ADVANCING YOUR POSITION

For more than 100 years, the graduates of Fordham Law School have been building and advancing some of the most prominent firms and public service endeavors in the country.

Whether your organization consistently recruits at Fordham or is just considering the opportunity, we are confident that you will find our students ready and willing to excel in your organization.

THE FORDHAM LAWYER DIFFERENCE

Top firms, government agencies, and public interest organizations—in New York City, around the nation, and throughout the world—welcome Fordham graduates.

We hear it time and again from hiring attorneys and recruiters who keep coming back to Fordham: Fordham graduates are different. They not only have outstanding legal and technical talent but they are also consistently more committed, more dedicated—and more willing to stay and grow within an organization. Our graduates have been called true citizens of industry. Industrious. Innovative. Ready, willing, and able to contribute in any way they can—to the betterment of their firm or organization, their colleagues, their community, and ultimately, their world.
Fordham lawyers are consistently ranked among the nation’s best by the people who matter most—the law firms, corporations, government agencies, and public interest organizations that regularly hire our graduates.

**Fordham Law is one of the top 25 law schools** measured in terms of Class of 2017 initial employment with Big Law (firms with 101+ attorneys) and federal clerkships reported to the ABA.

Employers around the U.S. are discovering what New York employers have known for decades: Great legal organizations are built on great lawyers, and Fordham Law graduates form a foundation for success.

**Leader in public interest fellowships:** In the 2017–2018 academic year, seven graduates received one of the following prestigious public interest fellowships:
- Immigrant Justice Corps Fellowship
- New York State Excelsior Service Fellowship Program
- U.S. Nuclear Regulatory Commission – Honors Program
- James E. Tolan Human Rights Fellowship

