Fordham Law Women’s First Symposium  
Public Policy and the Gender Impact  
October 5, 2018  |  Costantino Room

About the Symposium
Fordham Law Women’s first ever symposium is a collaboration with all six of Fordham Law School’s journals and the 100 Years of Women at Fordham Law Committee. Fordham Law Women invites you to join the journals and our panelists for a day of discussion on legal issues that disproportionately affect women, through the lens of each journal’s specialty area.

Agenda

<table>
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<th>Time</th>
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<td>8:30 – 9:00 am</td>
<td><strong>CLE Registration &amp; Breakfast</strong></td>
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| 9:00 – 9:10 am | **Introduction & Opening Remarks**  
Kara Krakower and Matthew Diller |
| 9:10 – 10:25 am | **Mandatory Arbitration and Workplace Sexual Harassment**  
Presented By: Fordham Law Review  
Moderated by: Elizabeth Shampnoi, President & CEO of Shampnoi Dispute Resolution  
Panelists: Deborah Masucci, Chair of the International Mediation Institute  
Laurie Berke-Weiss ('83), Principal at Berke-Weiss Law PLLC |
| 10:25 – 10:35 am | **Break**                                                              |
| 10:35 – 11:25 am | **The Gender Gap in Intellectual Property Law**  
Presented By: Intellectual Property, Media & Entertainment Law Journal  
Panelist: Preetha Chakrabarti ('12), Counsel for Crowell & Moring |
| 11:25 – 11:35 am | **Break**                                                              |
| 11:35 am – 12:50 pm | **A Girl’s Pipeline to Prison: Disciplinary Measures in Primary and Secondary Schools**  
Presented By: Urban Law Journal  
Moderated by: Leah Horowitz ’06, Director of Student Organizations and Publicity of Public Interest Resource Center at Fordham Law School  
Panelists: Leah Hill, Associate Dean for Experiential Education at Fordham Law School  
Thalia González, Associate Professor at Occidental College  
Rebecca Burney, Attorney and Equal Justice Works Fellow at Rights4Girls |
| 12:50 – 2:00 pm | **Lunch**                                                              |

Continues, over
Fordham Law Women’s First Symposium
Public Policy and the Gender Impact

Agenda (continued)

2:00 – 3:15 pm

Human Trafficking: ATLAS & Rescuing Women Victims (1.0 CLE Professional Practice, 0.5 Diversity, Inclusion & Elimination of Bias)
Presented By: International Law Journal
Panelists:
William Jannace LLM ’96, Adjunct Professor at Fordham Law School
Dorchen A. Leidholdt, Director of Center for Battered Women’s Legal Services at Sanctuary for Families
Kristy Greenberg, Assistant U.S. Attorney at United States Attorney’s Office, Southern District of New York

3:15 – 3:25 pm

Break

3:25 – 4:00 pm

Corporate Boards and the Gender Gap: Diversity Quotas
Presented By: Journal of Corporate & Financial Law
Panelists:
Bernice Grant, Senior Director of Entrepreneurial Law Program at Fordham Law School
Suzie Scanlon Rabinowitz ’95, Managing Partner at SRD Legal Group

4 – 4:15 pm

Break

4:15 – 5:05 pm

Women and Environmental Law (1.0 CLE Professional Practice)
Presented By: Environmental Law Review
Panelists:
Susan Kath ‘85, Director of Environment Program at Cyrus R. Vance Center for International Justice
Tracy Mann, Project Director at Climate Wise Women
Luciana Téllez Chávez, Fellow at Human Rights Watch

CLE CREDIT

Credit been approved in accordance with the requirements of the New York State CLE Board
for a maximum of 6.5 transitional and nontransitional (3.5 professional practice, 3.0 diversity, inclusion & elimination of bias credits).

CLE course materials are available at: law.fordham.edu/clematerials
Rebecca Burney
Attorney and Equal Justice Works Fellow at Rights4Girls
Rebecca is an attorney and Equal Justice Works Fellow at Rights4Girls, where she focuses on the intersection of female sexual abuse and juvenile justice system involvement in Washington, DC. She has extensive experience working with survivors of sexual abuse. Rebecca served as a sexual assault counselor and first responder for the Listening Ear Crisis Intervention Center in Lansing, Michigan where she worked with nurses, prosecutors, and police officers to coordinate care and advocacy for sexual abuse survivors. She has also worked directly with youth involved in the DC foster care system as a Court Appointed Special Advocate (CASA) and has mentored delinquent youth during incarceration in local detention facilities.

