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As a Jesuit and Catholic university, Fordham is home to a community of scholars, a place where talent is fostered and a culture of excellence is embraced. To assist you with your intellectual, personal, and spiritual growth, the University will do all that it can to provide you with an environment that is challenging, nurturing, and safe.

So whether you are studying at Rose Hill in the Bronx, Lincoln Center in Manhattan, or Westchester in West Harrison, we will encourage your pursuits in and beyond the classroom, while maintaining a comprehensive safety program for the entire Fordham community.

Through education, awareness, and enforcement, Fordham’s program is designed to reduce opportunities for crime, to promote participation in crime-deterrence efforts, and to work with local police when a crime is committed. The program has resulted in an excellent safety record.

This booklet will inform you about some of the safety services, policies, and programs in place at Fordham; the precautions the University has taken for your safety; and the precautions you should take. Information and personal awareness are powerful tools for ensuring your safety on and off Fordham’s campuses. Therefore I would urge you to spend time reviewing the contents of this booklet.

Joseph M. McShane, S.J., President, Fordham University
Public Safety and the Fordham Community

From the Associate Vice President for Public Safety, John Carroll

An effective public safety program relies upon the active participation of every student, faculty, and staff member. Here at Fordham your personal safety is most important. With your assistance and cooperation we will provide the services, staffing, and guidance to achieve that end. This booklet is designed to assist you with information about a variety of safety services, programs, and policies. A number of University departments, including the Division of Student Affairs, produce informational materials in more detail than found in this annual report. We encourage you to contact Student Affairs for more specific information, if and when desired. The Jeanne Clery Act requires that colleges and universities provide this information to students and employees.

The members of the Department of Public Safety are committed to your personal safety. We have allocated the resources necessary to provide a safe and secure environment for the campus community. The policies, procedures, and programs of Fordham University have been designed and implemented to contribute, with your participation and cooperation, to attaining the highest level of safety possible. Public safety is always a shared responsibility. Any member of the University community who is a victim or becomes aware of a crime is encouraged to immediately report the incident to the Department of Public Safety and the local police. The Department of Public Safety can receive complaints 24 hours a day, seven days per week, 365 days per year. If it is an emergency, please call the Department of Public Safety at 718-817-2222.

The Department of Public Safety provides 24-hour coverage at the Rose Hill and Lincoln Center campuses. Whenever open there is coverage at the Westchester campus. Public safety personnel are carefully screened before being assigned to Fordham University. They are strictly supervised to ensure quality performance. Public safety personnel are overseen by a duty supervisor on every tour at all campuses. These supervisors are former law enforcement professionals with extensive patrol, management, investigation, and crime-prevention experience. Public safety personnel respond to emergency and non-emergency calls for service, provide traffic control and enforcement of traffic regulations, and assist in building inspections and fire prevention.

University public safety personnel are empowered to enforce Fordham regulations, to investigate incidents, and to apprehend those who violate University regulations or commit crimes on campus. Criminal violators who are apprehended are turned over to the local police for arrest processing. When necessary, Fordham University will press charges against criminal violators. Fordham University has a written memorandum of understanding (MOU) with the New York Police Department (NYPD). The MOU pertains to reports of violent offenses, as defined in subdivision one of Section 70.02 of the New York State Penal Law, occurring at or on the grounds of the University, or a report that any University student who resides in a facility owned or operated by the University is missing from his or her residence. The University will promptly notify the NYPD of such incident or event and provide assistance to the assigned member of the NYPD. The University and the NYPD each agree to cooperate fully with the other and to coordinate their investigations of any reported violent felony offense occurring at or on the grounds of the University or any reported missing student. At Rose Hill, the Department of Public Safety is located in Thebaud Annex. The Lincoln Center operation is based in the Lowenstein Center lobby. At the Westchester campus, the Department of Public Safety is located on the first floor of the building. Public safety personnel are assigned 24 hours a day to provide continuous service to the campus community at the Rose Hill and Lincoln Center campuses. Public Safety has a close working relationship with the local New York City police precincts—namely the 48th and the 52nd at Rose Hill and the 20th at Lincoln Center—and the Harrison Police Department at the Westchester campus. The associate vice president for public safety meets regularly with police commanders to help ensure the safest environment for our campus community.

Campus Security Authorities

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Campus Security Authorities

The Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act) requires that all persons listed as Campus Security Authorities must report crimes immediately to Fordham’s Department of Public Safety. Campus Security Authorities include:

- the University president
- the University provost
- all University vice presidents
- all University deans
- all University administrators
- faculty advisors/faculty
- all Student Affairs deans, directors, and administrators
- athletic directors and coaches
- resident directors and resident assistants
- the director and administrators of the Dorothy Day Center for Service and Justice
- the director, administrators, and coordinator of Global Outreach
- campus judicial administrators
- Public Safety staff
- clerical personnel and maintenance personnel
- cafeteria staff
- all campus officials with significant responsibility for students
- University personnel exempt from mandated reporting to the Department of Public Safety are: pastoral counselors from Campus Ministry acting in their official capacity, professional mental health counselors from Counseling and Psychological Services acting in their official capacity, medical providers in University Health Services

Notwithstanding the aforementioned exemptions from mandated reporting, every member of the University community is strongly encouraged to immediately report any crime or emergency to the Department of Public Safety.

The Clery Act requires the University to disclose the following crime statistics:

- murder/non-negligent manslaughter; negligent manslaughter
- sex offenses
- robbery, aggravated assault, burglary, motor vehicle theft, and arson
- hate crimes (which include any of the aforementioned offenses, except for negligent manslaughter, as well as any incidents of larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property, motivated by the offender’s bias, and based on a person's race, gender, religion, sexual orientation, ethnicity, disability, gender identity, or national origin)
- dating violence, domestic violence, and stalking
- arrests and referrals for disciplinary action for carrying or possessing weapons, drug abuse violations, and liquor law violations

Campus security authorities are not responsible for determining authoritatively whether a crime took place. That is the responsibility of the Department of Public Safety and local law enforcement (NYPD) or an authorized police agency. To report crime by anyone, including those listed above as campus security authorities, call 718-817-2222 here at Fordham University, any time, and ask to speak with the Public Safety duty supervisor. Our school also has a responsibility to notify the campus community about any crimes that pose an ongoing threat to the community. Even if you are not sure whether an ongoing threat exists, immediately contact the Department of Public Safety.
State-of-the-Art Emergency Notification System

To be notified during a campus or city-wide emergency, members of the Fordham University community must enter their cell phone/contact numbers (including their primary contact person’s number) into my.fordham.edu. The University’s Department of Public Safety details our emergency management, evacuation plans, crime statistics, and fire safety data at fordham.edu under the “Resources” tab.

Off-Campus Shuttle Service

The Department of Public Safety and the Division of Student Affairs offer a late-night neighborhood shuttle service to transport students and staff to and from the Rose Hill campus. The vans provide passengers with a safe, reliable, and comfortable mode of transportation. Public Safety guards operate the vans on a regular route with pickup and discharge at designated locations. The shuttle is offered free of charge and operates seven days a week between 10 p.m. and 5 a.m. during the fall and spring semesters. One van departs the campus every 30 minutes from the front of the Bathgate Avenue entrance.

The University has entered into a partnership with the TransLoc Visualization Company and implemented a shuttle van locator system for students and staff. Through the use of a number of platforms including mobile phones, iPhones, and Blackberries, students and staff will be able to visualize exactly where shuttle vans are operating on or off campus in real time. For our late-night neighborhood shuttle service, students and staff will know when they should go outside to the shuttle van stop to meet the arriving van. This will help to increase the efficiency of the shuttle van service and, most importantly, student and staff safety.

The Department of Public Safety and the Division of Student Affairs also offer transportation service for students and staff at no charge between the subway D train stop at East 188th Street and the Grand Concourse and the Rose Hill campus. Public Safety guards operate these vans seven days a week between 10 p.m. and 5 a.m. during the fall and spring semesters. A van will not leave the subway station until the other van arrives back from campus. During the Christmas and summer breaks, one van will operate.

Students and staff boarding the vans must present a valid identification card. Members of the Fordham community accept full responsibility for their guests and must comply with all University policies and directions from the driver/guard.

Emergency Telephones

There are 25 emergency telephones, easily identified by a blue light, located throughout the Rose Hill campus. In addition, there are 24 emergency phones located at selected stairwells and in the elevator within our parking garage facility and 15 located in Hughes Hall. Additionally, there are four emergency phones located in the rear of Campbell, Salice, and Conley Halls. No dialing is necessary—simply press the red button. These phones are directly connected to the Department of Public Safety and enable Public Safety personnel to know where the caller is located. All emergency telephones are located on all floors of the Lowenstein Center. The Department of Public Safety can broadcast to the entire campus during emergencies using these phones as a public address system.

Personal Safety Programs

Fordham conducts safety orientation programs for all new and returning students at the start of each academic year. These programs are offered by the Division of Student Affairs and Office of Residential Life in conjunction with the Department of Public Safety. The purpose of these programs is to educate students about campus safety policies and procedures. The programs also alert students to the realities of urban living and offer steps that can be taken to better protect themselves while enjoying all the benefits of New York City and Westchester County.

Presentations are also provided to all resident students on a hall-by-hall basis. These presentations may be accompanied by literature, handouts, films, and speakers from the local police. In addition, all students are given a publication called CARE: Campus Assault and Relationship Education (fordham.edu/care) that defines sexual offenses, domestic violence, and stalking in detail. It outlines techniques for avoiding or preventing sexual offenses such as date rape and describes services available for all victims, as well as the procedure for reporting incidents to University officials and to the police.

Timely Warnings

The Department of Public Safety publishes timely warnings and public safety alerts for Clery Act crimes occurring on or off campus that, in the judgment of the associate vice president for public safety or his designee, are believed to constitute a potential ongoing or continuing threat to the University community. The Department of Public Safety issues timely warnings via email blasts, utilizing the Fordham University email address provided to every student, faculty member, staff member, and guest listed. The Department of Public Safety will make email notifications without delay, unless the notification will, in the professional judgment of law enforcement authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Anyone with information relative to an issued timely warning should contact the Department of Public Safety or the local law enforcement agency listed in the warning. Personally identifying information about the victim will not be included in any public record.

Emergency Notification

The University has developed a partnership with Everbridge (a state-of-the-art notification system) to immediately notify the campus community of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff occurring on the campus. Upon confirmation that there is a significant emergency, the Department of Public Safety will, without delay, initiate our state-of-the-art notification system, unless the notification will, in the professional judgment of law enforcement authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. The University’s emergency management response and evacuation procedures are extensively detailed in the University Emergency Management Plan, which can be accessed at fordham.edu. Under the “Resources” tab, click on “Public Safety” and then on “Emergency Information.”

Upon determining that there is a significant emergency at Fordham, the ranking supervisor of the Department of Public Safety will immediately dispatch Public Safety personnel, including notification to NYPD/FDNY/EMT, for appropriate assistance. The ranking Public Safety supervisor will alert and bring together the University’s Emergency Management Team members, coordinated by the associate vice president of public safety. Marketing and Communications administrators will make the notifications through Everbridge, based on the direction of the Emergency Management Team, to alert students, faculty, staff, parents, and other contacts listed.

Fordham’s Emergency Management Council, chaired by the associate vice president of public safety, conducts both tabletop and campus-wide practical exercises and evacuation drills to test the emergency response and evacuation procedures annually. For example, a tabletop exercise was conducted based on a reported active shooter scenario at the Rose Hill campus. The Department of Public Safety, the University’s Emergency Management Team, the NYPD, the commanding officer of the 48th Precinct, and members of the the NYPD Counterterrorism Bureau participated in this exercise and discussed their roles in responding to this type of incident. The participating University Emergency Management Team members also discussed their level of response by each of their respective departments. The exercise was not announced to the University community in advance.

Emergency Texting App

Fordham University’s Department of Public Safety developed a personal safety application for your smartphone, “The Fordham Safety Application,” developed by Saberpoint LLC, with the assistance of Fordham University’s Department of Public Safety and Fordham University IT, is now available for download from the iTunes Store as well as on Google Play.