<table>
<thead>
<tr>
<th>Rank</th>
<th>Law School</th>
<th>Big Law Employment</th>
<th>Federal Clerks</th>
<th>TOTAL Big Law + Federal Clerks</th>
<th>Total Graduates</th>
<th>% of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Chicago</td>
<td>142</td>
<td>45</td>
<td>187</td>
<td>214</td>
<td>87.4%</td>
</tr>
<tr>
<td>2</td>
<td>Columbia</td>
<td>344</td>
<td>15</td>
<td>359</td>
<td>432</td>
<td>83.1%</td>
</tr>
<tr>
<td>3</td>
<td>Duke</td>
<td>145</td>
<td>38</td>
<td>183</td>
<td>225</td>
<td>81.3%</td>
</tr>
<tr>
<td>4</td>
<td>UVA</td>
<td>205</td>
<td>28</td>
<td>233</td>
<td>296</td>
<td>78.7%</td>
</tr>
<tr>
<td>5</td>
<td>Penn</td>
<td>173</td>
<td>28</td>
<td>201</td>
<td>256</td>
<td>78.5%</td>
</tr>
<tr>
<td>6</td>
<td>Cornell</td>
<td>144</td>
<td>11</td>
<td>155</td>
<td>202</td>
<td>76.7%</td>
</tr>
<tr>
<td>7</td>
<td>Harvard</td>
<td>365</td>
<td>97</td>
<td>462</td>
<td>610</td>
<td>75.7%</td>
</tr>
<tr>
<td>8</td>
<td>Stanford</td>
<td>96</td>
<td>52</td>
<td>148</td>
<td>197</td>
<td>75.1%</td>
</tr>
<tr>
<td>9</td>
<td>NYU</td>
<td>332</td>
<td>29</td>
<td>361</td>
<td>484</td>
<td>74.6%</td>
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<tr>
<td>10</td>
<td>Michigan</td>
<td>189</td>
<td>47</td>
<td>236</td>
<td>333</td>
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<tr>
<td>11</td>
<td>Northwestern</td>
<td>152</td>
<td>19</td>
<td>171</td>
<td>248</td>
<td>69.0%</td>
</tr>
<tr>
<td>12</td>
<td>UC-Berkeley</td>
<td>175</td>
<td>30</td>
<td>205</td>
<td>305</td>
<td>67.2%</td>
</tr>
<tr>
<td>13</td>
<td>Vanderbilt</td>
<td>108</td>
<td>18</td>
<td>126</td>
<td>188</td>
<td>67.0%</td>
</tr>
<tr>
<td>14</td>
<td>Yale</td>
<td>75</td>
<td>66</td>
<td>141</td>
<td>224</td>
<td>62.9%</td>
</tr>
<tr>
<td>15</td>
<td>Georgetown</td>
<td>357</td>
<td>29</td>
<td>386</td>
<td>656</td>
<td>58.8%</td>
</tr>
<tr>
<td>16</td>
<td>Washington U.</td>
<td>114</td>
<td>11</td>
<td>125</td>
<td>254</td>
<td>49.2%</td>
</tr>
<tr>
<td>17</td>
<td>Notre Dame</td>
<td>83</td>
<td>10</td>
<td>93</td>
<td>207</td>
<td>44.9%</td>
</tr>
<tr>
<td>18</td>
<td>UT-Austin</td>
<td>116</td>
<td>29</td>
<td>145</td>
<td>327</td>
<td>44.3%</td>
</tr>
<tr>
<td>19</td>
<td>USC</td>
<td>86</td>
<td>6</td>
<td>92</td>
<td>209</td>
<td>44.0%</td>
</tr>
<tr>
<td>20</td>
<td>Boston College</td>
<td>87</td>
<td>13</td>
<td>100</td>
<td>238</td>
<td>42.0%</td>
</tr>
<tr>
<td>21</td>
<td>Boston U.</td>
<td>89</td>
<td>2</td>
<td>91</td>
<td>217</td>
<td>41.9%</td>
</tr>
<tr>
<td>22</td>
<td>Fordham</td>
<td>142</td>
<td>4</td>
<td>146</td>
<td>349</td>
<td>41.8%</td>
</tr>
<tr>
<td>23</td>
<td>UC-Irvine</td>
<td>32</td>
<td>8</td>
<td>40</td>
<td>96</td>
<td>41.7%</td>
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<tr>
<td>24</td>
<td>UCLA</td>
<td>132</td>
<td>13</td>
<td>145</td>
<td>358</td>
<td>40.5%</td>
</tr>
<tr>
<td>25</td>
<td>GW</td>
<td>175</td>
<td>19</td>
<td>194</td>
<td>605</td>
<td>32.1%</td>
</tr>
</tbody>
</table>

Fordham Law is among the nation’s most selective law schools in terms of LSAT scores. More than just superb standardized test takers, Fordham Law students possess an educational pedigree demonstrating achievement. The Law School attracts students from the most academically rigorous undergraduate schools in the country.

Students who succeed at Fordham Law School succeed at one of the top schools in the country. They are uniquely prepared for a successful career in the law.
## Class Profiles  Entering Fall 2017 and Entering Fall 2018

<table>
<thead>
<tr>
<th>Applicants</th>
<th>LSAT</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>2018</td>
<td></td>
</tr>
<tr>
<td>4,665</td>
<td>5,325</td>
<td></td>
</tr>
<tr>
<td>410</td>
<td>417</td>
<td></td>
</tr>
<tr>
<td>Class Size</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>2018</td>
<td></td>
</tr>
<tr>
<td>410</td>
<td>417</td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>2018</td>
<td></td>
</tr>
<tr>
<td>54%</td>
<td>49%</td>
<td></td>
</tr>
</tbody>
</table>

### Self-Identified Minority Status

<table>
<thead>
<tr>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>28%</td>
<td>30%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>8.7%</td>
<td>7.9%</td>
</tr>
<tr>
<td>Black</td>
<td>4.1%</td>
<td>5%</td>
</tr>
<tr>
<td>Latino</td>
<td>12.2%</td>
<td>13.9%</td>
</tr>
<tr>
<td>Native American</td>
<td>0.5%</td>
<td>0%</td>
</tr>
<tr>
<td>Two or More</td>
<td>2.7%</td>
<td>3.1%</td>
</tr>
<tr>
<td>International</td>
<td>5.3%</td>
<td>2.2%</td>
</tr>
</tbody>
</table>

