



FORDHAM UNIVERSITY

THE JESUIT UNIVERSITY OF NEW YORK

Position: A00110

Date: 06.30.21

ADMINISTRATIVE POSITION ANNOUNCEMENT

TITLE OF POSITION/RANK: Associate Vice President of Public Safety

DEPARTMENT: Public Safety
Rose Hill

POSITION SUMMARY:

Fordham University seeks an experienced, collaborative public safety leader to serve as the next Associate Vice President for Public Safety (AVPPS). The AVPPS directs the administration, planning, organization, and management of a comprehensive public safety and risk management organization that strives to maintain a safe and secure environment for the University's campus community. The AVPPS will join a vibrant institution with multiple locations in the heart of one of the world's most dynamic cities.

Reporting to the Vice President for Administration, the Associate Vice President for Public Safety oversees crime prevention and education; community outreach; emergency management; event security management; investigations, including Title IX, security policies and plans, security assessments, and regulatory compliance at the federal, state, and local levels.

The Associate Vice President proactively develops strong partnerships and collaborations with Athletics, Student Affairs, Human Resources, and other senior leadership at the University, and will also serve as a liaison to external community partners such as local law enforcement and emergency management agencies. This individual provides strategic advice and counsel on a wide variety of policy and compliance matters to senior leadership, including the President's Office.

RESPONSIBILITIES:

- Provides strategic leadership and institutional oversight for all University Public Safety units on all University campuses and for leased and owned national and international facilities, to include Security, Electronic Security Systems, Parking Services, and management of the University's fire safety and prevention including developing fire safety plans, fire inspections, and interfacing with NYFD and DOB on issues regarding fire safety and fire prevention. Directly supervises the Directors of Public Safety at the Bronx, Rose Hill campus and the Manhattan, Lincoln Center campus and Public Safety Officers at the Westchester Campus.
- Creates and implements programs and services to maintain/increase safety and security and mitigate associated risk management issues across campus. Works closely with Athletics, Student Affairs, and Human Resources. Serves as supervisory chief investigator for all campus complaints. Coordinates with local police agencies as required by law.
- Provides leadership in developing and implementing departmental mission, vision, and values that support the University and the division, and advances Fordham's diversity goals in staff training and hiring.
- Ensures effective implementation of risk management programs and procedures for the campus community, proactively identifies risks, and develops programs and procedures to mitigate determined potential risks.
- Adheres to reporting requirements as mandated by federal, state, and local agencies. Maintains statistics and publishes the annual Clery report to comply with the federal law statues regarding Student Right-to-Know, Crime Awareness, and Campus Security Acts.
- Conducts on-going review of programs and services offered throughout all designated areas of Public Safety to ensure success. Develops associated metrics to effectively identify areas of success and areas where improvement is needed.
- Ensures that both the Public Safety staff and the campus community are offered and obtain the necessary trainings, tabletop exercises, and drills in order to foster a safe and secure campus community. Directs and trains Fordham's licensed firearm armed Public Safety staff in response to active shooter or similar incidents and acts as On Scene Commander for emergencies. Heads Fordham's Emergency Management Team, working closely with Fordham's senior leadership team.
- Plans, develops, and monitors the division's budgets.



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QUALIFICATIONS:

- Bachelor's Degree required; advanced degree or relevant certifications are preferred.
- Minimum ten years of progressively responsible management experience and a successful track record in law enforcement as the leader or deputy within a department.
- Experience within a university or college campus or municipality, state, or federal agency with a strong focus on community policing is preferred.
- The selected candidate must possess or obtain, within six months of hire, a NYC Special Carry License for handgun to be maintained during employment.
- Knowledge of regulatory reporting, including Clery Act, Title IX, and relevant federal, NY State and NY City regulations required.
- Proven record of strong leadership experience and abilities that recruit, retain, and develop a diverse, service-oriented, professional staff.
- Active movement and vision and hearing necessary as a first responder, including running and full mobility with or without a reasonable accommodation.
- Valid driver's license is required and must be maintained during employment.
- Dedication to the Mission of Fordham and Jesuit Higher Education
- Extensive time commitment, often working after hours and on weekends and holidays.

To view the full position description please visit this [website](#).

SALARY:

Commensurate with experience

FLSA CATEGORY:

Exempt

START DATE:

ASAP

SEND LETTER AND RESUME TO:

Please submit your materials [here](#).

Amy Sugin and Holly Bogo of Koya Partners have been exclusively retained for this search.

*Fordham University is committed to excellence through diversity and welcomes candidates of all backgrounds.
Fordham is an Equal Opportunity Employer –Veterans/Disabled and other protected categories*