The application was designed as an emergency texting app for the Fordham community. It is important to note that Public Safety strongly recommends calling the office of Public Safety (718-817-2222) or 911 immediately if you are in any kind of danger. However, should circumstances be such that it would be impractical to place a call,
the next best course of action is to use this application. By utilizing this emergency application, members will be able to send an urgent text message directly to Public Safety and summon assistance. Users are given the option of typing a freeform text message, using a predefined message, or pressing an urgent assistance icon. The message, along with your approximate location, will be sent directly to Fordham University’s Department of Public Safety Office. The Department of Public Safety will then immediately dispatch a Public Safety Supervisor to your location, if you are in the vicinity of any of the University’s campuses. If you are an appreciable distance from any of the University’s campuses, Public Safety will contact you or 911 in order to get assistance to you. For more information on The Fordham Safety Application, please access the Personal Safety Programs page on the Fordham University website at fordham.edu/personalsafety.

**Weapons, Ammunition, and Explosives**

The University’s employees, students, and volunteers, or any other third party on University property, or at University-sponsored events on or off campus, are prohibited from carrying, maintaining, or storing weapons including but not limited to knives, swords, pellets, BB guns, paintball guns, Airsoft, air rifles or air pistols, rifles, shotguns, fireworks, simulated firearms, ammunition, gunpowder, bow and arrows, potentially injurious war souvenirs, explosives, fireworks, firecrackers, highly flammable materials, dangerous chemicals, mace, stun guns, Tasers, martial arts weapons, and the like, even if the owner has a valid permit.

Authorized exceptions:

1. Department of Public Safety Supervisors charged with the protection of life and capable of confronting an armed individual at Fordham. Public Safety Supervisors are former ranking law enforcement officers who possess armed New York state licenses and receive annual training and re-certification, as required by law;
2. Active-duty sworn and certified local, state, or federal law enforcement officers who are required by their employer to be armed at all times and who carry proper identification. The firearm or weapon must be concealed at all times;
3. Contractors and others on campus whose duties require possession and use of construction equipment, including but not limited to pneumatic nail guns, may possess and use such equipment only in performance of their job duties through a valid contractual or legal relationship with Fordham University;

Any individual who is reported or discovered to possess a firearm or weapon in violation of this policy will be required to remove it immediately. Failure to comply may result in a student/employee disciplinary action, and/or arrest for violation of New York State Penal Law Section 265.01(3).

**Use of Unmanned Aircraft Systems (UAS/DRONES)**

The use of a UAS/DRONE in, from, or above Fordham University’s buildings, campuses, or properties is strictly prohibited except under the following circumstances:

- Commercial or official institutional use;
- The use of commercially owned drones is permitted only for educational or research purposes. All commercial, contract, or University-owned UAS:
  - Must comply with all federal (FAA), State of New York, and New York City laws;
  - Must provide proof of a Special Airworthiness Certificate/Restricted Category/Section 333 Waiver or Authorization (COA) for civil aircraft;
  - Any commercial use must provide a certificate of specific drone use insurance naming Fordham University as additional insured with a minimum of $5 million in general liability insurance;
  - Must not operate over areas where people assemble, sports venues/fields/arenas, or areas of construction;
  - Must not photograph or video where anyone would have a reasonable expectation of privacy;
  - Must obtain permission from the Department of Public Safety, at least 48 hours in advance;
  - Must provide Department of Public Safety a flight plan, including the date, time, location, duration, and purpose for the flight and name of the UAS operator;
  - Any hobby or recreational use is not permitted.

**Automobiles**

Rules regarding the use of automobiles differ at the Rose Hill Campus and Lincoln Center Campus:

To drive or park on the Rose Hill Campus, automobiles must be registered for the coming year. Vehicles must be registered with the Department of Public Safety prior to the start of the academic year. To register a vehicle on campus, you must apply online at my.fordham.edu. The Parking Permit Application, fees, and the Motor Vehicle Regulation Booklet can be found under the employee or student tab, accordingly. The fee to register a student, faculty, or employee car is adjusted from year to year to reflect the cost of operation of parking facilities. Once you have applied, your University I.D. card will be used to electronically access the parking garage. If you apply for the 24-hour parking option, you must pick up a 24-hour hang-tag from the Department of Public Safety, located at the Thebaud Annex.

All returning faculty, students, and staff must also apply online to reactivate your current parking privileges. However, this does not require a visit to the Department of Public Safety; unless you have selected the 24-hour parking option. If you are an administrator, faculty, or employee, the parking fee will be deducted from your paycheck. As a student, you will be billed through your bursar account for the parking fee. The 24-hour hang-tag must be displayed from your vehicle’s rear view mirror or you will be subject to a Parking Violation Notice. All vehicles will park in the University garage. Violators of parking regulations may be subject to having their vehicles towed off campus at their expense.

Students use the University parking facilities at their own risk. Fordham University is not liable for personal injury, damage to vehicles, vandalism, or theft of a motor vehicle or its contents. Further information can be obtained in the Department of Public Safety located in Thebaud Annex, or call 718-817-2222.

No parking is available at the Lincoln Center campus, although discounted parking is available from the following area garages:

1. Allied Garage - 425 West 59th Street between Columbus and 10th Avenues
2. Alfred Car Park - 161 West 61st Street between Columbus and Amsterdam
3. Central Parking System - 345 West 58th Street between Broadway and Columbus
4. Regent Parking - 45 West 61st Street between Broadway and Columbus
5. World Parking Garage - One Central Park West at Broadway. Enter via 4 West 61st Street.
6. ICON Parking - 20 West 64th Street

Upon exiting the Lincoln Center campus, stop at the main Public Safety Desk in the Lowenstein building, so that the Public Safety guard can validate your parking receipt and discounted parking rates may be applied.

**Missing Student Notification**

Individuals should report a missing student directly to the Department of Public Safety’s supervisor on duty. In the case of any student who resides in a facility owned or operated by Fordham University and who is reported as missing from his or her residence, the Department of Public Safety shall immediately and thoroughly investigate and advise the appropriate local law enforcement authorities within 24 hours. In all such cases, the Department of Public Safety will enlist all the resources of local law enforcement and work closely with them. The parent, guardian, or primary contact person of students under 18 years of age and not emancipated who are determined to be missing will be notified. Students are provided the opportunity to register a confidential contact person to be notified in emergency situations, including missing student cases, by entering their primary contact person number into my.fordham.edu. Only authorized campus officials and local law enforcement in furtherance of a missing person investigation may have access to
this information. Notwithstanding whether students do or do not provide a specific contact person, local law enforcement will be notified that the student is missing. The Department of Public Safety missing student procedure is detailed in the University’s Emergency Management Plan, which can be accessed at fordham.edu. Under the “Resources” tab, click on “Public Safety” and then on “Emergency Information.” The NYPD determines missing persons to be those who are under 18 years of age, mentally/physically impaired to the extent that hospitalization may be required, senile/mentally challenged/disabled or not capable of self-care or clear communication, a suspected drowning victim, an individual indicating an intention of committing suicide, or one who is absent under circumstances indicating unaccountable or involuntary disappearance.

Safety Tips

The following safety tips are offered to you to help protect yourself from crime.

Know Your Environment

- Emergency phones are located on all levels of the parking garage and throughout the Rose Hill and Westchester campuses. Emergency phones are located on each floor of the Lowenstein Center at the Lincoln Center campus. Emergency phones go directly to Public Safety.
- Dial 718-817-2222 to reach the Rose Hill Public Safety Office; 212-636-6075 to reach the Lincoln Center Public Safety Desk, and 914-367-3001/3333 to reach Westchester Public Safety.
- Notify the Department of Public Safety of anything suspicious; we will gladly respond and investigate.
- Stay in well-lit areas.
- Know where to obtain help when you need it.
- Keep items left in your car inside your locked automobile trunk and out of view.
- Keep all valuables under your direct control; do not leave them unattended.

Safety in Numbers

- Walk with a friend.
- Use the Ram Van for trips between Manhattan and the Bronx.
- Use Metro-North to the east side of Manhattan; Westchester, Putnam, and Dutchess counties; and Connecticut.
- Avoid isolated train and bus stops.

Plan What You Will Do if Confronted by an Assailant

- Be realistic about your ability to protect yourself.
- An immediate reaction of yelling or screaming may be helpful.
- You are worth more than all the money or possessions you may have. Those items can be replaced.
- Every emergency situation is different. Only you can decide what course of action is appropriate.

Residence Halls

- Keep all doors and windows locked.
- Do not allow or encourage unauthorized visitors in your hall, room, or suite.
- Know the location of fire extinguishers and alarms.
- Follow campus rules about candles, incense, smoking, etc.
- Mark all equipment using an identifier and keep a record of all serial numbers.
- Use a cable-locking device to secure computers, TVs, DVD players, etc.

If a Crime Does Occur

If a crime does occur on campus or in off-campus housing, immediately notify Public Safety. Any delay in reporting an incident decreases the chances of apprehending the suspect. The Department of Public Safety maintains a close working relationship with local police precincts and will assist you in every way possible if you become the victim of a crime.

Access to Buildings and Facilities

Members of the Fordham community, their guests, and visitors have access to academic buildings and facilities on campus during the normal hours of operation. Students, faculty, and staff are required to have their University identification cards in their possession while on campus. After normal business hours, the Department of Public Safety locks and secures University buildings, and access is granted only in cases of true need. Access requires written authorization, submitted in advance by the appropriate University official.

Residence Halls

The Department of Public Safety provides a guard to monitor access control for the residence halls between the hours of 10:15 p.m. and 6:15 a.m. every evening during the academic year. Residential Life desk assistants control evening access before the guard arrives, from 6:15 a.m. to 10:15 p.m. McMahon Hall and McKeon Hall at Lincoln Center are covered 24 hours a day by a Public Safety guard, off-campus housing has guards assigned from 6 p.m. to 6 a.m. Additionally, a resident assistant is on duty at all times to enhance residence hall safety. All visitors are required to provide valid identification and to sign the visitors log. A resident must escort a visitor from the lobby to the resident’s room and is personally responsible for the guest’s conduct during the visit. Residents must sign out guests when they leave the hall. Residents should keep their rooms locked at all times for their safety and to protect their valuables.

The Department of Public Safety prepares and forwards work orders on a regular basis to the facilities departments to correct conditions observed on the campuses. The Department of Public Safety also conducts weekly inspections of campus lighting and testing of the emergency telephones on campus. The results are forwarded to the facilities operations, information technology, and telecommunications departments to address the deficiencies found.

Residential Life

The Office of Residential Life is dedicated to providing a safe and secure living environment. The office continuously presents programs and activities that contribute to public safety. Information about these programs can be obtained through the Office of Residential Life.

Resident Directors

Every on-campus residence hall has a resident director (RD) who is a professional, live-in staff member responsible for the management of the hall. There is one off-campus RD who manages several houses in the Belmont community.

Resident Assistants

In addition to the resident director, each hall has several resident assistants (RAs), one of whom is on call at all times to assist the resident director. The RAs act as the eyes and ears of the University in the residence hall areas. The RAs live in the halls for the added protection of those living on campus.

Locking Systems

All residence doors have locks installed to resist intrusion. Each resident is issued a room key and the doors are kept locked at all times. Do not defeat the system by propping open the doors. It is your safety; do your part.
Card Access to Residence Hall Entrances
Fordham University's identification card issued to all students, faculty, and staff will provide card-swipe access to perimeter entrances to campus, building entrances, and entrances to residence halls for students residing in that hall. When visiting other residence halls, students will still be required to sign in according to the Residential Life Handbook.

Contacting Public Safety
You can report any incident or event to the Department of Public Safety by telephone, in person (at the Public Safety office at Rose Hill, the Public Safety desks at Lincoln Center, and the Public Safety office at Westchester) or to any of the Public Safety guards assigned on campus 24 hours a day. In addition to the above, the Department of Public Safety is present at all major University events, such as campus opening days, commencements, diploma ceremonies, sporting events, and student-sponsored events. For non-emergencies, Public Safety can be reached using the Confidential Reporting link at my.fordham.edu or by email at publicsafetyrh@fordham.edu or publicsafetylc@fordham.edu, as appropriate.

Public Safety
Policies and Procedures at Fordham University
Compliance with the University’s policies and procedures is a necessary first step in achieving a safe environment in our community. These policies were developed to promote a safe campus and a high quality of campus life. Their effectiveness depends upon the active participation of all members of the community.

Drug and Alcohol Use
The misuse or abuse of drugs or alcohol will not be tolerated by the University. Part of Fordham’s educational mission is to instruct the Fordham community on the medical, legal, and social risks of substance abuse.

Alcohol Possession and Consumption
The University allows individuals of legal drinking age to consume alcohol in their student rooms. However, should the drinking become a public event due to noise, number of people present, or intoxication, disciplinary action will be taken. Alcohol is not allowed in freshman residence halls. Large amounts of alcohol are not allowed in private rooms and may be confiscated at the discretion of residence hall staff. Consumption of alcoholic beverages is not allowed in the open/public areas of the campus. It is illegal in New York state for anyone under the age of 21 to possess alcoholic beverages for consumption. Every student assumes full responsibility for their compliance with New York state laws and University policy. False or fraudulent written evidence of age for the purpose of purchasing alcoholic beverages is also illegal and can result in an arrest by local police.