### Top 10 Feeder States
27 states and Washington, D.C. represented in the fall 2018 entering class.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York</td>
<td>New York</td>
</tr>
<tr>
<td>New Jersey</td>
<td>New Jersey</td>
</tr>
<tr>
<td>California</td>
<td>California</td>
</tr>
<tr>
<td>Florida</td>
<td>Connecticut</td>
</tr>
<tr>
<td>Connecticut</td>
<td>Florida</td>
</tr>
<tr>
<td>Virginia</td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td>Texas</td>
<td>Maryland/Texas (tie)</td>
</tr>
<tr>
<td>Illinois</td>
<td>Pennsylvania</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>Michigan</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>Virginia</td>
</tr>
</tbody>
</table>

### Top 10 Feeder Schools
149 different colleges and universities represented in the fall 2018 entering class.

<table>
<thead>
<tr>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>NYU</td>
<td>Fordham</td>
</tr>
<tr>
<td>Fordham</td>
<td>NYU</td>
</tr>
<tr>
<td>Boston College</td>
<td>Columbia</td>
</tr>
<tr>
<td>Columbia</td>
<td>Cornell</td>
</tr>
<tr>
<td>Cornell</td>
<td>Michigan/Pennsylvania (tie)</td>
</tr>
<tr>
<td>Georgetown</td>
<td>Georgetown</td>
</tr>
<tr>
<td>SUNY-Stony Brook</td>
<td>Binghamton/Villanova (tie)</td>
</tr>
<tr>
<td>Michigan</td>
<td>Boston College/Rutgers (tie)</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>Virginia</td>
</tr>
</tbody>
</table>
More than one out of every three Fordham Law students participates in one of Fordham’s six honors publications. Students are selected for staff and editorial positions by participating in a rigorous writing competition.

The Fordham Law Review ranks 4th in terms of citation in judicial opinions and is the 7th-most-cited law journal in other journals. Selection is based on writing competition and grade requirement.

The Fordham Urban Law Journal is the 2nd-most-cited public policy journal in other journals of the more than 100 public policy journals in the country. Selection is based on writing competition and grade requirement.

The Fordham Journal of Corporate & Financial Law is the most-cited banking and finance journal in other law journals. Selection is based on writing competition. Grades are considered. First-year students may compete for a limited number of positions.

The Fordham International Law Journal is the 4th-most-cited international law journal in other journals. Selection is based on writing competition. Grades are considered.

The Fordham Intellectual Property, Media & Entertainment Law Journal is the 6th-most-cited IP journal in other law journals. Selection is based on writing competition. Grades are considered, and students are encouraged to provide a statement of interest.

The Fordham Environmental Law Review is the 10th-most-cited student-edited environmental law journal in other journals. Selection is based on writing competition and statement of interest. Grades are considered. First-year students may compete for a limited number of positions.
Winning Student Teams

Year after year, Fordham Law’s student teams excel in national and international competitions.

**Trial Advocacy**
Fordham’s Brendan Moore Advocacy Center is one of the nation’s premier programs for training law students to become trial lawyers. Last year, the Moore Advocates sent more than 20 teams of students to compete in national and regional mock trial competitions.

**Recent Accomplishments**
- Reached the finals and won best cross-examination and best closing argument at the Florida National Trial Advocacy Tournament
- Advanced to the semifinals in the ABA Criminal Justice Regional Trial Competition in New Haven, Connecticut
- Won best closing argument at the National Civil Rights Trial Competition

**Moot Court**
The Fordham Moot Court Program is among the largest student-run organizations at the Law School. One hundred editors and staff members learn the art of brief writing and oral argument and participate in activities such as competing in inter- and intra-school contests and teaching legal advocacy to area high school students.

