

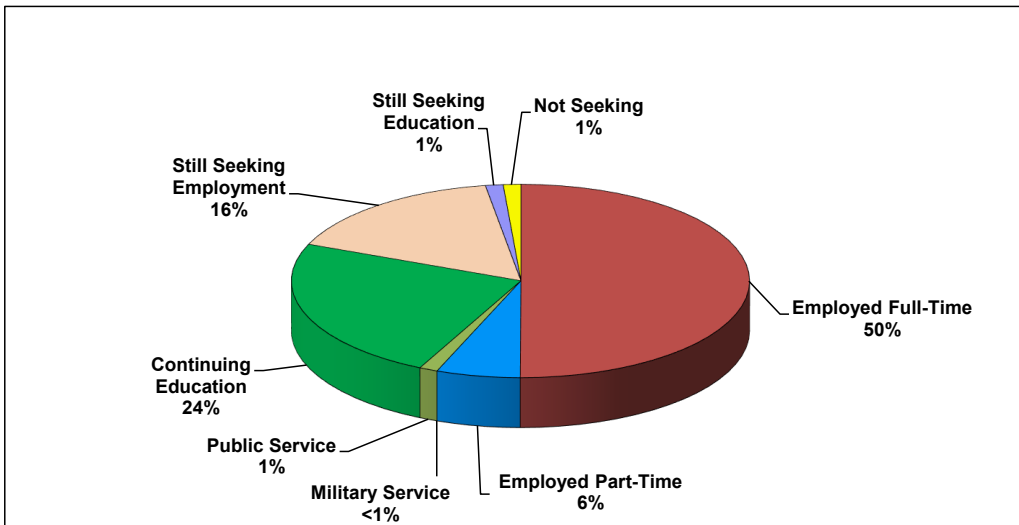


Undergraduate First Destination Report - Class of 2020

Number of graduates:⁶ 2,246
Knowledge rate: 87%

Date: 1/29/2021

Fordham's commitment to cura personalis does not stop when students graduate. Until they have landed in their first destination, the Office of Career Services (OCS) and Gabelli's Personal and Professional Development (PPD) Center reach out to every newly graduated student to offer assistance as they pursue careers and other activities. Career Counselors and others reached out to every member of the Class of 2020. Through personal contact and other sources (e.g., social media, employer reports, Law School Admission Council (LSAC) reports), they learned the "first destination" for 87% of the graduates.¹



First Destination by General Program						
Primary Activity ²	Gabelli School of Business		Liberal Arts Colleges		Overall	
Employed Full-Time ⁴	419	70%	549	41%	968	50%
Employed Part-Time ⁴	31	5%	83	6%	114	6%
Military Service	3	1%	6	<1%	9	<1%
Public Service	0	0%	25	2%	25	1%
Continuing Education	78	13%	385	29%	463	24%
Still Seeking Employment	55	9%	261	19%	316	16%
Still Seeking Education	3	1%	21	2%	24	1%
Not Seeking ³	9	2%	15	1%	24	1%
Total	598	100%	1,345	100%	1,943	100%

Annual Starting Salary for Full-time Employment ⁵			
Median	\$70,000	\$46,350	\$62,000
Mean	\$69,700	\$50,773	\$61,660
Salaries reported	218	161	379
	52%	29%	39%

Note 1. In 2014, Fordham adopted the first destination reporting standards of the National Association of Colleges and Employers (NACE). In accordance with those standards, this report includes only graduates who "landed" in their first destination before December 31, 2019. Five additional students started their new employment before this report was finalized at the end of January.

Note 2. We have reports of more than one post-baccalaureate activity for some graduates. In such cases, either the graduate indicates a primary activity or we designate a primary activity, giving primacy to activities as follows (in descending order): Employed (Full-Time), Military Service, Service Organization, Education (Full-Time), Employed (Part-Time), Education (Part-Time), Still Seeking Employment, Still Seeking Education, Not Seeking (for 4 or more months).

Note 3. Students who choose to postpone the activities above, including seeking employment, for 4 or more months are classified as "not seeking". For example, these students may be traveling, preparing for an exam, or building an artistic

Note 4. In keeping with NACE practices, full-time and part-time employment include job-related fellowships and entrepreneurial ventures as well as post-graduation internships, and contract and freelance work. Education-based fellowships are included in the "Continuing Education" category.

