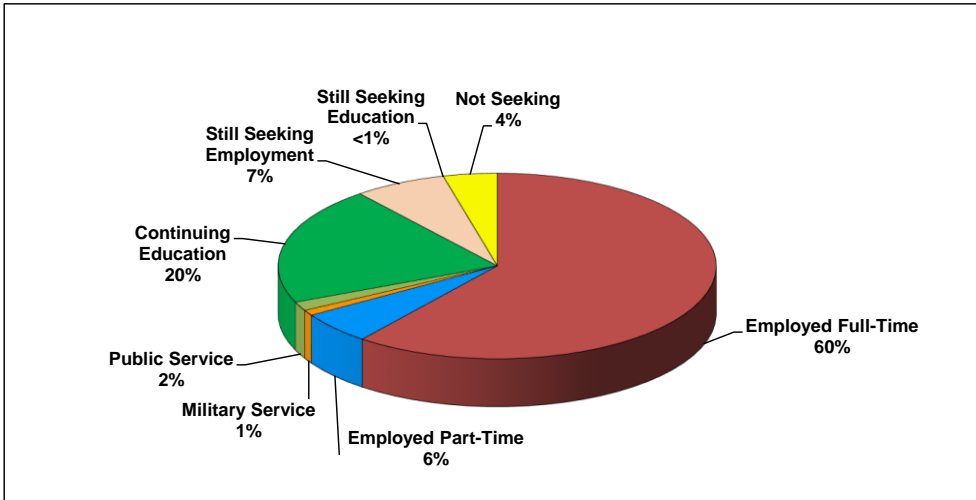


Undergraduate First Destination Report - Class of 2019

Number of graduates: ⁶ 2,215
Knowledge rate: 96%

Date: 2/2/2020

Fordham's commitment to *cura personalis* does not stop when students graduate. Until they have landed in their first destination, the Office of Career Services (OCS) and Gabelli's Personal and Professional Development (PPD) Center reach out to every newly graduated student to offer assistance as they pursue careers and other activities. Career Counselors and others reached out to every member of the Class of 2019. Through personal contact and other sources (e.g., social media, employer reports, Law School Admission Council (LSAC) reports), they learned the "first destination" for 96% of the graduates. ¹



First Destination by General Program						
Primary Activity ²	Gabelli School of Business		Liberal Arts Colleges		Overall	
Employed Full-Time ⁴	465	80%	813	53%	1,278	60%
Employed Part-Time ⁴	9	2%	108	7%	117	6%
Military Service	5	1%	15	1%	20	1%
Public Service	0	0%	33	2%	33	2%
Continuing Education ⁴	64	11%	371	24%	435	21%
Still Seeking Employment	29	5%	115	7%	144	7%
Still Seeking Education	1	<1%	9	1%	10	<1%
Not Seeking ³	10	2%	74	5%	84	4%
Total	583	100%	1,538	100%	2,121	100%

Annual Starting Salary for Full-time Employment ⁵					
Median	\$67,000		\$50,000		\$59,000
Mean	\$65,405		\$54,919		\$59,593
Salaries reported	238	51%	296	36%	534 42%

Note 1. In 2014, Fordham adopted the first destination reporting standards of the National Association of Colleges and Employers (NACE). In accordance with those standards, this report includes only graduates who "landed" in their first destination before December 31, 2019. Five additional students started their new employment before this report was finalized at the end of January.

Note 2. We have reports of more than one post-baccalaureate activity for some graduates. In such cases, either the graduate indicates a primary activity or we designate a primary activity, giving primacy to activities as follows (in descending order): Employed (Full-Time), Military Service, Service Organization, Education (Full-Time), Employed (Part-Time), Education (Part-Time), Still Seeking Employment, Still Seeking Education, Not Seeking (for 4 or more months).

Note 3. Students who choose to postpone the activities above, including seeking employment, for 4 or more months are classified as "not seeking". For example, these students may be traveling, preparing for an exam, or building an artistic portfolio.

Note 4. In keeping with NACE practices, full-time and part-time employment include job-related fellowships and entrepreneurial ventures as well as post-graduation internships, and contract and freelance work. Education-based fellowships are included in the "Continuing Education" category.

Note 5. An analysis of the salary data over the past three years has suggested that students with higher salaries were more likely to report their salaries and to report them earlier in the data collection cycle. This may be attributed partly to the nature of bias in self-reported data, whereby respondents tend to want to present themselves in the most favorable light possible, possibly leading some students to omit their salaries. OCS and PPD have made a concerted effort to collect salary data from more students in order to improve its accuracy and representativeness. For any given graduating class, early preliminary First Destinations reports include fewer salaries and thus tend to report slightly higher median and mean salaries than the final First Destinations report.

Note 6. Degrees were conferred to 2,217 graduates in the Class of 2019. Unfortunately, two students passed away.