**Recent Accomplishments**
- Won the championship in the Pepperdine Entertainment Law Competition
- Claimed the regional championship and best brief in the region in the Jessup International Law Competition
- Advanced to the quarterfinals of the New York City Bar Association National Moot Court Competition from a starting field of more than 150 teams

**Alternative Dispute Resolution**
With 6 full-time faculty members, 14 adjuncts, 18 courses, 2 clinics, 2 annual conferences on domestic and international dispute resolution and international ADR development projects, and a competitive student-run Dispute Resolution Society, the Dispute Resolution Program ensures that students are not only skilled litigators but also creative problem-solvers.

**Recent Accomplishments**
- Won the regional co-championship in the ABA Law Student Negotiation Competition
- Won the Best Witness Preparation award and Best Advocate award at the AAA Arbitration Competition
- Advanced as one of the top 16 finalists and won four individual oralist awards over two years in the Willem C. Vis International Commercial Arbitration Competitions
Faculty and Programs

Fordham Law’s specialized academic programs prepare students to become accomplished lawyers dedicated to professional excellence and ethical service.

Fordham Law professors are extraordinary scholars and outstanding legal educators who equip our students with the legal tools needed to become the next leaders in the law.

Dual Degree Programs
Fordham offers three dual degrees:
- J.D./Master of Business Administration
- J.D./Master of Social Work
- J.D./Master of Arts (in International Political Economy and Development)

Financial Literacy
All Fordham Law students take “Quantitative Methods for Lawyers,” a course aimed at bolstering their understanding of finance. The course introduces students to basic financial concepts and general quantitative reasoning—skills that, in the long term, increase their ability to manage cases and transactions and strengthen their competence within firm management.

International Human Rights Missions
Each year, Fordham Law’s Crowley Program in International Human Rights allows students to plan and participate in a fact-finding human rights mission to one of any designated host countries, which have included Bangladesh, Bolivia, Cambodia, Tanzania, New Zealand, and Malaysia.

International Internships and Externships
Through the Law School’s summer study-abroad programs in Ireland, Korea, and Ghana, Fordham students learn the law firsthand in upper-echelon placements in NGOs, in-house legal departments, and high courts.

5 IN THE TOP 30

Five of Fordham’s programs in specialty areas have been ranked among the nation’s top 30.*

Trial Advocacy #12
Dispute Resolution #13
International Law #15
Clinical Legal Education #25
Intellectual Property #28

*as ranked by 2019 U.S. News & World Report
Clinical Legal Education

Each year, close to 500 students gain practical experience in Fordham’s clinical legal education program.

The Law School’s 18 clinics are

- Community Economic Development
- Consumer Litigation
- Corporate Social Responsibility
- Criminal Defense
- Democracy and the Constitution
- Entrepreneurial Law
- Family Advocacy
- Federal Litigation
- Federal Tax
- Immigrant Rights
- International Human Rights
- International Law and Development in Africa
- Legislative and Policy Advocacy
- Mediation
- Presidential Succession
- Queens D.A. Prosecution
- Samuelson-Glushko Intellectual Property and Information Law
- Securities Litigation and Arbitration
The Career Planning Center provides employers with a variety of options for recruiting Fordham Law students.

ON-CAMPUS RECRUITMENT PROGRAMS

Fall On-Campus Interview Program / Resume Advance
The Fall OCI Program is divided into two time periods:
Early Interview Week (EIW): July 29–August 1, 2019
Fall Weeks: September 9–October 18, 2019

Spring On-Campus Interview Program
Early Interview Week

This interview program facilitates the interviewing of upper-division J.D. students for summer and postgraduate positions.

How It Works

1. Employers receive resumes and other requested materials from interested students in advance.
2. Interview schedules are based on a partial system: Employers select 60% of their interview schedule(s), and the remaining 40% is determined by our Student Preference System (SPS).
3. Our online system, Symplicity, runs an algorithm that reads each student’s bids in rank order to determine the remaining 40% of the interview slots on each schedule. Check the table on the Register tab to view the number of students chosen by employers and by the SPS.

Registration

There will be no registration or other fees to participate in either EIW or Fall Weeks in 2019.