Note 5. Students with higher salaries were more likely to report their salaries and to report them earlier in the data collection cycle. This may be attributed partly to the nature of bias in self-reported data, whereby respondents tend to want to present themselves in the most favorable light possible, possibly leading some students to omit their salaries. OCS and PPD have made a concerted effort to collect salary data from more students in order to improve its accuracy and representativeness. For any given graduating class, early preliminary First Destinations reports include fewer salaries and thus tend to report slightly higher median and mean salaries than the final First Destinations report.

Note 6. Degrees were conferred to 2,247 graduates in the Class of 2020. Unfortunately, one student passed away.

Data Source. Handshake Career Services Management Platform

Leading Industries of graduates who chose full or part-time employment,
Graduating Class of 2020.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
	Count	Percentage	Count	Percentage	Count	Percentage
Investment Banking	79	18%	23	4%	102	9%
Accounting	81	18%	3	<1%	84	8%
Healthcare	9	2%	63	10%	72	7%
Advertising, PR & Marketing	33	7%	29	5%	62	6%
Internet & Software	24	5%	32	5%	56	5%
Investment / Portfolio Management	38	8%	11	2%	49	5%
Journalism, Media & Publishing	3	1%	36	6%	39	4%
K-12 Education	1	<1%	32	5%	33	3%
Legal & Law Enforcement	1	<1%	32	5%	33	3%
Commercial Banking & Credit	22	5%	9	1%	31	3%
Non-Profit - Other	2	<1%	29	5%	31	3%
Management Consulting	12	3%	13	2%	25	2%
Other Industries	7	2%	18	3%	25	2%
Movies, TV, Music	10	2%	14	2%	24	2%
Insurance	12	3%	11	2%	23	2%
Real Estate	12	3%	9	1%	21	2%
Fashion	9	2%	9	1%	18	2%
Research	3	1%	12	2%	15	1%
Other Industries	92	21%	247	40%	339	31%
Total	450	100%	632	100%	1,082	100%

Note. Industry refers to the segment of the economy in which the employer operates, whereas occupation refers to the employee's job function for the employer. Both industry and occupation are reported by the graduates themselves. Since the distinction between industry and occupation may not be clear to some, these fields are often blank. OCS and OIR review graduates' reports and impute values when possible, nonetheless, the percentage of unreported cases remains high. As a result, this report should be interpreted with caution.

Top Hiring Employers of graduates who chose full or part-time standard employment,
Graduating Class of 2020.

	Gabelli School of Business	Liberal Arts Colleges	Overall
Deloitte	20	2	22
PricewaterhouseCoopers (PwC)	21	0	21
KPMG	16	0	16
EY	15	0	15
Morgan Stanley	8	7	15
JPMorgan Chase & Co.	14	0	14
Bank of America - Merrill Lynch	8	4	12
Freelance/Self-Employed	4	6	10
Amazon	4	4	8
Fordham University ¹	2	6	8
Goldman Sachs	8	0	8
Success Academy Charter Schools (NY)	0	8	8
Credit Suisse	7	0	7
Sumitomo Mitsui Banking Corporation	6	1	7
Accenture	2	4	6
Citi	4	2	6
Memorial Sloan Kettering Cancer Center	2	4	6
UBS	3	3	6
Barclays	3	2	5
District Attorney's Office (Regional within NY state)	0	5	5
IBM	1	4	5
New York Life Insurance	5	0	5
RSM	5	0	5
All Other Responses	292	570	862
Total	450	632	1,082

Note 1. These figures include long-time Fordham employees who have completed their degrees under the tuition remission benefit.

Starting Salary and Bonuses of graduates who chose full-time standard employment, Graduating Class of 2020.

Forms of Compensation	Number Reported	Amount
<i>Gabelli School of Business</i>		
Mean Annual Salary	218	\$69,700
Median Annual Salary	218	\$70,000
Mean Bonus	84	\$7,976
Median Bonus	84	\$10,000
<i>Liberal Arts Colleges</i>		
Mean Annual Salary	161	\$50,773
Median Annual Salary	161	\$46,350
Mean Bonus	17	\$11,382
Median Bonus	17	\$10,000

Note 1. When hourly wages were reported, annual income equals wage x 40 hours/week x 52 weeks/year.

Note 2. Academic year salaries for teachers are included as annual salaries in this report.