In addition to crisis intervention and legal advocacy, Rebecca has supported youth through traditional teaching and mentoring. As a teacher in the Peace Corps, she created female empowerment workshops for her students in Tanzania. She also has experience working with homeless and refugee youth and is passionate about the intersection of race, class, gender, and violence.

Preetha Chakrabarti ’12
Counsel for Crowell & Moring
Preetha Chakrabarti is a counsel in Crowell & Moring’s New York office and is a member of the firm’s Intellectual Property and Environment & Natural Resources groups. Preetha’s intellectual property practice consists of litigation, counseling, and prosecution. Her patent and trademark litigation work includes proceedings in front of the Trademark Trial and Appeal Board (TTAB), and involves various industries, from chemicals to pharmaceutical, biotech, software, apparel, fashion, retail, luxury, beauty, and wearable technology. Preetha also performs due diligence relating to intellectual property issues in corporate transactions and assists clients with trademark clearance and the filing of trademark and patent applications with the U.S. Patent and Trademark Office (USPTO). In particular, Preetha advises clients in the retail and fashion industries on how best to manage risks when using and developing intellectual property. Preetha’s experience with the Environment & Natural Resources Group includes assisting clients with regulatory issues arising under the Administrative Procedure Act, TSCA, FIFRA, CERCLA, the Federal Food, Drug and Cosmetic Act (FFDCA), and various federal and state environmental laws.

Luciana Téllez Chávez
Fellow at Human Rights Watch
Luciana Téllez Chávez is the 2017-2018 Finberg Fellow, she works jointly with the Americas and the Environment & Human Rights divisions to cover issues pertaining to indigenous and environmental rights defenders.

Previous to joining HRW, Luciana worked on advancing protection for human rights defenders at risk in the Americas with Front Line Defenders. She has a diverse track record having worked on humanitarian relief, citizen security, prevention of human trafficking, grassroots peacebuilding and women and girls sexual and reproductive rights.

Paulo Galizzi
Clinical Professor of Law and Director of Sustainable Development Legal Initiative at Fordham Law School
Paulo Galizzi is a Clinical Professor of Law and Director of the Sustainable Development Legal Initiative (SDLI) at the Leitner Center for International Law and Justice at Fordham Law School. He joined Fordham from Imperial College, University of London, where he was Lecturer in Environmental Law and later Marie Curie Fellow in Law. He previously held academic positions at the University of Nottingham, at the University of Verona and at the University of Milan. Professor Galizzi graduated from the Faculty of Law of the University of Milan in 1993 and continued his legal education at the School of Oriental and African Studies, University of London, where he obtained an LL.M in Public International Law in 1995. He later started his doctoral programme at the University of Milan, where he obtained a PhD in International Environmental Law in 1998 with a thesis on “Compliance with International Environmental Obligations.”

Professor Galizzi’s research interests lie in international law, environmental law and law of sustainable development and he has published extensively in these areas. His most recent publications include the forthcoming “People and the Environment: The Role of Environment in Poverty Alleviation” to be published by Fordham University Press, the second edition of “Documents in International Environmental Law” and of “Documents in EC Environmental Law,” co-edited with Philippe Sands and published by Cambridge University Press.

Thalia González
Associate Professor at Occidental College
Professor Thalia González is a nationally recognized expert in the field of restorative justice with more than a decade of experience in law, policy, and practice. Her research and teaching pays particular attention to equity with regard to race and gender. She currently holds an appointment as a Senior Visiting Scholar in the Center on Poverty and Inequality at Georgetown University Law Center where she leads the Center’s national research on restorative justice policy and practices.

As a scholar and practitioner, Professor González has a specific focus on system change and policy development. She advises and supports a number of projects and programs using a restorative approaches in public systems and community-based settings. Her research on restorative justice, race and inequality, and the school-to-prison pipeline is regularly utilized by educators, policymakers, county safety councils, think tanks, and bar associations. Professor González is a frequent expert speaker at conferences and public commentator on legal and policy issues. Her publication, Restorative Justice from the Margins to the Center, is the first article to trace the emergence of school-based restorative justice in the United States and its subsequent cascade and institutionalization as a new discipline norm.

Bernice Grant
Senior Director of Entrepreneurial Law Program at Fordham Law School
Bernice Grant is the Senior Director of the recently launched Entrepreneurial Law Program and Founding Director of the Entrepreneurial Law Clinic. She will teach students how to provide transactional legal services to entrepreneurs, using an integrated law and business perspective based on her diverse background as a corporate attorney and certified public accountant.