In lieu of the normal registration fee ($500), we encourage employers to consider making a donation to the Fordham Student Sponsored Fellowship, a student-run, 501(c)(3) nonprofit organization devoted to providing fellowships to students with unpaid summer internships at government agencies and nonprofit organizations. To make a donation, visit law.fordham.edu/giving/fssf.

Check the Important Dates and Register tabs for more information.

Interview Dates: EIW Date Rotation System

EIW dates are assigned based on an annual rotation system whereby an employer is assigned the next consecutive day of the week from the day it was assigned the prior year. For example, an employer that interviewed on Day 1 of EIW 2018 (Monday, July 30, 2018) will be assigned Day 2 of EIW 2019 (Tuesday, July 30, 2019). Returning EIW employers must still complete a schedule request with all the details of their schedule, including class years, the number of schedules requested, the application materials they want students to submit, and the offices for which they are interviewing.

(Note: To the extent you are interested in receiving student writing samples, we would encourage you to ask students to bring them to their on-campus interviews rather than asking students to submit them at the bidding stage.)

• On Tuesday, October 16, 2018, the email “Fordham Law: Your EIW 2019 Assignment” was sent to the employers that participated in EIW 2018, addressed to the primary recruiting contact in Fordham’s Symplicity system, informing them of their assigned date per the Date Rotation System.

New EIW employers should indicate three date choices in the Notes section of their schedule request. The CPC will make best efforts to assign new employers one of these three dates. In subsequent years, the interview date will be assigned by the EIW Date Rotation System described above.

EIW Hospitality Area:
More Student Interaction

No catering fee in 2019

During EIW, we offer employers the opportunity to participate in the Employer Hospitality Area, an open space to be shared by up to 19 employers each day. In this open area, participating employers host informational tables open to all students.

How to Register

Because of space limitations, the opportunity to host a table in the Hospitality Area will be assigned via a lottery. Employers interested in participating should contact Mitchell Weitz, senior manager of legal recruiting, at weitz@law.fordham.edu no later than 1 p.m. on Monday, June 17, 2019. All employers participating in the lottery will receive an email by 5 p.m. on Thursday, June 20, 2019, informing them whether they have garnered a spot in the Hospitality Area. Due to space constraints, the CPC is unable to accommodate requests for individual Hospitality Suites.
Resume Advance Program
(during Early Interview Week)

This program is specifically designed for employers outside the New York/New Jersey/Connecticut tristate area.

In the event that an employer requests schedules on behalf of multiple offices, only those offices outside the tristate area that are hosting their own separate schedule are eligible for the Resume Advance Program.

How It Works
1. Registered employers receive resumes and other requested application materials from interested students.
2. Upon review of those application materials, employers have the opportunity to schedule an on-campus interview date during our Early Interview Week to see as many or as few students as they wish.
3. Resume Advance employers have 100% selection of their interview schedules.
4. There are no registration or other fees to participate.

Registration
Employers interested in the Resume Advance Program should contact Assistant Dean Suzanne Endrizzi at 212-636-7157 or at sendrizzi@law.fordham.edu.

Fall Weeks

This interview program facilitates the interviewing of upper-division J.D. students for summer and postgraduate positions.

How It Works
1. Employers receive resumes and other requested materials from interested students in advance.
2. Interview schedules are based on a partial system: Employers select 60% of their interview schedule(s), and the remaining 40% is determined by our Student Preference System (SPS).
3. Our online system, Symplicity, runs an algorithm that reads each student’s bids in rank order to determine the remaining 40% of the interview slots on each schedule. Check the table on the Register tab to view the number of students chosen by employers and by the SPS.

Registration

There will be no registration or other fees to participate in either EIW or Fall Weeks in 2019.

Check the Important Dates and Register tabs for more information.

Interview Dates

Interview dates are assigned on a first-come basis.
Spring On-Campus Interview Program
The program runs from mid-February to mid-March. This program primarily facilitates employer interviews of first-year J.D. students for summer positions. We also welcome employers interested in interviewing our upper-division J.D. students for summer or postgraduate positions in the spring semester.