Substance Abuse
The University is committed to maintaining a drug-free campus. Any member of the Fordham community—faculty, staff, or student—who violates this policy is subject to any series of actions, ranging from written warnings to dismissal from the University. Counseling and treatment programs are available through the University. The University has published a report titled Fordham University Drug-Free Campus that includes information on the ramifications of illicit drug use by members of the Fordham community. The publication also outlines University standards of conduct concerning drug use. It further describes the help and treatment programs that are available. Copies are available from Fordham’s Office of Human Resources in Room 506 of Faculty Memorial Hall, in the student affairs office in Keating 100, from the Office of Residential Life in the basement of Loschert Hall, and in McMahon Hall at the Lincoln Center campus.

Substance Abuse Prevention and Student Support
The Office of Substance Abuse Prevention and Student Support (OSAPSS) at Rose Hill and the Alcohol and Other Drug Education (AODE) program at Lincoln Center provide comprehensive substance abuse prevention at Fordham University. Each component is part of an integrated approach that is science based, inherently student centered, and guided by Fordham’s rich Jesuit tradition.

OSAPSS and AODE program strategies center on the prevention and reduction of alcohol and other drug use, misuse, and abuse. Individual targeted interventions include offering educational groups, reflective exercises, assessments, and personalized feedback sessions to students who violate the University’s alcohol and drug policy.

Services are available to all students interested in learning more about addiction and substance abuse-related issues. Population-targeted interventions include facilitating the freshmen core programming sessions and advising the peer education programs and student organizations on each campus that coordinate social, educational, and awareness initiatives. The OSAPSS and AODE programs also offer referral information for off-campus substance abuse treatment facilities and 12 step-related (AA/NA/Al-Anon) support groups in the area.

For free and confidential alcohol and marijuana screening or to learn more about the resources, staff, peer educators, and other services provided by the OSAPSS and AODE programs, visit fordham.edu/studentAFFAIRS/office_of_substance_.

Conduct Standards
The Student Handbook delineates certain standards of conduct expected from our students. Fordham University administers the Code of Conduct through the Office of the Dean of Students. To enhance campus safety and ensure cooperation with the police, Fordham Public Safety personnel will immediately respond to, investigate, and report any missing person and assist complainants to report any crime occurring on campus or any facility owned or operated by the University. A report of sexual assault, domestic violence, stalking, bullying, bias/hate-related crime, or any incident that intentionally or recklessly endangers the mental/physical health of a person or involves the forced consumption of liquor or drugs as part of initiation or affiliation with any organization shall be immediately investigated and followed up using procedures outlined in the Student Handbook. The Student Handbook is available online at fordham.edu under the Student Life heading, on the Deans of Students and Student Life page on the drop-down menu.

Registered Sex Offenders
Megan’s Law protects our communities and universities by mandating that convicted sex offenders register with the state through the Division of Criminal Justice Services. Information regarding these convicted sex offenders is obtainable through local police agencies having jurisdiction. Such information may also be obtained through our Department of Public Safety by calling 718-817-2222 and asking for the operations manager or duty supervisor. Police agencies having jurisdiction on our three campuses are as follows:

- Rose Hill: NYPD 48th Police Precinct, 718-299-3900
- Lincoln Center: NYPD 20th Police Precinct, 212-580-6411
- Westchester Campus: Harrison PD, 914-967-5110
- Louis Calder Center: North Castle PD, 914-273-9500

The information can also be obtained from the New York State Department of Criminal Justice at criminaljustice.ny.gov.

Orders of Protection: In addition to a University’s No Contact Restriction issued by the University to University community members, victims of stalking, domestic, or dating violence, or any other violence/crime can seek orders of protection from both the family and criminal courts.
Safety and Awareness Programs
The University utilizes the following programs to promote awareness of rape/acquaintance rape:

**Freshman Core Programming:** A series of mandatory programs on important topics related to life on campus for all first-year resident students and commuter students. The offices of residential life and student leadership and community development administer the programs, which are conducted during September.

**Residence Hall Staff Training:** Resident directors and resident assistants receive extensive training during the month of August in preparation for the academic year. The director of residential life conducts and oversees all training for the staff on issues of sexual assault, domestic violence, stalking, and harassment.

Any individual who believes that he or she is being subjected to sexual harassment or bullying should utilize the procedures as described in the Student Handbook, whereby an immediate response and investigation will commence.

Sexual offenses, domestic or dating violence, and stalking can be reported to the dean of students during business hours, and to the Department of Public Safety or the local police 24 hours a day. In sex offense cases immediate reporting, with the ability to find and safeguard evidence, is crucial to subsequent prosecution should the victim decide to proceed criminally. The victim retains the right to decide whether to proceed criminally or to seek other available forms of resolution. The University is required to report all violent felonies listed in section 70.02 of the New York State Penal Law to the local police. The University will actively support the victim’s decision. The Department of Public Safety will facilitate the victim’s ability to report the incident to the local police in every way, including by providing transportation. For incidents involving possible sex crimes, uniformed police officers will generally notify a detective or a specialized unit staffed with personnel who are trained to gather information about sex crimes and explain the investigative procedures of the police department, including possible options available to the victim. For domestic or dating violence and stalking offenses, the local precinct detective squad will investigate the types of cases that require follow-up investigation.

In sex offense, domestic or dating violence, and stalking cases, if you elect to initiate a formal University conduct process against another student or group of students, the details of the incident should be put in writing and filed with the dean of students. The victim and the student against whom the complaint is lodged will each be assigned an administrative support person. A prompt, fair, and impartial process from the initial writing and filed with the dean of students to the procedures as described in the Student Handbook, whereby an immediate response and investigation will commence.

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In order to protect the integrity of the University and acquaintances, or people who know each other well, including those who are involved in an intimate or sexual relationship, and other sexual misconduct. Sexual misconduct can occur between strangers, or other forms of non-consensual activity, including stalking and/or domestic violence, or dating violence, and other sexual misconduct. The University will not tolerate any form of sexual misconduct such as rape, sexual assault, sexual harassment, or other forms of non-consensual activity, including stalking and/or domestic violence or dating violence, sexual exploitation, and other sexual misconduct. Sexual misconduct can occur between strangers, acquaintances, or people who know each other well, including those who are involved in an intimate or sexual relationship, and can be committed by anyone regardless of sex, gender, or gender identity. Fordham University supports this policy through educational instruction on prevention, counseling, and medical support services. Educational programs include but are not limited to campus-wide distribution of the CARE brochure; online training for new students; new student orientation programs related to sexual violence; the CARE core program for new undergraduate students; peer education workshops on topics that include the nature of sexual misconduct and dating violence, keys to prevention, and coping with the aftermath of an assault; public safety presentations; residential life presentations; bystander intervention and sexual assault awareness programs; individual and group counseling; and other support services. Fordham University responds to all sexual offense, stalking, and domestic or dating violence incidents with fair, prompt, and impartial student conduct cases will be handled by the respective dean of students. Fordham University supports this policy through educational instruction on prevention, counseling, and medical support services. Educational programs include but are not limited to campus-wide distribution of the CARE brochure; online training for new students; new student orientation programs related to sexual violence; the CARE core program for new undergraduate students; peer education workshops on topics that include the nature of sexual misconduct and dating violence, keys to prevention, and coping with the aftermath of an assault; public safety presentations; residential life presentations; bystander intervention and sexual assault awareness programs; individual and group counseling; and other support services.

Fordham University Policy Statement on Sexual Offenses

Fordham University is committed to the development and support of its primary educational mission. The University will not tolerate any form of sexual misconduct such as rape, sexual assault, sexual harassment, or other forms of non-consensual activity, including stalking and/or domestic violence or dating violence, sexual exploitation, and other sexual misconduct. Sexual misconduct can occur between strangers, acquaintances, or people who know each other well, including those who are involved in an intimate or sexual relationship, and can be committed by anyone regardless of sex, gender, or gender identity. Fordham University is prohibited from having a romantic or sexual relationship with that person regardless of consent.

Definitions of Sexual Offenses

The policy definitions of prohibited conduct and the definition of affirmative consent are listed below. All employees, students, faculty, and third parties who are enrolled, employed, or reasonably connected to the University are subject to these policies and possible discipline for behavior that violates the policy definitions described below:

A. Unlawful Sex and Gender Discrimination is any action that denies a person access to, or the benefits of, any program or activity or employment opportunity, solely on the basis of sex or gender.

B. Limitations on Consensual Relationships: In order to protect the integrity of the University and academic and work environment, this policy outlines limitations on consensual romantic or sexual relationships between and among faculty, staff, and students. When individuals are involved in a consensual romantic or sexual relationship and are in positions of unequal authority or power, there is the potential for a conflict of interest, favoritism, and exploitation of power.

- Anyone with supervisory, evaluative, or mentoring authority who controls or influences another person’s employment, academic advancement, extracurricular or athletic team participation, scholarship or financial support, grades, recommendations, wage status, or promotion at the University is prohibited from having a romantic or sexual relationship with that person regardless of consent.
• Faculty, employees, and staff are prohibited from having a romantic or sexual relationship with any undergraduate student, regardless of whether the faculty, employee, or staff member currently exercises or expects to have any pedagogical or supervisory responsibility over the student. For the purposes of this policy, if a graduate student teaches courses to any undergraduate students for a semester, then starting that semester in which the graduate student begins to teach undergraduate students, that graduate student is prohibited from having a romantic or sexual relationship with any undergraduate student. This policy rule applies to that graduate student for as long as that student is enrolled at the University, even if that graduate student is no longer instructing undergraduates.

• If anyone is promoted into a position or has a change of circumstances that results in a conflict with this policy limiting consensual relationships, this information must be reported by the faculty, employee, or staff member to a supervisor, a vice president, or the executive director of human resources, who will contact the Title IX coordinator for assisting in resolving the conflict.

C. Sexual Harassment encompasses many of the specific policy definitions listed in the University’s Sexual Misconduct Policy and Procedures located in the Student Handbook. Sexual harassment is a form of sex discrimination. It is defined as “unwelcome conduct” of a sexual nature, including but not limited to sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when ...

1. submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of an individual’s employment, academic standing, or status in a program, course or activity; or
2. submission to or rejection of conduct by an individual is used as the basis for employment or educational decisions affecting an individual, or for academic evaluation, grades, or advancement; or
3. such conduct is sufficiently pervasive, offensive, or abusive to have the purpose or reasonable effect of interfering with an individual’s work or educational performance, or creating an intimidating, hostile, or offensive work or educational environment.

The effect of the conduct will be evaluated based upon the perspective of a reasonable person in the position of the complainant. “Unwelcome conduct” is conduct considered to be undesirable or offensive to the individual if that person did not request, consent to, or invite the particular conduct. Please see Affirmative Consent to Sexual Activity below.

Some examples of sexual harassment include but are not limited to ...

1. unwanted sexual advances, requests for sexual favors, or propositions of a sexual nature;
2. direct or implied threats that submission to sexual advances is a condition for employment, promotion, good grades, recommendations, etc.;
3. unwelcome verbal or physical conduct of a sexual nature which an individual regards undesirable or offensive, including but not necessarily limited to sexually explicit jokes, or statements, questions, or remarks about sexual activity or experience;
4. physical assault, including rape.

D. Affirmative Consent to Sexual Activity for the Campus Community: In order for individuals to engage in sexual activity of any type with each other, there must be clear, knowing, and voluntary affirmative consent prior to and during sexual activity. This is the University’s policy for affirmative consent to sexual activity that applies to faculty, staff, students, and third parties covered by this policy:

Affirmative Consent is defined as a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity, or gender expression.

The Six Guiding Principles Regarding Consensual Sexual Activity: These principles, along with the above definition, will be used to evaluate whether sexual activity was consensual or violates our sexual misconduct policy:

1. Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act.
2. Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
3. Consent may be initially given but withdrawn at any time.
4. Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choose to participate in sexual activity.
   • Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent.
   • Depending upon the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent.
5. Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.
6. When consent is withdrawn or can no longer be given, sexual activity must stop.

Minors Lack Consent: According to New York state law, a minor, defined as anyone less than 17 years of age, is incapable of consenting to sexual activity with a person 18 years of age or older. The University adopts this prohibition of sexual activity by adults with minors on all University property, and at any and all University-sponsored activities or functions outside New York state regardless of out-of-state laws.