Note 3. Salaries ranged from \$20,000 to \$300,000. Five (5) reported salaries were deemed likely to be data entry errors and excluded from analysis. They fell below the federal minimum wage or far exceeded reasonable compensation given the reported job title, industry, and career level. Prior to excluding any data, OCS attempted to confirm the information with the graduate and used Glassdoor.com to determine typical ranges.

Starting Salary by Industry of graduates who chose full-time standard employment, Graduating Class of 2020.

	Students Employed	Salaries Reported	Mean Amount	Median Amount
Investment Banking	102	74	\$78,196	\$80,000
Accounting	84	45	\$66,107	\$65,000
Investment / Portfolio Management	49	26	\$66,594	\$67,500
Healthcare	72	21	\$43,321	\$39,000
Advertising, PR & Marketing	62	19	\$61,812	\$50,000
Internet & Software	56	18	\$64,911	\$65,000
Commercial Banking & Credit	31	17	\$76,284	\$85,000
Non-Profit - Other	31	16	\$45,918	\$45,000
Insurance	23	12	\$77,750	\$66,500
Legal & Law Enforcement	33	11	\$46,244	\$48,000
Management Consulting	25	10	\$69,770	\$64,500

Note 1. Industry refers to the segment of the economy in which the employer operates, whereas occupation refers to the employee's job function for the employer. Both industry and occupation are reported by the graduates themselves. Since the distinction between industry and occupation may not be clear to some, these fields are often blank. OCS and OIR review graduates' reports and impute values when possible, nonetheless, the percentage of unreported cases remains high. As a result, this report should be interpreted with caution.

Note 2. Only industries with 10 or more salaries reported are included in this table.

Continuing Education: Degrees Fordham graduates are pursuing,
 Graduating Class of 2020.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Masters	58	74%	242	63%	300	65%
Doctorate	14	18%	95	25%	109	24%
Post-Bacc or certificate	0	0%	14	4%	14	3%
Non-Degree Seeking	1	1%	10	3%	11	2%
Bachelors	0	0%	7	2%	7	2%
Associates	0	0%	1	<1%	1	<1%
Unreported	5	6%	16	4%	21	5%
Total	78	100%	385	100%	463	100%

Note. Details of Law school and medical school admission will be reported as soon as they are available.

Continuing Education: Institutions to which Fordham graduates of the Class of 2020 matriculated.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Fordham University	31	40%	152	39%	183	40%
Columbia University	7	9%	23	6%	30	6%
New York University	2	3%	12	3%	14	3%
New York Law School	0	0%	12	3%	12	3%
Saint John's University	1	1%	7	2%	8	2%
Rutgers University-New Brunswick	2	3%	5	1%	7	2%
University of Connecticut	1	1%	6	2%	7	2%
Brooklyn Law School	2	3%	2	1%	4	1%
Georgetown University	0	0%	4	1%	4	1%
Hofstra University	2	3%	2	1%	4	1%
Johns Hopkins University	1	1%	3	1%	4	1%
Rutgers University-Newark	1	1%	3	1%	4	1%
Seton Hall University	2	3%	2	1%	4	1%
Villanova University	2	3%	2	1%	4	1%
Albert Einstein College of Medicine	0	0%	3	1%	3	1%
American University	1	1%	2	1%	3	1%
Boston University	0	0%	3	1%	3	1%
Duke University	1	1%	2	1%	3	1%
King's College London	0	0%	3	1%	3	1%
Long Island University	0	0%	3	1%	3	1%
Pace University	0	0%	3	1%	3	1%
Quinnipiac University	1	1%	2	1%	3	1%
Temple University	0	0%	3	1%	3	1%
University of Pennsylvania	0	0%	3	1%	3	1%
Yeshiva University	1	1%	2	1%	3	1%
All Other Institutions	20	26%	121	31%	141	30%
Total	78	100%	385	100%	463	100%

Note. Each entry represents all matriculations to the university named, without respect to school or program within that university.

Public Service Programs that graduates chose,
Graduating Class of 2020

	Gabelli School of Business	Liberal Arts Colleges	Overall
Jesuit Volunteers Corps (Post-Graduate Service Opportunity)	0	8	8
AmeriCorps VISTA	0	4	4
City Year	0	3	3
Peace Corps	0	3	3
CIEE: Council on International Educational Exchange, Inc.	0	2	2
JUNTOS Collective	0	1	1
Rescue Ranch, Inc.	0	1	1
UNICEF	0	1	1
Volunteers of Legal Service	0	1	1
WWOOF Norway	0	1	1
Total	0	25	25