iowa L. Rev.* (2017); “Why Race Matters in Physics Class,” 64 *U.C.L.A. L. Rev. Disc.* 40 (2016); “Implicit Bias in the Courtroom,” 59 *U.C.L.A. L. Rev.* 1184 (2012) (co-authored with Jerry Kang et al.); “A Tale of Two Neighborhoods: Implicit Bias in Environmental Decision-Making,” in *Implicit Racial Bias in the Law* (Cambridge University Press, 2011). She has also co-authored amicus briefs on behalf of empiricial social psychologists in both iterations of *Fisher v. Texas* and the National Parent Teacher Association in the *Parents Involved in Community Schools v. Seattle School District* litigation at the Supreme Court.

Godsil is a professor of law and chancellor’s scholar at Rutgers Law School, and focuses her research on applying insights from the mind sciences to race, law, and public policy. She was co-editor for *Awakening From the Dream: Civil Rights Under Siege and the New Struggle for Equal Justice* (Carolina Academic Press, 2005). Her teaching and research interests include civil rights, constitutional law, property, land use, environmental justice, and education.

**Milana Hogan** is the chief legal recruiting and professional development officer at Sullivan & Cromwell LLP, where she oversees the firm’s talent management initiatives, including the formal assignment systems, mentoring and career development programs, performance evaluations, diversity and inclusion initiatives, formal training curricula, and all aspects of the firm’s worldwide recruiting efforts. Prior to joining Sullivan & Cromwell LLP in 2006, Hogan worked in the New York office of Dickstein Shapiro LLP, and before that in the New York office of Milberg LLP. In addition to her work at Sullivan & Cromwell LLP, Hogan is the vice chair (and chair-elect) of the Professional Development Consortium. She also serves as a liaison to the American Bar Association Commission on Women in the Profession, and is co-chair of the ABA’s Grit Project. Hogan recently published her first book, *Grit, the Secret to Advancement*, on the impact of grit and growth mindset on the success of women lawyers. She received her B.A. in political science from Brown University, and holds a doctorate of education from the University of Pennsylvania.
Kathryn Kolbert is the Constance Hess Williams ’66 Director of the Athena Center for Leadership Studies at Barnard College, an interdisciplinary center dedicated to the advancement of women’s leadership. She is also a professor of leadership studies and professor of professional practice in the political science department at Barnard, and the co-founder of the Athena Film Festival.

A public-interest attorney, journalist, and executive in the not-for-profit world, Kolbert has been recognized by The National Law Journal as one of the “100 Most Influential Lawyers in America,” and by The American Lawyer as one of 45 public-interest lawyers “whose vision and commitment are changing lives.” In 1992, Kolbert argued the landmark case of Planned Parenthood v. Casey before the U.S. Supreme Court, and she has been credited with saving Roe v. Wade with what CNN’s Jeffrey Toobin has called “one of the most audacious litigation strategies in Supreme Court history.”

Prior to coming to Barnard, Kolbert was the president and CEO of People for the American Way and its foundation, two of the nation’s premier civil rights organizations. From 1998 to 2008, she oversaw a program on law and American life at the University of Pennsylvania’s Annenberg Public Policy Center, where she created and was the executive producer of NPR’s Justice Talking, an award-winning radio program distributed to 125+ stations across the globe, and its companion website, justicetalking.org.

Kolbert has enjoyed a long and distinguished career as a public interest attorney specializing in women’s rights. From 1992 to 1997, she directed domestic litigation and public policy programs for the Center for Reproductive Rights, where she was a co-founder and vice president. She has also served as the state coordinating counsel of the ACLU’s Reproductive Freedom Project in New York and as a staff attorney with both the Women’s Law Project and Community Legal Services in Philadelphia. She has argued two reproductive rights cases before the U.S. Supreme Court and has been involved in every reproductive rights case considered by the Supreme Court from 1985 to 1998.

Kolbert graduated cum laude from Temple University School of Law, and received her undergraduate degree from Cornell University’s School of Arts and Sciences. She has lectured at colleges and universities across the nation and is a frequent commentator on constitutional and women’s rights issues in the national media.

Elizabeth (Betsy) Marks is counsel in the New York office of Latham & Watkins. Marks is a member of the Litigation & Trial Department and her practice is focused primarily on securities and corporate governance litigation, mergers and acquisitions litigation, and complex civil disputes. Marks regularly practices in both state and federal courts, and has argued before the Delaware Superior Court.

Marks serves on the firm’s EEO Review Board. In 2013, she was recognized by Super Lawyers as a “Rising Star” in the New York Metro Area for Securities Litigation.

Marks began her legal career in the Los Angeles office of Latham. She graduated from UCLA School of Law in 2006, where she was executive editor of the UCLA Law Review. Prior to law school, Marks worked as an investment banking analyst at Salomon Smith Barney in New York. She received her undergraduate degree from Cornell University in 2001, where she graduated Phi Beta Kappa.