Consent to Sexual Activity Not Involving a Student: Consent is defined as all people in a sexual encounter agree to the sexual activity. Agreement to sexual activity means there are informed, freely given, mutually understandable words or actions that indicate a willingness to participate in the particular sexual activity. A person may decide at any time that he/she no longer consents and wants to stop the sexual activity.

E. Sexual Assault/Rape is defined as physical sexual acts against another person that include vaginal, anal, or oral sexual intercourse with another person, touching sexual or intimate parts of another person, or inserting a foreign object, however slight, into any sexual or intimate parts of another person ...

1. without consent from the other person, or by coercion or threat; or
2. when the other person is incapable of giving consent due to being physically or mentally helpless for any reason, including being asleep or unconscious at the time, or being incapacitated because of the use of alcohol or drugs; or
3. when the other person is unable to give consent due to a disability, mental incapacity, or age (a person under 17 years of age cannot consent to sexual activity with anyone over 18 years of age).

This definition includes but is not limited to any form of non-consensual intercourse and/or sexual activity, actual or attempted, by person(s) known or unknown to the victim. This includes assaults by multiple offenders. See New York State Penal Law Section 130.00.

F. Sexual Exploitation and Other Sexual Misconduct occurs when someone takes advantage of another without that other person’s consent and exploits or attempts to sexually exploit that person. The following are activities prohibited under this provision:

1. Voyeurism or peeping, which is purposefully watching, videotaping, or recording another person without that person’s consent, while that person is naked, dressing or undressing, or engaging in sexual activity. This also includes allowing others to observe private sexual activity from hidden
2. Sexual exhibitionism, where a person engages in sexually explicit activity in public spaces on campus or to be viewed by the public while on campus using computer hardware or software.

3. Displaying or distributing nude or sexually explicit images of another person on campus or the Internet without the person’s consent.

4. Sexual coercion, which is when someone threatens another by stating an intention or threat to expose the other person’s sexual orientation, consensual sexual experiences, sexually explicit photographs or videotapes of other images to family, friends, or the public.

5. Writing or marking of graffiti on University property that is sexually graphic in nature.

6. Unwelcome gestures of a sexual nature toward another person.

7. Fondling/forcible touching, which is defined as non-consensual touching of sexual or intimate parts of another person for the purpose of degrading or abusing such persons or for gratifying the actor’s sexual desire.

8. Prostituting another person or soliciting a prostitute to campus or a campus event to engage in prostitution.

9. Knowingly exposing another individual to a sexually transmitted infection or virus without the other individual’s knowledge.

G. Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or to suffer substantial emotional distress. For purposes of this definition, “course of conduct” means two or more acts, including, but not limited to, acts in which the stalker—directly, indirectly, or through third parties, by any method, action, device, or means—monitors, observes, follows, surveils, threatens, or communicates to or about a person, or interferes with a person’s property. “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim. “Substantial emotional distress” means significant mental anguish or suffering that may but does not necessarily require professional treatment or counseling.

H. Dating Violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, and where existence of such a relationship shall be determined based on the complainant’s statement and with consideration of the following factors: (i) length of the relationship, (ii) type of relationship, and (iii) the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual, physical, or psychological abuse, or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

I. Domestic Violence means felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under New York domestic or family violence laws, or by any other person against an adult or youth victim who is protected from that person’s acts under New York domestic or family violence laws.

J. Intimidation and Retaliation for Reporting: Any member of the University community or third party who attempts either directly or indirectly to violate a University No Contact Restriction or to intimidate, threaten, retaliate, interfere with, restrain, coerce, discriminate against, or harass any person for reporting, attempting to report, or responsibly pursuing a complaint, or any person who is a witness cooperating in a University investigation regarding possible violations of any of the University’s policies regarding sexual misconduct, will be subject to prompt and appropriate disciplinary action, including possible termination or expulsion from the University.

Prevention of Sexual Offenses

Sexual offenses cross the boundaries of gender, age, class, race, and sexual orientation. While the majority of victims are presumably female (an estimated one in four women will be sexually abused, and one in eight will be raped in their lifetime), there is a high prevalence of sexual assault among men as well. Men are increasingly coming forward with sexual abuse histories.

Therefore, all members of the Fordham University community should be aware of behaviors that constitute a sexual offense, steps to protect themselves, and procedures to report an incident. The following section provides prevention information along with descriptions of gang, acquaintance, and substance-related rape.

• Trust Your Instincts: Honor your gut reaction even if you don’t know why you feel unsafe. If you are uncomfortable in a situation, leave immediately and seek help.

• Be Alert: Being aware of people, surroundings, and situations is the first step in preventing a sexual offense. Become familiar with your surroundings. Know how to contact police or campus public safety, and learn locations of public telephones and campus emergency phones.

• Think Ahead: Become familiar with safety and prevention techniques, the University’s Sexual Misconduct Policy and Procedures, and the procedure for reporting these incidents.

• Reduce Your Risk: Review the prevention techniques in this brochure. For example:

  • Become familiar with the neighborhood.
  
  • Avoid excessive alcohol consumption and plan with friends to look out for one another.
  
  • The majority of sexual offenses are committed by someone the victim knows, so it is important to spend time with people you know well and trust.
  
  • Do what is right for you when it comes to sexual activity and let people know your limits as clearly as possible.

• Know the Facts

  • Consent must be active and full. If any type of manipulation, threat, or force is used to obtain a “yes” to sexual activity, the “yes” does not qualify as consent.
  
  • Silence does not mean “yes.” If a person is afraid to say “no,” physically immobilized as a result of coercion, or incapacitated due to drug or alcohol consumption or a mental disability, they are unable to consent to sexual activity.
  
  • The respondents and complainants are intoxicated in the majority of reported sexual offenses on college campuses. Avoid excessive alcohol and other drug use. Alcohol and drug use can lead you to commit a sexual offense, blunt your alertness, and impair your ability to understand and respond to feelings and situations, making it more difficult to ask for and receive consent, or to resist peer pressure to engage in behaviors that put you at risk.

• When You Are Going Out for the Evening

  • Tell someone you trust where and with whom you’re going and when you will return.
  
  • Go out with friends you trust and agree to look out for one another. Leave with a friend rather than alone or with someone you do not know very well.
  
  • Do not leave beverages unattended; always keep your drinks in sight.
  
  • Pay attention to your friends’ behavior. Discourage friends from leaving with someone they don’t know well—even if this person is an acquaintance.
• Share this information with friends and talk about ways to look out for each other.

• **At Home and in the Residence Halls**

  - Never open your door to strangers. If you are not expecting anyone, use the peephole (if one is available) and ask for identification and the reason for their visit. Do not be afraid to call police or the Department of Public Safety to report suspicious people.
  
  - Never let someone into your building unless you know that person lives there.
  
  - Do not prop open any doors to your building. This is an easy way for a person to gain entry without anyone noticing.

• **Walking**

  - Constantly be aware of your surroundings—people, lighting, and situations.
  
  - Do not walk while wearing headphones or earbuds; it dulls your hearing and makes you less aware of what is happening around you.
  
  - Avoid walking alone at night. Call Public Safety for the nearest van to off-campus locations or back to campus.
  
  - Walk close to the curb to avoid shrubs, dark doorways, and other places people can hide.
  
  - Do not take shortcuts through dark and isolated places.
  
  - Have your keys in your hand so that you do not spend time looking for them.
  
  - Blue light emergency phones are available at various locations on campus and are useful in calling for assistance.

• **Public Transportation**

  - Wait for trains in the off-hours waiting areas designated at each station.
  
  - Do not ride in empty subway cars; ride in the conductor’s car.
  
  - Use station exits with the most activity.
  
  - Use only licensed yellow or green cabs.

• **Driving**

  - Keep your doors locked and windows rolled up while driving or parking your car.
  
  - If you feel threatened at a red light or stop sign, sound your horn and drive away.
  
  - Park your car in a place that is well lit at night.
  
  - Keep your car in good condition and filled with enough gas to make it to your destination.
  
  - Always know where you are going and how to get there.
  
  - Store valuables out of sight in your locked trunk.

• **Date/Acquaintance Rape and Gang/Group Rape**

  - Date/acquaintance rape occurs when you are forced or manipulated into having sex against your will by someone you know, whether that person is your date, a boyfriend, a girlfriend, a significant other, an acquaintance, a friend, a neighbor, a classmate, a co-worker, or a teammate. This is the most common form of sexual assault.
  
  - Gang/group rape is defined as a sexual offense by more than one perpetrator. Peer pressure to participate in the sexual offense is a key factor in gang/group rape. Be aware that use of alcohol and/or drugs contributes to instances of such rape.

**Preventing Date/Acquaintance Rape and Gang/Group Rape**

- Communicate your expectations and limits, and demand that they be respected.
  
- When a person says “no,” they are communicating their limits, not rejecting you as a person.
  
- Do not assume that a person’s past behavior applies to the present. People have the right to make different choices about their sexual activity and level of desired intimacy at any time.
  
- An absence of “no” does not equal “yes.” Silence could mean many things other than “yes.” It could mean fear of saying “no.” If someone is afraid to resist or fight back, they are unable to give consent.
  
- You are responsible for your actions. Your attraction to someone does not give you the right to ignore that person’s expectations and limits.
  
- Listen carefully. Take the time to hear what a person is saying. If you feel they are not being direct or if you are receiving mixed messages, ask the individual to be clearer.
  
- Remember that date rape is a crime. It is never acceptable to use force in sexual situations, no matter what the circumstance. This applies whether the person is a date, a girlfriend or boyfriend, an acquaintance, a spouse, or a significant other.
  
- Having sex with a person who is mentally or physically incapable of consenting is rape. If you have sex with a person who is drugged, intoxicated, passed out, incapable of saying “no,” or otherwise unaware of what is happening around them, you may be guilty of rape.
  
- Avoid the use of drugs and alcohol. Drugs and alcohol can impair your ability to understand and respond appropriately to feelings and situations, and can increase your vulnerability by lowering your alertness and ability to react quickly.
  
- Be especially careful in group situations. Be prepared to resist pressure to participate in exploitative, violent, or criminal acts, and clearly communicate your disapproval.
  
- If you see someone in trouble or observe a friend trying to force or pressure someone into an unwanted situation, intervene. You may save the person from the trauma of a sexual assault.
  
- If you feel that you are being pressured into an unwanted situation, communicate your limits. If your partner does not listen to you, leave immediately.
  
- Say “no” to any unwanted sexual contact.
  
- Even if you are in a long-term relationship, you have the right to refuse sexual activity with your partner. Prior consent to sexual contact does not compel consent.
  
- If you are uncertain about what you want, ask your partner to respect your uncertainty.
  
- If you agree to go to a place where intimacy may be expected (e.g., bedroom or secluded area), both parties should state their limitations and expectations clearly.
  
- Do not be embarrassed to do what is right for you. Do not hesitate to raise your voice, stand up abruptly, scream or shout, or leave if you feel the situation warrants it.
  
- Trust your instincts. Leave a situation immediately and go to a safe place if you think you are in danger.
  
- Arrange to meet new friends in public places and, when possible, go meet them accompanied by good friends.
• Tell someone you trust where and with whom you are going and when you will return.

• Leave social events with your close friends instead of walking alone or with someone you don't know very well.

• Always have money for transportation in case you must leave a situation abruptly, and have your cell phone on and charged.

Substance-Related Rape

Substance-related rape has been occurring more frequently in recent years. When secretly slipped into a beverage, even a glass of lemonade, sedating substances can leave anyone vulnerable to sexual assault. You may not be able to see it, smell it, or taste it. You don’t have to be at a bar or club; it could happen in any social setting. If an individual appears extremely intoxicated after consuming a non-alcoholic beverage, or only a small amount of alcohol, they may have unknowingly ingested one of a number of substances.

Preventing Substance-Related Rape

Although the often-tasteless drugs are hard to detect, there are precautionary steps one can take to reduce the risk of falling prey to this criminal conduct. For example:

• Do not leave beverages unattended; always keep your drinks in sight.

• Do not take any beverages, including alcohol, from someone you do not know very well and trust.

• At a bar or club, accept drinks only from the bartender or server.

• At parties, do not accept open-container drinks from anyone.

• Be alert to the behavior of friends. Anyone appearing disproportionately inebriated in relation to the amount they consumed may be in danger.

• Share this information with friends and talk about ways to look out for one another when you are at parties and social events.