Data Source. Handshake Career Services Management Platform

Leading Industries of graduates who chose full or part-time employment,
Graduating Class of 2019.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Advertising, PR & Marketing	45	9%	64	7%	109	8%
Accounting	89	19%	10	1%	99	7%
Healthcare	7	1%	65	7%	72	5%
Investment / Portfolio Management	48	10%	22	2%	70	5%
Legal & Law Enforcement	2	0%	62	7%	64	5%
Non-Profit - Other	9	2%	55	6%	64	5%
Internet & Software	25	5%	37	4%	62	4%
Movies, TV, Music	12	3%	44	5%	56	4%
Performing and Fine Arts	2	0%	50	5%	52	4%
Higher Education	3	1%	48	5%	51	4%
Journalism, Media & Publishing	7	1%	44	5%	51	4%
K-12 Education	3	1%	32	3%	35	3%
Sports & Leisure	14	3%	19	2%	33	2%
Real Estate	11	2%	16	2%	27	2%
Commercial Banking & Credit	19	4%	7	1%	26	2%
Management Consulting	10	2%	16	2%	26	2%
Other Industries	164	35%	287	31%	451	32%
Unreported	4	1%	43	5%	47	3%
Total	474	100%	921	100%	1,395	100%

Note. Industry refers to the segment of the economy in which the employer operates, whereas occupation refers to the employee's job function for the employer. Both industry and occupation are reported by the graduates themselves. Since the distinction between industry and occupation may not be clear to some, these fields are often blank. OCS and OIR review graduates' reports and impute values when possible, nonetheless, the percentage of unreported cases remains high. As a result, this report should be interpreted with caution.

Top Hiring Employers of graduates who chose full or part-time standard employment,
Graduating Class of 2019.

	Gabelli School of Business	Liberal Arts Colleges	Overall
JPMorgan Chase & Co.	20	7	27
PricewaterhouseCoopers (PwC)	21	3	24
EY	21	2	23
Fordham University ¹	2	19	21
KPMG LLP	17	2	19
Deloitte	17	1	18
Bank of America - Merrill Lynch	11	6	17
Freelance/Self-Employed	1	16	17
NBCUniversal	3	11	14
Barclays	10	2	12
Teach for America	2	10	12
Goldman Sachs	7	2	9
Morgan Stanley	6	3	9
District Attorney's Office (Regional within NY state)	0	7	7
Memorial Sloan Kettering Cancer Center	0	7	7
HSBC	5	1	6
IBM	1	5	6
Success Academy Charter Schools	0	6	6
Accenture	2	3	5
Amazon	3	2	5
Fox Corporation	1	4	5
AXA Advisors	2	2	4
BlackRock	4	0	4
Credit Suisse	3	1	4
New York City Ballet	0	4	4
The Walt Disney Company	1	3	4
Viacom	0	4	4
All Other Responses	314	788	1,102
Total	474	921	1,395

Note 1. These figures include long-time Fordham employees who have completed their degrees under the tuition remission benefit.

Starting Salary and Bonuses of graduates who chose full-time standard employment, **Graduating Class of 2019.**

Forms of Compensation	Number Reported	Amount
<i>Gabelli School of Business</i>		
Mean Annual Salary	238	\$65,405
Median Annual Salary	238	\$67,000
Mean Bonus	101	\$8,817
Median Bonus	101	\$10,000
<i>Liberal Arts Colleges</i>		
Mean Annual Salary	296	\$54,919
Median Annual Salary	296	\$50,000
Mean Bonus	37	\$9,265
Median Bonus	37	\$10,000

Note 1. When hourly wages were reported, annual income equals wage x 40 hours/week x 52 weeks/year.

Note 2. Academic year salaries for teachers are included as annual salaries in this report.

Note 3. Salaries ranged from \$16,108 to \$300,000. Twenty reported salaries were deemed likely to be data entry errors and excluded from analysis. They fell below the federal minimum wage or far exceeded reasonable compensation given the reported job title, industry, and career level. Prior to excluding any data, OCS attempted to confirm the information with the graduate and used Glassdoor.com to determine typical ranges.

Starting Salary by Industry of graduates who chose full-time standard employment, Graduating Class of 2019.

	Students Employed	Salaries Reported	Mean Amount	Median Amount
Investment Banking	146	91	\$75,013	\$73,000
Accounting	84	61	\$65,796	\$66,560
Legal & Law Enforcement	69	32	\$49,355	\$49,250
Healthcare	99	30	\$43,578	\$41,600
Investment / Portfolio Management	95	30	\$61,617	\$61,500
Non-Profit - Other	76	26	\$47,892	\$44,500
Advertising, PR & Marketing	57	25	\$44,124	\$42,000
Internet & Software	55	23	\$70,465	\$65,000
Management Consulting	31	16	\$65,159	\$69,000
Movies, TV, Music	20	16	\$55,622	\$41,500
Journalism, Media & Publishing	38	15	\$51,433	\$50,000
Performing and Fine Arts	20	12	\$40,873	\$40,800
K-12 Education	43	11	\$47,496	\$50,000
Sports & Leisure	18	11	\$40,160	\$39,520
Commercial Banking & Credit	27	10	\$63,960	\$64,000
Government - Local, State & Federal	28	10	\$56,382	\$55,000
Higher Education	29	10	\$49,384	\$45,400
Insurance	30	10	\$85,000	\$60,500