Jenny Rivera, Associate Judge of the New York Court of Appeals, has spent her entire professional career in public service. She clerked for the Honorable Sonia Sotomayor in the Southern District of New York, and also clerked in the Second Circuit Court of Appeals Pro Se Law Clerk’s Office. She worked for the Legal Aid Society’s Homeless Family Rights Project and the Puerto Rican Legal Defense and Education Fund (renamed Latino Justice PRLDEF), and was appointed by the New York State Attorney General as Special Deputy Attorney General for Civil Rights. Judge Rivera has been an Administrative Law Judge for the New York State Division for Human Rights, and served on the New York City Commission on Human Rights. Prior to her appointment, she was a tenured faculty member of the City University of New York School of Law, where she founded and served as director of the law school’s Center on Latino and Latina Rights and Equality.

Rivera is an elected member of the American Law Institute. She has published extensively on interpersonal violence, women’s rights, and issues that impact the Latino community. She served on the American Bar Association Commission on Hispanic Legal Rights and Responsibilities from 2010 to 2012, and as the reporter to the commission, authored the commission’s report. She has received several awards, including the ABA Spirit of Excellence Award and the NYSBA Diversity Trailblazer Lifetime Achievement Award.

Rivera graduated from Princeton University, and received her J.D. from New York University School of Law, where she was a Root-Tilden Scholar. She received her LL.M. from Columbia University School of Law.
Carol Robles-Román is the president and CEO of Legal Momentum, The Women’s Legal Defense and Education Fund. She leads action with big cities and organizations in gender justice, personal safety, and access to justice reform, and is featured in the new documentary I Am Jane Doe.

Robles-Román co-chairs the New York City Council’s Young Women’s Initiative Advisory Council and the National Organization for Women Advisory Board; is on the boards of the Women’s Forum of New York, the National Association of Women Lawyers, and Veteran Feminists of America; is a member of the National Football League Working Group and the Equal Rights Amendment Coalition; and is co-chair of the latter’s legal task force. She is a former member of the board and executive committee of the City University of New York. Her recognitions include the American Bar Association Commission on Domestic and Sexual Violence’s 2017 Sharon L. Corbitt Award, the National Women’s Political Caucus 2015 Women of Courage Award, the SmartCEO 2014 Brava Award, and designation as one of the “100 Most Influential Hispanics” by Hispanic Business magazine.

As Deputy Mayor for Legal Affairs and Counsel to NYC Mayor Michael Bloomberg for 12 years, Robles-Román spearheaded public-private partnerships in judicial administration, domestic violence, enforcement of anti-discrimination laws, and human trafficking. She led the city’s efforts to combat domestic violence and human trafficking by creating Family Justice Centers and the Let’s Call an End to Human Trafficking citywide initiative. As a top executive for the New York state judiciary, she served as its first Special Inspector General for Bias Matters, appointed by Chief Judge Judith Kaye, and later as Special Counsel to Chief Administrative Judge Jonathan Lippman. She served as New York State Assistant Attorney General for Civil Rights under Attorney General Robert Abrams.

Robles-Román holds a J.D. from New York University School of Law and a B.A. from Fordham University at Lincoln Center.

Andrea Schwartzman is a partner in the New York office of Latham & Watkins LLP and global co-chair of the Investment Funds Practice. She advises private fund sponsors, institutional investors, and investment advisors on a broad range of issues, including the structuring of investment funds, portfolio investments, internal operations, and regulatory compliance.

Schwartzman’s practice focuses on representing sponsors in the structuring and formation of private investment funds. She has significant experience advising on cross-border transactions involving private funds and investors throughout the world, including Europe, the Middle East, Asia, and Latin America. Schwartzman also advises on a wide variety of corporate matters involving private funds, including internal economic arrangements, portfolio company investments and exits, joint ventures, and strategic transactions, including the acquisition of investment managers. She earned her A.B., magna cum laude and Phi Beta Kappa, from Harvard College, and her J.D. from Columbia University School of Law, where she was a Harlan Fiske Stone Scholar.

Cathy Seibel was appointed a U.S. District Judge for the Southern District of New York on July 30, 2008. She sits in the White Plains courthouse. She graduated magna cum laude from Princeton University in 1982, and in 1985 graduated cum laude from Fordham Law School, where she was editor-in-chief of the Fordham Law Review. From 1985 to 1987, she clerked for the Honorable Joseph M. McLaughlin, then a U.S. District Judge for the Eastern District of New York. She then became an Assistant U.S. Attorney (AUSA) in the U.S. Attorney’s Office (USAO) for the Southern District of New York (SDNY). From 1991 to 1993, she was a Special AUSA in the USAO for the Western District of Washington. She then rejoined the SDNY USAO, and between 1993 and 2005, served as, among other things, Chief of the General Crimes Unit, AUSA-in-Charge of the White Plains Branch, and Senior Trial Counsel. From 2005 until her appointment to the bench, she served as Deputy U.S. Attorney and First Assistant U.S. Attorney.