• Anyone who believes that they have consumed a sedative-like substance (symptoms include low inhibition, confusion, impaired judgment, dizziness, extreme drowsiness, or other sudden and unexplained symptoms) should be driven to a hospital emergency room or should call 911 for an ambulance as soon as possible. Bodily fluids can be examined for traces of these substances within hours of ingesting. Therefore, it is important to seek medical assistance for a blood test as soon as possible. Try to keep a sample of the beverage for analysis. If you or someone you know believes they have consumed a sedative-like substance, please contact your resident assistant, resident director, or the Department of Public Safety as soon as possible so they can assist you.

What If I Am a Bystander and See Something Is Wrong?

If anyone suspects a friend, acquaintance, or stranger may be in a high-risk situation for becoming a victim, being victimized, or has been a victim of any form of sexual offense, stalking, or domestic or dating violence, it is important to decide as a bystander whether there is a safe and reasonable way to intervene effectively, and to act in a way to assist a person whether it is before, during, or after an incident takes place. Bystanders are also encouraged to contact the appropriate person listed in the Sexual Misconduct Policy and Procedures section of the Student Handbook, or the Fordham University Department of Public Safety at 718-817-2222; if someone is in immediate danger, please immediately notify the Department of Public Safety at 718-817-2222. There is no legal obligation for a bystander to act or intervene.

The following are suggestions for safe and positive bystander actions:

Do’s

• Take steps to stop a friend who chooses to use violence.

• Ask a friend, acquaintance, or stranger who is attempting to take sexual advantage of another to stop and leave the location.

• Take the initiative to help friends who aren't thinking clearly avoid becoming targets of violence.

• Prevent an intoxicated person from going to a private location with an acquaintance or friend.

• Recognize dating or domestic partners who cause fear or physical pain to their partner, and voice your concerns where appropriate (e.g., by referring the person to the counseling center).

• Avoid situations where intoxicated people (complainants, respondents, or both) may be unable to consent.

• Contact the Department of Public Safety at 718-817-2222, the dean of students, or another person of authority who can assist.

Don’ts

• Don’t walk/run alone in secluded areas or at night.

• Don’t leave a friend or acquaintance alone at a party or bar.

Am I Required to Intervene and Act as a Bystander?

No, there is no legal obligation in New York state for a bystander of a potentially violent situation or crime to intervene or act.

Help Create a Safer Campus Environment.

Fordham University educates students in the Jesuit tradition, which includes promoting deep respect for individuals and others, and creating a community of responsible citizens. Bystanders are encouraged to act if there are safe and reasonable ways to intervene or discourage people from being uncivil toward each other in an effort to foster a safer environment for everyone. Campus security authorities are required to act in certain circumstances and must report all incidents immediately.

Rape Survivors: What You Can Do

The University seeks to make sure survivors of rape are cared for physically, psychologically, emotionally, and spiritually. Survivors have many decisions to make after an assault, including whether to tell anyone, whether to go to the hospital, or whether to file a public safety report or a police report or both. It can be difficult to make these decisions after having endured a trauma. At Fordham, trained professionals are standing by to offer support and guidance to survivors.

1) Remain Calm and Call for Help. After an attack, try to remain as calm as possible in order to think clearly. Find a safe place and get help from someone you trust. Any of the following resources can be called upon for assistance: the Fordham University Department of Public Safety, a resident director, a resident assistant, a commuter assistant, the health center, and/or the counseling center. A staff member of the same gender will be available to respond at all times, if that is the preference of the rape survivor. Please refer to the resource list beginning on page 49 of this brochure for important telephone numbers.

2) Do Not Change, Shower, or Destroy Any Clothing. It is important to remain in the same condition as when the attacker left. This means: not changing, washing, or destroying any clothing; not washing any part of the body; not douching; and not combing one’s hair. The survivor should
also leave the crime scene exactly as it is, not touching anything or cleaning up or throwing anything away. While this may be difficult to do emotionally, it is advisable because the survivor may wish to prosecute the perpetrator at a later time, and will want as much of this critical evidence as possible to admit in court.

3) Seek Immediate Medical Attention. It is strongly recommended that the rape survivor get medical attention as soon as possible using the resources listed in the back of this brochure.

At Rose Hill, the Fordham University Emergency Medical Service (FUEMS) is available 24 hours a day and can be contacted by calling the Department of Public Safety at 718-817-2222. An emergency medical technician (EMT) will be on duty along with other student volunteers who will transport and accompany the survivor to the hospital. They will also explain and assist the rape survivor through the initial medical treatment procedures. If necessary and requested by the survivor, alternate arrangements can be made through the Fordham University Department of Public Safety. At the survivor’s request, a friend, a member of the residential life staff, a nurse from the health center, or another staff member may also accompany them to the hospital.

At Lincoln Center, ambulance services can be secured by contacting the Department of Public Safety at 212-636-6076.

At the Westchester campus, ambulance services can be secured by contacting the Department of Public Safety at 914-367-3333.

At the hospital, internal and external injuries will be treated, and measures can be taken to test for and deal with the possibilities of sexually transmitted diseases and pregnancy. A hospital visit is necessary to collect evidence, through a rape examination, in the event that criminal charges will be filed. A rape survivor can request a Sexual Assault Nurse Examiner (SANE) to be present; these nurses are specially trained to treat survivors of sexual assault and, if desired, to collect evidence through a rape examination. A victim advocate can also be called upon to support the survivor and assist in making decisions. Please see the CARE Resources list (beginning on page 49 of this booklet) for information as to which hospitals have SANE programs.

A rape examination allows evidence to be collected in case a rape survivor wishes to prosecute, even at a later time. The examination, however, must be conducted within 72 hours of the incident and includes pelvic examination and testing for the presence of semen; sexually transmitted disease testing; and treatment for possible infection, which may involve antibiotics. In order for medical treatment to be provided, the survivor need only consent to the medical examination. In most cases, the hospital will document and store evidence for a specified time period. The survivor is not required to report the incident to the police. However, depending on where you are being treated, the hospital may be required to report an incident of sexual assault to the local police. In certain cases, the University must notify local law enforcement as required by New York state law. The police will respond and investigate the allegation. The rape survivor makes the decision on whether or not they wish to bring criminal charges against the offender. The hospital never refuses services, but they are required to bill your insurance company. The survivor should bring their student ID.

4) Document Details About the Incident. It is advisable for the rape survivor to write down every detail about the incident that they can remember. Not only can this assist in filing student conduct or criminal charges (even at a later time), but it can also aid in recollection that may assist in the healing process. The survivor should note the following:

• The “who, what, when, where, and how” of the incident.
• What the perpetrator looks like, any identifying marks or scars, and a description of any vehicle used.

• What kind of force or coercion was used.
• Any objects touched, taken, or left by the perpetrator.
• Anything the perpetrator said, including the words, the grammar, any accents, or speech defects.
• Any possible witnesses, including who and where they may be.

The rape survivor is encouraged to bring this information to the attention of Public Safety or the dean of students, who can help ensure survivor and community safety, connect the rape survivor with care, and assist in the process of filing a student conduct or police report. If the New York City or Harrison police departments are to be involved and criminal charges filed, the above information is crucial.

5) Follow-Up Treatment. For many sexual assault survivors, the time following the sexual trauma can be painful and confusing. Psychological and/or spiritual counseling can assist with coping in the aftermath of an assault. Even after the actual incident, survivors may experience various post-traumatic symptoms, including nightmares; flashbacks; emotional numbness; sleep or concentration difficulties; hyper-vigilance; recurrent and intrusive thoughts; and avoidance of social, recreational, work, or academic activities. In addition, survivors sometimes blame themselves; feel upset about the reactions of their friends or family; feel ashamed, confused, or angry about what has happened; and question their core beliefs. While these responses are normal and understandable, they can be difficult for some survivors to manage alone. Many find solace in sharing their story in a supportive and confidential professional setting. It is also possible to learn new coping skills to facilitate a return to activities that the person finds meaningful and important.

Counseling and Psychological Services has licensed mental health professionals who are available and trained to assist survivors of sexual assault, and all services are free and confidential to the extent of the law. Pastoral counselors in the Office of Campus Ministry are also available to speak to survivors, and their services are free and confidential. Medical providers in University Health Services are available to speak with survivors, and their services are free and confidential. The resident directors and resident assistants are also available to provide follow-up referral information and support.

Alcohol and/or Drug Use Amnesty Policy

The health and safety of every student at Fordham is of utmost importance. Fordham recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault, occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. Fordham strongly encourages students to report domestic violence, dating violence, stalking, or sexual assault to Fordham officials or to law enforcement. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to Fordham officials or to law enforcement will not be subject to adjudication under Fordham’s Code of Conduct for violations of alcohol and/or drug use policies occurring at or near the time of the commissions of the domestic violence, dating violence, stalking, or sexual assault.

Reporting Procedures for the University

Members of the Fordham University community who believe they have experienced a sexual assault, sexual violence, stalking, or domestic or dating violence are strongly encouraged to report these situations to the University. There are several options, but please report to the Department of Public Safety immediately if you feel you are in any way in danger or need emergency assistance. Other options include the following:

• Confidential Resources: Students may confidentially explore the situation and options available with a clinical counselor at Counseling and Psychological Services, a pastoral counselor in Campus Ministry, and/or a medical provider in University Health Services without filing an official complaint.
• An employee may also confidentially explore the situation and options available with a pastoral counselor in Campus Ministry without filing an official complaint.

• Internal Reporting: Students can make a formal complaint to the dean of students. Employees and students can make a formal complaint with the Department of Public Safety, and/or the Title IX coordinator, and the University will investigate the complaint internally.

• External Reporting: Members of the Fordham University community have every right to report the situation to the New York Police Department or the Harrison Police Department (in Westchester). If a student chooses to make such a report, a member of the University staff will be available to accompany the student throughout the process.

If the student reports to any faculty or staff member other than a clinical counselor in Counseling and Psychological Services, a pastoral counselor in Campus Ministry, or a medical provider in University Health Services, an incident report will be written and an administrative support person (ASP) will be assigned to both the complainant and the respondent. The ASP is a trained member of the University’s staff and will ...

• carefully explain all support resources available to the student, including information on medical, counseling and mental health, rape advocacy, and legal assistance;

• arrange for any assistance the complainant or respondent may need;

• accompany the student to relevant interviews, meetings, and proceedings as desired and as permitted by outside entities;

• explain the investigation and conduct processes;

• review the University’s formal reporting procedures and possible sanctions;

• review the formal reporting procedures of the local police agency;

• provide documents relevant to the investigation and conduct processes;

• provide options for, and available assistance in, changing academic, living, transportation, and working situations if so requested, and if such changes are reasonably available.

In a sexual offense case, the complainant may notify the Department of Public Safety whether or not they go to the hospital for a rape examination. The complainant should refrain from washing, using the toilet, and changing clothes in order to preserve evidence prior to a medical examination. However, in the event that the complainant decides to file criminal charges, a hospital visit is recommended in order to collect evidence through a rape examination. Staff will be available to accompany students to medical care.

Personal information about the complainant and respondent and other records will remain confidential insofar as such confidentiality does not interfere with the University’s right to investigate allegations of misconduct and take corrective action where appropriate.

It is generally the complainant’s decision whether to file a complaint or to continue with any form of resolution. Confidentiality will be respected insofar as it does not interfere with the University’s right to investigate allegations of misconduct and take corrective action where appropriate. For additional information regarding confidentiality, please see “Requests for Confidentiality” in the Sexual Misconduct Policy and Procedures section of the Student Handbook.

If a complainant elects to initiate a formal complaint against another student or group of students, an incident report from the Department of Public Safety is filed with the dean of students. Such a complaint would be handled in accordance with the Sexual Misconduct Policy and Procedures and the Student Conduct System as listed in the Student Handbook. The dean of students on the campus where the respondent is enrolled conducts the student conduct process; however, if the complainant is enrolled at another campus, the complainant is typically interviewed on their own campus.

When the respondent is determined by the dean of students to present a continuing threat to the health or safety of the community, the respondent may be suspended on an interim basis pending the outcome of the student conduct process. Both the respondent and the complainant may request a review of the need for and terms of the interim suspension, including potential modification, and will be allowed to submit information in support of their request.

A No-Contact Restriction will be put in place between the complainant and the respondent. The dean of students or the dean’s designee will issue verbally or in writing a directive restricting contact between the complainant and the respondent. This includes but is not limited to telephonic, electronic, text, written, or direct verbal contact, and also prohibits a student from passing messages via other individuals. A student who wishes to report a violation of a No-Contact Restriction can contact the issuing office during business hours or the Department of Public Safety or administrative support person at any time. In sexual misconduct situations, if the respondent and the complainant observe each other in a public place, it shall be the responsibility of the respondent to leave the area immediately and without directly contacting the complainant. Students who violate a No-Contact Restriction are subject to student conduct sanctions.