Before joining Fordham, she taught at the University of Pennsylvania Law School, where she was the Clinical Supervisor and Lecturer of the Entrepreneurship Legal Clinic. She also taught at New York University School of Law, where she was an Acting Assistant Professor and Associate Director of the Lawyering Program.

Before entering academia, she was a Corporate Associate at Davis Polk & Wardwell LLP, focusing on executive compensation aspects of corporate transactions. She also maintained a pro bono practice, advising entrepreneurs and artists on legal issues.

Kristy Greenberg
Assistant U.S. Attorney at United States Attorney's Office, Southern District of New York
Kristy Greenberg is an Assistant U.S. Attorney at the United States Attorney's Office in the Southern District of New York. She holds a JD from Harvard Law School.

Leah Hill
Associate Dean for Experiential Education at Fordham Law School
Leah A. Hill is associate dean for experiential education and associate clinical professor at Fordham Law. Professor Hill teaches in the area of family law and clinical education with particular emphasis on interdisciplinary approaches to family law problems. She has lectured and consulted extensively in the United States and abroad and has frequently served as a commentator in the news media on a variety of family law issues. She has also served on countless local and national committees and boards, including, but not limited to, the City of New York Mayor’s Advisory Committee on the Judiciary, the Advisory Board for the Violent Crimes Against Women on Campuses, Technical Assistance Program and the National Child Custody and Visitation Focus Group.

Leah Horowitz '06
Director of Student Organizations and Publicity of Public Interest Resource Center at Fordham Law School
Leah Horowitz received her law degree from Fordham Law School and her undergraduate degree from Cornell University. During her years at Fordham, Leah was a Stein Scholar and served as the president of two PIRC student organizations. Upon graduation, Leah worked as a public defender at the Bronx Defenders for nine years. While at the Bronx Defenders, in addition to zealously representing clients, Leah created the Client Library to provide books to inca-
William Jannace LLM ’96
Adjunct Professor of Law at Fordham University School of Law
William Jannace is a securities attorney with over twenty-five years of experience in the U.S. securities markets. During that time, he has worked at several stock exchanges and self-regulatory associations, including the Financial Industry Regulatory Authority, and the New York and American Stock Exchanges. In addition, Mr. Jannace worked in the legal-compliance department of several investment banking firms. Before becoming a lawyer, Mr. Jannace was involved in proxy-fights and tender-offers as an account executive at Georgeson & Co. and D.F. King & Co., Inc., proxy-solicitation firms.

In addition, Mr. Jannace is an Adjunct Professor of Law at Fordham School of Law, where he teaches a course on Global Capital Markets and Corporate Governance. He has previously taught/lectured on securities regulation, capital markets, corporate governance and geopolitics at several other universities and business/professional schools.

Susan Kath ’85
Director of Environment Program at Curys R. Vance Center for International Justice
Susan M. Kath became Director of the Environment Program in February 2013. She directs the program in its work with international and regional environmental NGOs to develop cross-jurisdictional pro bono projects in the areas of human rights and the environment, climate change, biodiversity conservation, international humanitarian law, toxic waste and protecting environmental defenders.

Ms. Kath served as the Chief of the New York City Law Department Environmental Law Division from 1997 to 2010 and as Deputy Chief from 1994 to 1997. Ms. Kath managed and directed the division in its representation of the Mayor of the City of New York and its agencies with respect to all federal, state and local environmental laws and served as a senior advisor to the Corporation Counsel, Deputy Mayors and City Agency Commissioners. Ms. Kath managed complex environmental policy and litigation matters in the areas of climate change and climate resilience, environmental sustainability and public health, transportation, energy and wastewater infrastructure projects, and major New York City economic development initiatives. Ms. Kath participated in the creation of the City’s first sustainability plan, PLaNYC: A Greener, Greater New York and in the design and creation of the City’s long term solid waste management plan. Ms. Kath co-taught a seminar class at Harvard Law School on PLaNYC and the legal issues related to sustainability planning.

Ms. Kath is the Co-chair of the New York Committee for Human Rights Watch, Co-Chair of the Advisory Committee for the Environment and Human Rights Division at Human Rights Watch, and a member of the Board of Directors of the Prospect Park Alliance. She is a fellow in the American College of Environmental Lawyers.

Dorchen A. Leidholdt
Director of Center for Battered Women’s Legal Services at Sanctuary for Families
Dorchen Leidholdt has served as Director of Sanctuary’s Legal Center since 1994. Under her leadership, the Center has grown significantly, has greatly strengthened its advocacy efforts, and has spearheaded major state and federal litigation. Dorchen is on the Board of Directors of the Coalition Against Trafficking in Women (CATW), which she helped found in 1988, and serves as an adjunct professor at the Columbia University School of Law. She holds an MA in English Literature from the University of Virginia, and a JD from the New York University School of Law where she was a Root-Tilden-Snow Scholar.