How It Works
1. Employers receive resumes and other requested materials in advance.
2. There are no registration or other fees.
3. Employers have 100% selection of their interview schedules.

Registration
The CPC sends an email invitation and posts registration information on its website in early November. Check the Important Dates and Register tabs for relevant dates and registration information.

Interview Dates
Interview dates are assigned on a first-come basis.

OFF-CAMPUS RECRUITMENT PROGRAMS

Resume Collect Program
The CPC offers formal Resume Collect Programs three times a year:
• September 6, 2019
• October 4, 2019
• January 24, 2020

Employers receive application materials from interested students and invite selected students to their offices for an interview. There is no fee to participate, and employers may indicate the specific application materials they require.

Online Job Bank
Employers have the option to post part-time, summer, postgraduate, and lateral positions in our password-protected online job bank at any time. The job bank is accessible to Fordham Law students and alumni, and there is no fee to utilize this service.

Visit law.fordham.edu/postajob.
Fall Recruiting Program

**EIW**

**July 29–August 1, 2019**

- Employer registration opens: **March 1, 2019**
- Dates assigned based on the Date Rotation System
- New EIW employers should indicate three possible dates
- Deadline to register: **May 31, 2019**
- **NO registration or other fees in 2019**
- Deadline to enter the lottery for the Hospitality Area during Early Interview Week: June 17, 2019, at 1 p.m.

Resume Advance Program

**July 29–August 1, 2019**

- Interested employers should contact Assistant Dean Endrizzi at sendrizzi@law.fordham.edu

Fall Weeks

**September 9–October 18, 2019**

- Employer registration opens: **March 1, 2019**
- Employers should indicate three possible dates
- **NO registration or other fees in 2019**
- Deadline to register: **August 7, 2019**

Fall Resume Collect Program

- Employer registration opens: **March 1, 2019**
- September Collect: **September 6, 2019**
  - Registration deadline: **August 23, 2019**
- October Collect: **October 4, 2019**
  - Registration deadline: **September 20, 2019**
- **NO registration or other fees**
Spring Recruiting Program

Spring OCI Weeks

February–March 2020
• Employer registration opens: November 15, 2019
• Employers should indicate three possible dates
• NO registration or other fees
• Deadline to register for Spring OCI: January 10, 2020

Spring Resume Collect Program
• Employer registration opens: November 15, 2019
• January Collect: January 24, 2020
• NO registration or other fees
• Registration deadline: January 10, 2020
To register for recruiting options at Fordham Law School, please visit Symplicity at https://law-fordham-csm.symplicity.com/employers

Resume Advance employers should contact Assistant Dean Suzanne Endrizzi at sendrizzi@law.fordham.edu or at 212-636-7157.

If you need a Symplicity username and password, please contact Mitchell Weitz, senior manager of legal recruiting, at weitz@law.fordham.edu or at 212-636-6926.
## Interview Schedules
Partial System for EIW/Fall Weeks

### 20-minute interviews

<table>
<thead>
<tr>
<th></th>
<th>Employer-selected</th>
<th>SPS*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full schedule</td>
<td>14</td>
<td>9</td>
<td>23</td>
</tr>
<tr>
<td>Half schedule (morning)</td>
<td>6</td>
<td>5</td>
<td>11</td>
</tr>
<tr>
<td>Half schedule (afternoon)</td>
<td>7</td>
<td>5</td>
<td>12</td>
</tr>
</tbody>
</table>

### 30-minute interviews

<table>
<thead>
<tr>
<th></th>
<th>Employer-selected</th>
<th>SPS*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full schedule</td>
<td>9</td>
<td>6</td>
<td>15</td>
</tr>
<tr>
<td>Half schedule (morning)</td>
<td>5</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>Half schedule (afternoon)</td>
<td>4</td>
<td>3</td>
<td>7</td>
</tr>
</tbody>
</table>

*Student Preference System used for EIW/Fall Weeks; all other recruiting programs are 100% employer-selected.