In addition, if the respondent and the complainant live in the same residence hall or in close proximity to one another, the respondent may be asked to relocate pending the outcome of the student conduct process. Also, if the respondent and complainant are in class(es) together, it is possible that the respondent may be asked to leave that class pending the outcome of the student conduct process.

Both the respondent and the complainant may request a review of the need for and terms of the No-Contact Restriction, including potential modification, and will be allowed to submit information in support of their request.

After the initial report and once the University’s conduct process begins, complaints and respondents will be accompanied by the ASP (who cannot actively participate), and the complainant or respondent may also be accompanied by one advisor of their choice who may assist, advise, and support the student throughout the conduct process and be present for related meetings or proceedings but cannot actively participate. The choice of whether or not to invite an advisor is solely that of the student(s) involved. An advisor may not participate in the conduct process in any other capacity in reference to the same incident, including, but not limited to, serving as a witness, co-complainant, or co-respondent.

The dean of students must be advised in writing that an advisor will be present at least 48 hours before the scheduled meeting or proceeding. This notification must include ...

• The full name and title of the advisor of choice

• Contact information for the advisor of choice (phone, email, and mailing address)

The complainant/respondent is encouraged to provide the contact information of the dean of students to the advisor of choice in advance of the meeting or proceeding. The dean of students will answer any questions that the advisor may have about the process and the advisor’s role in it. In circumstances calling for an expedited hearing, the dean of students may shorten the required notification time period. If the advisor is an attorney, this must be disclosed to the University in advance. The University reserves the right to have its own legal counsel present during the conduct process.

If any advisor’s conduct is not consistent with these guidelines, he or she may be excluded from the conduct process. The availability of an advisor to attend a conduct meeting, interview or hearing shall not unreasonably interfere with or delay the proceedings.
• Possible sanctions for students found in violation of sexual offense, stalking, or domestic or dating violence policies range up to and include suspension or expulsion from the University. Depending on the actual policy violation, the possible sanctions include (but are not limited to): a disciplinary reprimand, residence hall probation, student life probation, suspension or expulsion from University housing, University disciplinary probation, and suspension or expulsion from the University.

• In a case where there is an allegation of a sexual offense, stalking, or domestic or dating violence that constitutes a violation of the University Code of Conduct, both the complainant and the respondent will be simultaneously informed in writing of the final outcome of a student conduct investigation.

In a sexual offense, stalking or domestic or dating violence case, the complainant and the respondent may file an appeal before a panel. Appeals must be presented in writing to the senior vice president for student affairs within 48 hours of notification of the sanction(s) imposed. All appeals will be conducted in a fair, impartial, and equitable manner by decision maker(s) free of any conflict of interest. The respondent and complainant can file a written appeal based upon (1) a material procedural error that could significantly impact the outcome of a case; (2) the sanction is substantially disproportionate to the finding(s); or (3) material relevant evidence that was previously unavailable that could significantly impact the outcome of a case. All respondents and complainants will be notified in writing of any appeal and the final outcome post-appeal. Please see the Sexual Misconduct Policy and Procedures section of the Student Handbook for additional information regarding the student conduct appeal process.

The student conduct process for sexual offense, stalking, or domestic or dating violence situations will take no more than 60 days. Some cases are handled more rapidly while others can take longer depending on the details of the case, the time of year, and other factors. Fordham works to expedite these matters. If the process will take longer than 60 days, both the complainant and the respondent will be notified in writing as to the delay and the reason for the delay.

As of October 5, 2015, per New York state’s 129-B (“Enough is Enough”) law, for crimes of violence, including but not limited to sexual violence, defined as crimes that meet the reporting requirements pursuant to the federal Clery Act, a notation will be placed on the transcript of students found responsible after a conduct process. It will be noted that they were “suspended after a finding of responsibility for a code of conduct violation” or “expelled after a finding of responsibility for a code of conduct violation.” For a respondent who withdraws from Fordham while conduct charges are pending and declines to complete the conduct process, a notation will be placed on the transcript that the student “withdraw with conduct charges pending.” For more information, see the Sexual Misconduct Policy and Procedures section of the Student Handbook.

Please refer to the Student Handbook for more information regarding the University student conduct process.

Title IX Student Conduct Process

Each case is different and needs to be handled with care, but here are the typical steps that are followed in a Title IX student conduct process:

• The dean of students, who is a deputy Title IX coordinator, is notified.

• The complainant is assigned an administrative support person to assist them in receiving assistance and understanding the process and available resources.

• The Department of Public Safety investigates the incident and may interview the complainant, the respondent, and any possible witnesses, and may ask for a written statement from the complainant and the respondent.

• The complainant decides whether they want to make a formal complaint.

• If a formal complaint is made, the report goes to the dean of students (or the dean’s designee), and a case should take no more than 60 days.

• The respondent is assigned an administrative support person to assist him or her in receiving assistance and understanding the process and available resources.

• A written notice is sent to both the complainant and the respondent informing them that the student conduct process is underway.

• Once the conduct process begins, the complainant and the respondent are each entitled to have one advisor of their choice accompany them (but not participate in any way) in the conduct process meetings and proceedings.

• The complainant and respondent are offered the opportunity to review the case file.

• The complainant is interviewed by the dean of students (or the dean’s designee).

• The respondent is interviewed by the dean of students (or the dean’s designee), usually during their conduct hearing.

• Relevant witnesses are interviewed.

• A second complainant interview is conducted by the dean of students (or the dean’s designee).

• A second respondent interview is conducted by the dean of students (or the dean’s designee), usually during their conduct hearing.

• Additional interviews are conducted as needed by the dean of students (or the dean’s designee).

• A decision as to whether the University’s Code of Conduct, University Regulations, and/or Office of Residential Life policies have been violated is made based on a preponderance of evidence.

• If violations have been determined to have occurred, appropriate sanctions are issued.

• Both the complainant and the respondent are entitled to make an impact statement to the dean of students (or the dean’s designee) at the time of sanctioning and, in any case, at least 48 hours in advance of the scheduled meeting to provide notification to the complainant and respondent as to the outcome of the conduct process.

• Written notification of a decision is given simultaneously to both parties.

• Complainants and respondents are given the opportunity to appeal the decision before a panel.

It should be clearly understood that a complainant of sexual offense, stalking, or domestic or dating violence always has legal recourse outside the University. If civil or criminal proceedings are filed, the University reserves the right to conduct its own investigation and proceedings notwithstanding the status or resolution of any civil or criminal proceedings.

Reporting Procedures for the Local Police Departments

A member of the Fordham University community who chooses to notify local police can always do so by calling 911. They should not hesitate to notify the Department of Public Safety, who can facilitate and expedite the response by local police for our community member. Oftentimes, Public Safety can get complaints immediately to the investigating detectives units trained to gather information about sex crimes and to explain the investigative process of the police department. This helps avoid having to first explain their complaint to uniformed officers, then having to explain the complaint again to detectives assigned to investigate. Special Victims Units investigate sexual assaults, while local precinct detective squads investigate stalking, and domestic or dating violence cases.
In sex offense cases, the officers who respond to the call will want to examine the scene of the crime and obtain evidence (clothes, sheets, etc.). If the respondent is known to the complainant, the police will want to interview the respondent and any witnesses to the incident. They will also encourage the filing of a formal complaint. If a complainant would like to press criminal charges against the perpetrator, a hospital visit should be made as soon as possible. It is best that physical evidence be collected at the hospital as soon as possible. The police will encourage a hospital visit at the time of the incident and can assist the complainant in securing necessary transportation to the hospital. If charges are filed but no arrest has been made, a complainant may have the option to decline further prosecution. If the respondent already has been arrested and indicted, withdrawing charges may not necessarily be an option for the complainant.

One final word: Anyone who suspects that someone on campus is in danger should immediately notify the Fordham University Department of Public Safety at 718-817-2222.

Frequently Asked Questions

What are my options?
Members of the Fordham community who believe they have experienced sexual assault, sexual violence, stalking, or domestic or dating violence are strongly encouraged to report these situations to the University. There are several options, but please report to the Department of Public Safety immediately if you feel you are in any way in danger or in need of emergency assistance.

Other options include the following:

- **Confidential Resources:** The student may confidentially explore the situation and options available with a clinical counselor at Counseling and Psychological Services, a pastoral counselor in Campus Ministry, and/or a medical provider in University Health Services without filing an official complaint. An employee may also confidentially explore the situation and options available with a pastoral counselor in Campus Ministry without filing an official complaint.
- **Internal Reporting:** The student can make a formal complaint to the dean of students. Employees and students can make a formal complaint with the Department of Public Safety, and/or the Title IX coordinator, and the University will investigate the complaint internally.
- **External Reporting:** Members of the Fordham University community have every right to report the situation to the New York Police Department or the Harrison Police Department (in Westchester). If the student chooses to make such a report, a member of the University staff will be available to accompany the student throughout the process.

**How do I make a formal report with the University?**

Students are encouraged to report incidents to the Department of Public Safety; the dean of students; a member of the staff, such as a resident assistant, commuter assistant, or resident director; a faculty member; or another member of the University’s administrative staff. With the exception of clinical counselors in Counseling and Psychological Services, pastoral counselors in Campus Ministry, and medical providers in University Health Services, when a member of the faculty or staff is notified of a potential sexual assault, sexual violence, stalking, or domestic or dating violence incident, they are obligated by law to notify the Department of Public Safety. This office may interview the complainant and conduct an investigation. If an investigation is conducted, the Department of Public Safety will send the completed incident report to the appropriate dean of students to be handled as part of the University’s student conduct process.

**If I do make a formal report with the University, do I have to go to the police?**

No, but if the situation is reported to the police, the University will be available to accompany the student to the New York City Police Department (NYPD). Fordham University encourages any student who is the victim of a crime to notify the Department of Public Safety immediately and to work with them to report the crime to the NYPD. In certain cases, the University reserves the right to notify local law enforcement as required by statute. Students always have the right to report any alleged crime to law enforcement directly.

**Will the person who did this know I am talking with the University?**

If the student is meeting with a clinical counselor at Fordham’s Counseling and Psychological Services, a pastoral counselor in Campus Ministry, or a medical provider in University Health Services to explore options, that meeting is almost always confidential, unless there is an immediate threat to oneself or others. If the student reports the incident to another member of the University staff, a faculty member, or the Department of Public Safety, the respondent may be interviewed.

**If I do make a formal report, will I have to face the respondent in the student conduct process?**

No. Fordham’s process does not require or request that a student see or speak with the respondent or be questioned by their representatives. Processes outside the University, such as those in the criminal justice system, may require this. Fordham will be available to support and accompany the student as these details are explained by outside authorities.

**If I had been drinking or using drugs at the time of the incident, or if the person who assisted me had been drinking or using drugs at the time of the incident, will either of us be subject to the student conduct process?**

No. The health and safety of every student at Fordham is of utmost importance. Fordham recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time of the incident (including but not limited to domestic violence, dating violence, stalking, or sexual assault) may be hesitant to report such incidents due to fear of potential consequences for their own conduct. Fordham strongly encourages students to report domestic violence, dating violence, stalking, or sexual assault to Fordham officials. A bystander acting in good faith or a reporting individual acting in good faith who discloses any incident of domestic violence, dating violence, stalking, or sexual assault to Fordham officials or to law enforcement will not be subject to Fordham’s Code of Conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commissions of the domestic violence, dating violence, stalking, or sexual assault.

**If I do make a formal report, will I have to participate in mediation with this person?**

No. Fordham’s process in investigating sexual assault, sexual violence, stalking, or domestic or dating violence does not require or even allow for mediation. The University handles the investigation with each party separately.

**What if someone retaliates against me for making the complaint?**

Any member of the University community or third party who attempts either directly or indirectly to violate a University No Contact Restriction or to intimidate, threaten, retaliate, interfere with, restrain, coerce, discriminate against, or harass any person for reporting, attempting to report, or responsibly pursuing a complaint, or any person who is a witness cooperating in a University investigation regarding possible violations of any of the University’s policies regarding sexual misconduct, will be subject to prompt and appropriate disciplinary action, including possible termination or expulsion from the University.

An individual who files a reasonable complaint of a suspected violation of the above referenced prohibited acts or brings forth information about such suspected violations, even if they may be found to be erroneous, will be covered by Fordham and will not be subject to discipline provided that the complaint is reasonable and brought in good faith.