Seibel’s most noteworthy trials as a prosecutor were the 1989 conviction of Leona Helmsley and two others for tax fraud; the 1997 conviction of Rita Gluzman for interstate domestic violence murder arising from the ax murder and dismemberment of her husband; the 2000 conviction of Albert J. Pirro Jr. and Anthony G. Pirro for tax fraud; and the 2005 conviction of Kimberly Jones, the rap star known as “Lil’ Kim,” for perjury. In 2000 she was named Prosecutor of the Year by the Federal Law Enforcement Foundation; in 2004 she received the Henry L. Stimson Medal from the Association of the Bar of the City of New York; and she is a three-time recipient of the Director’s Award for Superior Performance from the Executive Office for United States Attorneys of the U.S. Department of Justice. She received the Fordham Law Review’s Leonard L. Manning Achievement Award in 2012; the Fordham Law School Medal of Achievement in 2016; and the SDNY USAO Lombard Bowl in 2017. She co-teaches a trial practice course at Columbia Law School.
Khadijah Sharif-Drinkard is vice president, associate general counsel for Viacom Media Networks and BET Networks, where she oversees a wide variety of matters in the unscripted, scripted, and tent-pole space. Previously, she was vice president, senior counsel at Nickelodeon, where she oversaw talent deal-making for Nick-at-Nite, TV Land, and Spike TV; helped launch shows such as *Dora the Explorer*, *Diego*, and *The Backyardigans*; and worked on blockbuster hits for Nickelodeon Movies. She created a Viacom companywide mentoring program entitled “Get Connected” and developed HERE, Viacom’s employee resource group for women, which she co-chaired for several years.

Sharif-Drinkard is a recipient of numerous awards, regularly presents for industry events, and has been featured on television and in print. She is the immediate past chair of the board of trustees for Horizons Newark, a program aimed at closing the achievement and opportunity gaps for inner-city children, and is the newly elected president of the Black Entertainment and Sports Lawyers Association. In her spare time, she works in the field of philanthropy and human development, where she has served on delegations and traveled to South Africa, Italy, Russia, China, and the United Kingdom. She earned her B.A. from Columbia University and her J.D. from Fordham Law School. She is the proud parent of two dynamic daughters.

Kathleen Walsh is a partner in the New York office of Latham & Watkins. Walsh is vice chair of the firm’s global corporate department and former global co-chair of the firm’s investment funds practice.

Walsh represents private investment fund sponsors and principals in connection with the organization of both U.S. and global private equity funds, including buyout funds, mezzanine funds, distressed debt funds, venture funds, infrastructure, power and energy funds, and fund of funds, as well as the secondary purchase of private equity portfolios and the spin out of private equity managers from financial institution private equity funds. Walsh has also advised on the acquisition of investment managers and regularly advises private equity funds in connection with portfolio investments and realizations.

Walsh is recognized as a leading lawyer in private equity fund formation by *Chambers USA*, *Chambers Global* and *The Legal 500 US*. Walsh was also named “Best in Investment Funds” based on peer review and received industry recognition by Euromoney Legal Media Group for Women in Business Law Awards in 2014. She earned her B.A. and J.D. from Fordham University.

Lilia Vazova is a partner in the New York office of Latham & Watkins. Vazova is a member of the firm’s White Collar Defense & Investigations, Complex Commercial Litigation, and International Arbitration Practice. She focuses her practice on cross-border, multi-jurisdictional government investigations and complex business disputes.

Vazova has extensive experience in criminal and civil litigation, internal investigations, and commercial disputes — particularly matters involving concurrent criminal and civil proceedings or parallel litigations in multiple jurisdictions in the U.S. and abroad. She litigates business disputes in federal and state courts, as well as under the arbitration rules of all major international arbitration institutions. Vazova earned her B.S., with honors and Phi Beta Kappa, from Trinity College, and her J.D., *cum laude*, from the University of Michigan Law School.

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CLE CREDIT

CLE CREDIT for the program has been approved in accordance with the requirements of the New York State CLE Board for a maximum of 4 transitional and nontransitional credits: (1) skills and (3) professional practice.

CLE course materials available at: law.fordham.edu/clematerials

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1. Go to Settings>Wi-Fi and select **Connect-Fordham-WiFi**.
2. Open your web browser and navigate to a frequently refreshed URL, such as CNN.com. You will automatically be directed to the Fordham network welcome page. Select **Join as a Guest**. (Note: For Apple iOS devices, use only the Safari browser for this process.)
3. Agree to the acceptable use policy. You will be directed to a new website. Click **Join Now**.
4. Follow the prompts to complete the process, which includes downloading/installing a small configuration files that allows you to connect to our public Wi-Fi network. You may need to enter the password for the device/computer to complete the process.
5. You’ll receive a message confirming that you’ve joined the network. Click **Done**.

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