Tracy Mann
Project Director at Climate Wise Women
Tracy Mann leads Climate Wise Women on program implementation, fundraising and communications strategies. Tracy has thirty-five years’ experience in communications in the international entertainment business and emerging technologies. In 2009, she worked with the Global Campaign for Climate Action on a communications campaign for women’s leadership on climate change. Tracy has consulted to the Austin, Texas-based conference company SXSW LLC on international engagement for the past 19 years. She represents SXSW to Brazil and was a co-founder of the SXSW Eco event which was inaugurated in 2011. Tracy was a Rotary Scholar to Brazil in 1973.

Deborah Masucci
Chair of the International Mediation Institute
Deborah Masucci is a full-time mediator and arbitrator. She is on the AAA Commercial, Large and Complex Case, International, and Employment panels. She is a global expert in alternative dispute resolution and dispute management with over thirty years’ experience in promoting the effective use of ADR in the securities, employment, insurance, commercial business and international areas. She is a published author on ADR issues, frequently speaks on the topic at legal and bar association meetings. She teaches International Dispute Resolution and Mediation Advocacy. She is Chair and Board Member of the International Mediation Institute, Chair of the NYSSBA Dispute Resolution Section and former Chair of the ABA Section for Dispute Resolution.

Suzie Scanlon Rabinowitz ’95
Managing Partner at SRD Legal Group
Suzie Scanlon is active in the pursuit of practicing law differently and has been working as a pioneer in the virtual law firm space for more than ten years and is an advocate for legal industry change. Suzie has co-authored a book to be released by theABA in January 2015, entitled FINDING BLISS: Innovative Legal Models for Happy Clients & Happy Lawyers. She is a proponent of alternative legal fees and developing innovative legal solutions. Suzie practices in the fields of commercial transactions, licensing in the technology industry and marketing material review for alternative investments. She specializes in legal process management and high-volume work flows for financial services companies. Prior to joining the virtual law firm world, she worked as a traditional lawyer at the law firms Sullivan & Cromwell and Wachtell, Lipton, Rosen & Katz. She also worked at the National Association of Securities Dealers (predecessor to FINRA) and in the New York State Executive Chamber of Governor Mario M. Cuomo as a Press Aide. Suzie earned her law degree in 1995 from Fordham Law School where she served as the Annual Survey Editor of the Fordham Law Review and was the recipient of the American Jurisprudence Award for Torts and Criminal Law.

Elizabeth Shampnoi
President & CEO of Shampnoi Dispute Resolution
Elizabeth J. Shampnoi, the President and Founder of Shampnoi Dispute Resolution and Management Services, Inc. has extensive experience advising in-house counsel, outside counsel, and senior business executives in all areas of alternative dispute resolution. She provides consulting services to a broad array of clients surrounding best practices and strategies to maximize dispute avoidance, expedite dispute resolution (i.e., forum selection, arbitrator selection, rule interpretation/enforcement and clause drafting), manage budgets and achieve successful outcomes.

Ms. Shampnoi also drafts and reviews employer promulgated dispute resolution plans, assists in their implementation and oversees such plans. She provides training in all areas of dispute resolution, including, but not limited to, drafting skills, best practices in advocacy and strategizing to select the best neutral. In her neutral practice, Ms. Shampnoi serves as a mediator and arbitrator in commercial, employment and securities disputes. Ms. Shampnoi received her J.D. from Touro College Jacob D. Fuchsberg Law Center.

Laurie Berke-Weiss ’83
Principal at Berke-Weiss Law PLLC
Laurie Berke-Weiss focuses her practice on all aspects of employment law. Corporations, non-profits, local businesses, lawyers, physicians, executives, archi- tects, and teachers number among her clients. Ms. Berke-Weiss has over 30 years’ experience in state and federal litigation, arbitration, and mediation. She litigates claims of sexual harassment, discrimination and wrongful termination, Family Medical Leave Act and pregnancy rights, and non-competition agreements and other restrictive covenants in federal and state courts and before government agencies. Ms. Berke-Weiss also negotiates employment contracts and severance agreements, handles partnership issues, provides advice and counsel on workplace policies and procedures, and conducts workplace investigations.

Ms. Berke-Weiss frequently lectures and writes on employment discrimination, law practice management and legal ethics issues.