However, the use of this policy for false, malicious, or frivolous purposes is strictly prohibited. Anyone who knowingly brings a false, malicious, or frivolous complaint against another University community member may be subject to disciplinary action.
Will I have to move from my residence hall?
No. A complainant in cases of sexual assault, sexual violence, stalking, or domestic or dating violence will not be required to move. In the majority of cases, once a report is made and the investigation begins, the respondent is moved to another location if they live on the campus and in proximity to the complainant.

I have heard that investigations at other schools take a long time. How long will Fordham’s process take?
Fordham’s student conduct process for sexual assault, sexual violence, stalking, or domestic or dating violence will take no more than 60 days. Some cases are more rapid while others can take longer depending on the details of the case, the time of year, and other factors. Fordham works to expedite these matters. If the process will take longer than 60 days, both the complainant and the respondent will be notified in writing as to the delay and the reason for the delay.

If I would like to make a formal complaint with the University but not involve NYPD, what happens?
A complainant is encouraged to report the incident to the Department of Public Safety; the dean of students; a member of the staff, such as a resident assistant, commuter assistant, or resident director; or another member of the University’s faculty or administrative staff. When a member of the administrative staff or faculty is notified of a potential sexual assault, sexual violence, stalking, or domestic or dating violence incident, they are obligated by law to notify the Department of Public Safety. A member of the staff in the Department of Public Safety may contact you to schedule a meeting and take your complaint. Public Safety may then interview the respondent and any witnesses, and the final report will be forwarded to the appropriate dean of students. The dean of students will have a member of the student affairs professional staff reach out to the student. That staff member will accompany the student during the entire process and act as the administrative support person. After the initial report and once the University’s conduct process begins, the student may also choose to be accompanied by one advisor of choice who may be present for related meetings or proceedings. The dean of students will schedule a time to meet with each student and their respective administrative support person and advisor of choice (if requested) to review the statements and answer any questions regarding the process. In most cases, the dean will meet with the students and administrative support persons and advisors of choice (if requested) a second time to check facts and then have a final meeting to explain the outcome of the case, which both students will also receive in writing. In certain cases, the University reserves the right to notify local law enforcement as required by statute.

Do I have to prove that I have been the victim of sexual assault, sexual violence, stalking, or domestic or dating violence?
No. Fordham does not place the burden of proving that an attack has occurred on the student. After the incident is investigated by the Department of Public Safety and moves into the conduct process, the dean of students works with a standard called “preponderance of information.” This means that the dean will use their judgment based on all available information from public safety, the complainant, and the respondent and witness interviews to determine whether there is enough information to confirm that a violation of University policy has occurred and what the appropriate action by the University will be.

Do I have to tell my story before a panel?
The Fordham student conduct process is confidential. Meetings and interviews are private and include the complainant, the administrative support person, an advisor of choice (if requested), and the dean of students. The respondent is interviewed separately with their own administrative support person, an advisor of choice (if requested), and the dean of students. If a student appeals the outcome of the investigation, however, it is possible that the complainant would be called by the appeals body. This body is called the Student Conduct Review Council and is composed of two faculty, two students, and one administrator who convene to hear appeals. Calling complainants to present information before an appeals body is strongly discouraged by the senior vice president for student affairs and the associate vice president for student affairs, who manage the appeals process. It is also discouraged by the dean of students, who presents all relevant information to the board instead.

What if I have class with the person who attacked me?
While every case is different, efforts will be made to assist the complainant in eliminating or minimizing contact with the respondent. When a situation is reported and/or being investigated, all parties are warned to avoid direct contact or risk possible conduct violations. In some cases, the respondent will be moved to a different residence hall or removed from residence or campus pending the outcome of the case. Unless notified that the respondent has been removed, the complainant should be prepared for the possibility of seeing the respondent on campus. Complainants are encouraged to inform the administrative support person and the dean of students as soon as possible if the complainant has classes or lives in the same residence hall as the respondent. In any case, it will be important to avoid direct contact with this person.

Can I make a report about someone with whom I have been in a relationship?
Yes. A student can make a report about anyone they believe has violated the University’s policy on sexual offenses, stalking, or domestic or dating violence. There may be times when this person has an existing relationship with the complainant. People in relationships can violate the sexual offenses, stalking, or domestic or dating violence policy, and it is important for the complainant to receive assistance and know their options for reporting the incident. Students are encouraged to contact staff if they are in this situation.

What happens if I disclose information about an incident during public awareness and advocacy events?
The University will not begin an investigation based on information that a person chooses to share during public awareness events that are designed and intended to be safe spaces for survivors to share experiences. These events could include candlelight vigils, “Take Back the Night,” protests, or other public events. The University may decide, however, to use the information learned at such an event to inform its efforts for additional education and prevention efforts.

What if the incident involves a staff or faculty member?
You may use any of the reporting options listed above, but the response will be handled by the University’s Title IX coordinator. Fordham’s Title IX Coordinator is Anastasia Coleman, the director of equity and compliance (TitleIX@fordham.edu, 718-817-3112, Cunniffe House 114). The Department of Public Safety and the dean of students will coordinate and assist in the investigation conducted by this office into any complaints involving staff or faculty, and play the main role in providing support for you separate from the investigation.

Would I face conduct violations if I report that I am in a romantic or sexual relationship with a faculty or staff member that is prohibited?
No, the faculty or staff member is the person who would be investigated for possibly violating the University’s policy because of the imbalance of power in the relationship.

Where can I see how many violations of Fordham’s sexual offense, stalking, and domestic or dating violence policy are reported?
All crime statistics reported to Fordham are, in turn, reported to the community and the federal government. The Department of Public Safety keeps crime statistics for the campus and surrounding areas, is required to report these statistics to the federal government (the data can be found at opc.ed.gov/security/GetOneInstitutionData.aspx), and will provide statistics to any interested member of the community who contacts the office (718-817-2222). All crime statistics are also shared with faculty, staff, and students on an annual basis, and student media such as the student newspapers routinely review public safety reports and publish items from which names and identifying information have been removed for privacy.
## A Plain-Language Explanation of Distinctions Between the New York State Penal Law and the Fordham University Disciplinary Processes

<table>
<thead>
<tr>
<th></th>
<th>Criminal Justice System</th>
<th>Fordham University Disciplinary System</th>
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</thead>
<tbody>
<tr>
<td><strong>Goals</strong></td>
<td>Safety, deterrence, and punishment.</td>
<td>Education; safety; safe and supportive campus</td>
</tr>
</tbody>
</table>
| **Governing Law** | NYS Penal Law  
NYS Rules of Criminal Procedure  
Federal criminal Law  
Federal Rules of Evidence | Title IX  
The Clergy Act, Amended  
NYS Education Law Sections 129A and B |
| **How to Report** | Crimes involving sexual violence may be reported to:  
Fordham University Public Safety  
New York City Police Department  
Local police  
New York State Police  
Federal law enforcement agents | Victims may disclose sexual violence to:  
Department of Public Safety (non-confidential)  
Dean of Students (non-confidential)  
Title IX Coordinator (non-confidential)  
Counseling and Psychological Services (confidential)  
Pastoral counselor in Campus Ministry (confidential) |
| **Will there be an investigation?** | Determination is made by law enforcement agency. An investigation may be conducted without the consent or participation of a reporting individual.  
The ultimate decision whether to have a criminal prosecution is made by a prosecutor. | Disclosures made to a Confidential Resource will not trigger an investigation. A decision to investigate disclosures made to the Title IX coordinator and other Non-Confidential Resources will be investigated only if deemed necessary after weighing a request for confidentiality against the continuing safety of the reporter and the safety and best interest of the campus community. |
| **Who Investigates?** | Police or law enforcement officials. | Investigators, employed or retained by Fordham, in different departments including, but not limited to, Public Safety and Student Affairs. |
| **Procedures** | Governing state or federal law. | University policies and Bylaws, which incorporate requirements of governing law. |
| **Standard of Evidence** | Crimes must be proven "Beyond a Reasonable Doubt." | A violation of disciplinary rules must be found by a "Preponderance of Evidence," which basically means, more likely than not, that it happened. |
| **Confidentiality / Privacy** | A criminal charge and trial must be public. | Fordham offers confidential resources and disciplinary proceedings are kept as private as possible but pursuant to law. Relevant information must be shared with those involved. |
| **Who are the Parties?** | The prosecution and defendant. The victim is not a party. | The reporting individual (also referred to as the complainant) and the accused (also referred to as the respondent). The University acts as the finder of fact. |
| **Participation in the Process** | A criminal prosecution can proceed without the participation or cooperation of the reporter but the burden of proof is harder to achieve. | Reporting students cannot be required to participate in the University process. Reporting students may not be required to participate in the University process. The University will be limited in its ability to respond if the reporting individual does not participate. |

### Who Initiates Proceedings?

**Criminal Justice System**: A prosecutor.

**Fordham University Disciplinary System**: The University.

### Testimony

**Criminal Justice System**: Generally public. Witnesses/reporters can be cross-examined.

**Fordham University Disciplinary System**: The University reporter's testimony is private. No cross-examination.

### Role of Attorneys

**Criminal Justice System**: Both state and defendants are represented by counsel.

**Fordham University Disciplinary System**: Parties may be advised by attorneys but can only speak with their client.

### Mental Health / Sexual History

**Criminal Justice System**: Generally, but not always, a reporter's prior sexual and mental health history is inadmissible in a criminal case.

**Fordham University Disciplinary System**: Generally not admissible but subject to very limited exceptions. Education Law 129b permits a party to exclude information of their prior sexual history with persons other than the other party. Evidence of mental health history is also excluded in the fact-finding phase of the disciplinary process.

### Possible Results

**Criminal Justice System**: Defendant may:  
* Plead guilty  
* Case dismissed  
* Guilty or not guilty by a judge or jury

**Fordham University Disciplinary System**: If there is a formal proceeding, the respondent may be found "responsible" or "not responsible" for violations of University policy.

### Sanctions

**Criminal Justice System**: Fined, imprisoned, or both.

**Fordham University Disciplinary System**: Sanctions range from a warning to suspension or expulsion from the University.
Incidence of Crime on Fordham Campuses

*On Campus Totals include Residence Hall incidents.

### Hate Crimes

- **2016 Rose Hill:** There were no hate crimes reported.
- **2015 Rose Hill:** There were no hate crimes reported.
- **2014 Rose Hill:** There were no hate crimes reported.

- **2015 Lincoln Center:** There were no hate crimes reported.
- **2014 Lincoln Center:** One on-campus act of vandalism characterized by racial bias/religion.
- **2014 Westchester:** There were no hate crimes reported.
- **2013 Westchester:** There were no hate crimes reported.

### 2016 Rose Hill:

There were no hate crimes reported.

### 2015 Rose Hill:

Two on-campus residence hall acts of vandalism characterized by racial bias/religion.

### 2014 Rose Hill:

There were no hate crimes reported.

### 2016 Lincoln Center:

One on-campus vandalism to property characterized by religion bias.

### 2015 Lincoln Center:

There were no hate crimes reported.

### 2014 Lincoln Center:

One on-campus act of intimidation characterized by gender identity bias.

### 2016 Westchester:

There were no hate crimes reported.

### 2015 Westchester:

There were no hate crimes reported.

### 2014 Westchester:

There were no hate crimes reported.

### Rose Hill Campus

#### Offense

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#### Arrests

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### Lincoln Center Campus

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### Hate Crimes

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### Incidence of Crime on Fordham Campuses

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### Rose Hill Campus

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<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>Statutory Rape</td>
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#### Arrests

<table>
<thead>
<tr>
<th>Offense</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td>Drug Abuse Violations</td>
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<td>0</td>
</tr>
<tr>
<td>Liquor Law Violations</td>
<td>0</td>
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<tr>
<td>Weapons Possession</td>
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#### Unfounded Crime

<table>
<thead>
<tr>
<th>Offense</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drug Abuse Violations</td>
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<tr>
<td>Liquor Law Violations</td>
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<tr>
<td>Weapons Possession</td>
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</table>

#### Hate Crimes

- **2016 Rose Hill:** There were no hate crimes reported.
- **2015 Rose Hill:** There were no hate crimes reported.
- **2014 Rose Hill:** There were no hate crimes reported.
- **2015 Lincoln Center:** There were no hate crimes reported.
- **2014 Lincoln Center:** One on-campus act of vandalism characterized by racial bias/religion.
- **2014 Westchester:** There were no hate crimes reported.
- **2013 Westchester:** There were no hate crimes reported.
- **2016 Westchester:** There were no hate crimes reported.
- **2015 Westchester:** There were no hate crimes reported.
- **2014 Westchester:** There were no hate crimes reported.
Incidence of Crime on Fordham Campuses

*On Campus Totals include Residence Hall incidents.