Note 1. Industry refers to the segment of the economy in which the employer operates, whereas occupation refers to the employee's job function for the employer. Both industry and occupation are reported by the graduates themselves. Since the distinction between industry and occupation may not be clear to some, these fields are often blank. OCS and OIR review graduates' reports and impute values when possible, nonetheless, the percentage of unreported cases remains high. As a result, this report should be interpreted with caution.

Note 2. Only industries with 10 or more salaries reported are included in this table.

Continuing Education: Degrees Fordham graduates are pursuing,

Graduating Class of 2019.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Masters	49	77%	236	64%	285	66%
Doctorate	13	20%	91	25%	104	24%
Bachelors	1	2%	14	4%	15	3%
Non-Degree Seeking	1	2%	5	1%	6	1%
Post-Bacc or certificate	0	0%	4	1%	4	1%
Associates	0	0%	1	0%	1	0%
Unreported	0	0%	20	5%	20	5%
Total	64	100%	371	100%	435	100%

Note. Details of Law school and medical school admission will be reported as soon as they are available.

Continuing Education: Institutions to which Fordham graduates of the Class of 2019 matriculated.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Fordham University	25	39%	135	36%	160	37%
New York University	9	14%	20	5%	29	7%
Columbia University	3	5%	23	6%	26	6%
Pace University	0	0%	6	2%	6	1%
Saint John's University	2	3%	4	1%	6	1%
Hunter College	0	0%	5	1%	5	1%
Brooklyn Law School	1	2%	3	1%	4	1%
George Washington University	1	2%	3	1%	4	1%
Johns Hopkins University	0	0%	4	1%	4	1%
New York Law School	1	2%	3	1%	4	1%
State University of New York System-Stony Brook University	0	0%	4	1%	4	1%
University College London	1	2%	3	1%	4	1%
CUNY City College	0	0%	3	1%	3	1%
Hofstra University	1	2%	2	1%	3	1%
Philadelphia College of Osteopathic Medicine	0	0%	3	1%	3	1%
Quinnipiac University	1	2%	2	1%	3	1%
Rutgers University-New Brunswick	0	0%	3	1%	3	1%
Syracuse University	1	2%	2	1%	3	1%
The New School	0	0%	3	1%	3	1%
University of Southern California	1	2%	2	1%	3	1%
Villanova University	1	2%	2	1%	3	1%
Yeshiva University	0	0%	3	1%	3	1%
All Other Institutions	16	25%	133	36%	149	34%
Total	64	100%	371	100%	435	100%

Note. Each entry represents all matriculations to the university named, without respect to school or program within that university.

Public Service Programs that graduates chose,
Graduating Class of 2019

	Gabelli School of Business	Liberal Arts Colleges	Overall
Jesuit Volunteers Corps (Post-Graduate Service Opportunity)	0	10	10
Peace Corps	0	6	6
AmeriCorps VISTA	0	3	3
CIEE: Council on International Educational Exchange, Inc.	0	2	2
A Simple House	0	1	1
Coney Island Hospital	0	1	1
Greenpeace USA	0	1	1
International Volunteer HQ	0	1	1
Jacobi Medical Center: Project BRIEF	0	1	1
Live Together	0	1	1
Montefiore Medical Center	0	1	1
New York Presbyterian	0	1	1
QSAC - Quality Services for the Autism Community	0	1	1
Society of Jesus	0	1	1
The Working Boys' Center- A Family of Families	0	1	1
Westchester Medical Center	0	1	1
Total	0	33	33

Internship Rates Most of Fordham's traditional undergraduates participate in internships while attending Fordham as a means of exploring career options, developing skills and knowledge, and building credentials. The collection of internship information is currently less thorough than collection of post-baccalaureate activities, but Fordham's knowledge rate still provides a sound estimate of student internship participation. See details below.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Knowledge rate	584	96%	1,538	96%	2,122	96%
Internship Participation Rate	567	97%	1,161	75%	1,728	81%

Notes . (1) Information about internship participation was compiled from the University Senior Salute survey, and Fordham's Career Services platforms. For students who did not respond to any survey item regarding internships, resumes and LinkedIn profiles were consulted. Some students --those participating in the ROTC and those who were employed in career-oriented jobs (rather than internships)-- were classified as internship participants in this analysis. The knowledge rate = # of students for whom we have knowledge / # of students in the graduating class. Internship participation rate = # of students who participated in at least one internship / # of students for whom we have knowledge about internship participation.