<table>
<thead>
<tr>
<th>Offense</th>
<th>2016 On Campus Totals</th>
<th>2015 On Campus Totals</th>
<th>2014 On Campus Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Residence Halls</td>
<td>Non-Campus Property</td>
<td>Public Property</td>
</tr>
<tr>
<td>Aggravated Assault</td>
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</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Murder/Non-negligent Manslaughter</td>
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<td>0</td>
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<tr>
<td>Manslaughter by Negligence</td>
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<td>Robbery</td>
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</tr>
<tr>
<td>Statutory Rape</td>
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## Louis Calder Center

### Offense

<table>
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</tr>
<tr>
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</tr>
<tr>
<td>Motor Vehicle Theft</td>
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</tr>
<tr>
<td>Murder/Non-negligent Manslaughter</td>
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<td>Manslaughter by Negligence</td>
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<tr>
<td>Robbery</td>
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### Arrests

<table>
<thead>
<tr>
<th>Offense</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
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</thead>
<tbody>
<tr>
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### Disciplinary Actions/Judicial Referrals

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<th>2015</th>
<th>2014</th>
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<tr>
<td>Weapons Possession</td>
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</table>

*At the Louis Calder Center, there were no reported hate crime incidents for 2016, 2015, and 2014.

## Study Abroad

### Fordham in London*

<table>
<thead>
<tr>
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<th>2016</th>
<th>2015</th>
<th>2014</th>
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<tbody>
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<tr>
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<tr>
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<tr>
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<tr>
<td>Dating Violence</td>
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<tr>
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### Arrests

<table>
<thead>
<tr>
<th>Offense</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
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</thead>
<tbody>
<tr>
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<tr>
<td>Liquor Law Violations</td>
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<tr>
<td>Weapons Possession</td>
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### Disciplinary Actions/Judicial Referrals

<table>
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<tr>
<th>Offense</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td>Drug Abuse Violations</td>
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<tr>
<td>Liquor Law Violations</td>
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<tr>
<td>Weapons Possession</td>
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*At Fordham in London, there were no reported hate crime incidents for 2016, 2015, and 2014.
### Study Abroad

#### Fordham in Granada*

<table>
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<tr>
<th>Offense</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td>*On Campus Totals</td>
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<td>*On Campus Non-Campus Property</td>
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</tr>
<tr>
<td>*On Campus Public Property</td>
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</table>

*On Campus Totals include Residence Hall incidents.

#### Arrests

| Drug Abuse Violations                  | 0    | 0    | 0    |
| Lagoo Law Violations                   | 0    | 0    | 0    |
| Weapons Possession                     | 0    | 0    | 0    |

### Fordham in Pretoria*

<table>
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<th>Offense</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
</tr>
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<tbody>
<tr>
<td>*On Campus Totals</td>
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<tr>
<td>Residence Halls</td>
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<tr>
<td>*On Campus Non-Campus Property</td>
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</tr>
<tr>
<td>*On Campus Public Property</td>
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</tbody>
</table>

*At Fordham in Granada, there were no reported hate crime incidents for 2016, 2015, and 2014.
**Annual Fire Safety Report—Procedures, Statistics, Reports, and Documentation**

A fire log, which is utilized to collect, track, and analyze all incidents related to fire safety, is maintained in the Office of Public Safety. All on-campus student residence halls are equipped with fire alarm control panels that monitor smoke detectors located in each individual resident’s room as well as all corridors and common areas. The control panel also monitors heat detecting and water flow devices. The fire panels are inspected and tested daily by members of the Public Safety staff who have been issued certificates of fitness by the Fire Department of the City of New York. These fire alarm control panels are connected to an independent centralized monitoring station which immediately notifies the FDNY and the University Public Safety Central Desk in the event of any activation. Each residential hall is also equipped with a full sprinkler system that is also monitored by the fire alarm control panel.

Fire drills and full evacuation drills are conducted twice each semester in each residential hall by trained members of the Department of Public Safety staff aided by Residential Life staff trained in fire safety and evacuation procedures. General steps for evacuation are listed in the Residential Life Handbook. Additionally, a copy of the appropriate fire evacuation guide specific to each individual hall is provided to each residential student upon orientation.

Fully charged and inspected fire extinguishers are strategically placed throughout the building along normal paths of egress. Manual pull stations are installed on each floor in proximity to fire exit doors. University policy prohibits certain behavior deemed conducive to fire-related accidents. Selected portable electric appliances as listed in the Residential Life Handbook are not permitted in dormitory rooms. Smoking, candles, and any type of open flame are also prohibited in student housing facilities.

The University conducts training for Residential Life staff, Public Safety personnel, and Facilities Operations staff annually. Currently, all duty supervisors, patrol leaders, and Public Safety guards assigned to the Department of Public Safety have received certificates of fitness issued by the FDNY as related to fire safety in places of public assembly.

All faculty, staff, and students are constantly reminded to immediately report any fire or smoke conditions to the Public Safety Office. All three campuses can make notification 24 hours a day by dialing 718-817-2222. There are also emergency blue light phones placed strategically throughout all campuses that provide direct communication with the Department of Public Safety Office.

Each year, an email notification is sent to the faculty, students, and staff that provides the website to access this fire safety report. In addition to three years’ worth of fire statistics for student housing facilities at each campus, the report also contains information on fire safety and prevention. This report can be found online on the Fordham website’s Public Safety page, which can be accessed via the drop-down menu under the “Resources” tab at fordham.edu. The report can also be accessed at the United States Department of Education website, ed.gov. Requests for additional copies of this booklet can be directed to the associate vice president for public safety (Thebaud Hall, 411 E. Fordham Road, Bronx, NY 10458) or to 718-817-2222.

### Fire Safety Systems in Residential Halls

<table>
<thead>
<tr>
<th>Hall</th>
<th>Fire Safety Systems</th>
<th>Total fires in each building</th>
<th>Fire number</th>
<th>Cause of fire</th>
<th>Number of injuries that required treatment at medical facility</th>
<th>Number of deaths related to a fire</th>
<th>Value of property caused by fire</th>
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<tbody>
<tr>
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</tr>
</tbody>
</table>

### Incidence of Fire on Fordham Campuses

**2016**

**Rose Hill Campus**

| Loscherth Hall, 411 E. Fordham Road | 0 | 0 | N/A | N/A | N/A | N/A |
| Loyola Hall, 479 E. Fordham Road | 0 | 0 | N/A | N/A | N/A | N/A |
| Alumni Court South, 411 E. Fordham Road | 0 | 0 | N/A | N/A | N/A | N/A |
| Faber Hall, 477 E. Fordham Road | 1 | 1 | Motor overheated causing burnt wires and smoke condition | 0 | 0 | $750 |

**Finlay Hall, 521 E. Fordham Road**

| 0 | 0 | N/A | N/A | N/A | N/A |

**Martyrs’ Court-Jogues, 407 E. Fordham Road**

| 0 | 0 | N/A | N/A | N/A | N/A |

**O’Hare Hall, 671 E. Fordham Road**

| 1 | 1 | Clothes in dryer ignited | 0 | 0 | $500 |

**Quints Court, 433 E. Fordham Road**

| 0 | 0 | N/A | N/A | N/A | N/A |

**Tierney Hall, 663 E. Fordham Road**

| 0 | 0 | N/A | N/A | N/A | N/A |

**Walsh Hall, 535 E. Fordham Road**

| 0 | 0 | N/A | N/A | N/A | N/A |

**Martyrs’ Court–Gospel/LaLande, 427 E. Fordham Road**

| 0 | 0 | N/A | N/A | N/A | N/A |

**Campbell Hall, 405 E. Fordham Road**

| 1 | 1 | Container in microwave Ignited | 0 | 0 | $200 |

**Salice-Conley Hall, 403 E. Fordham Road**

| 0 | 0 | N/A | N/A | N/A | N/A |

**Rose Hill Off-Campus**

| Terra Nova, 250-04-08-12 Hoffman Street | 0 | 0 | N/A | N/A | N/A | N/A |

| Hughes House Apartments, 2553-55-57 Hughes Avenue | 0 | 0 | N/A | N/A | N/A | N/A |

| Arthur I, 2451-57 Arthur Avenue | 0 | 0 | N/A | N/A | N/A | N/A |

| Arthur II, 2484-86-88 Arthur Avenue | 0 | 0 | N/A | N/A | N/A | N/A |
### Incidence of Fire on Fordham Campuses

#### Statistics and Related Information Regarding Fires at On-Campus Residential Facilities

<table>
<thead>
<tr>
<th>Campus</th>
<th>Total fires in each building</th>
<th>Fire number</th>
<th>Cause of fire</th>
<th>Number of injuries that required treatment at medical facility</th>
<th>Number of deaths related to a fire</th>
<th>Value of property caused by fire</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Rose Hill Campus</strong></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>Loschert Hall, 411 E. Fordham Road</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Loyola Hall, 479 E. Fordham Road</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Alumni Court South, 411 E. Fordham Road</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Finlay Hall, 521 E. Fordham Road</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Martyrs' Court - Jogues, 433 E. Fordham Road</td>
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<td>N/A</td>
<td>N/A</td>
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<td>O'Hare Hall, 671 E. Fordham Road</td>
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<tr>
<td>Quinn Court, 423 E. Fordham Road</td>
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<td>Salice-Conley Hall, 403 E. Fordham Road</td>
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<td>N/A</td>
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<tr>
<td><strong>Rose Hill Off-Campus</strong></td>
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<tr>
<td>Terra Nova, 2500-04-08-12 Hoffman Street</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Arthur I, 2451-57-61 Arthur Avenue</td>
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<tr>
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<tr>
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<tr>
<td>Wilshire Plaza, 134 W. 38th St.</td>
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<tr>
<td><strong>Louis Calder Center</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>53 Whipperwill Road, Armonk, NY 10504</td>
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#### 2014

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<th>Campus</th>
<th>Total fires in each building</th>
<th>Fire number</th>
<th>Cause of fire</th>
<th>Number of injuries that required treatment at medical facility</th>
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<tr>
<td><strong>Rose Hill Campus</strong></td>
<td></td>
<td></td>
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<tr>
<td>Loschert Hall, 411 E. Fordham Road</td>
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<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
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<td>Item left on open burner</td>
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#### 2015

<table>
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<td>N/A</td>
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</tbody>
</table>
**Students’ Bill of Rights**

All students have the right to ...

1. Make a report to local law enforcement and/or state police;
2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the University;
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
5. Be treated with dignity and to receive from the University courteous, fair, and respectful health care and counseling services, where available;
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
7. Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident;
8. Be protected from retaliation by the University, any student, the accused and/or the respondent, and/or their friends, family, and acquaintances within the jurisdiction of the University;
9. Access to at least one level of appeal of a determination;
10. Be accompanied by an advisor of choice who may assist and advise the reporting individual, accused, or respondent throughout the judicial or conduct process, including during all meetings and hearings related to such process;
11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the University.

**Notification of Rights at the Time of First Disclosure**

All individuals have the right to make a report to the Department of Public Safety, local law enforcement, and/or state police to report the incident to Fordham; to be protected by Fordham from retaliation for reporting an incident; and to receive assistance and resources from Fordham.

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**Fordham University Campus Resources**

**OFFICE OF RESIDENTIAL LIFE**

Resident assistants, resident directors, and central office staff are trained to provide support and assistance to both complainants and respondents. Resident assistants are on duty all night, every night, and present in the Residence Hall Offices (RHOs) from 6:30 to 9:15 p.m. at Rose Hill and from 6 to 11 p.m. at Lincoln Center. A resident director is on call at all times. All staff in Residential Life are required to report sexual misconduct situations to their supervisors and ultimately to the Department of Public Safety.

**COUNSELING AND PSYCHOLOGICAL SERVICES (CPS)**

**OFFICE HOURS:**

Monday–Thursday, 9 a.m. – 7 p.m.; Friday, 9 a.m. – 5 p.m.

Rose Hill | O’Hare Hall, Lower Level | 718-817-3725
Lincoln Center | 140 W. 62nd St., G02 | 212-636-6225
Westchester | Please see the Counseling and Psychological Services section of the Fordham website (fordham.edu/counseling) for office location and contact information.

In emergency situations or after hours, please contact a resident assistant, resident director, or the Department of Public Safety for assistance. These staff members can contact the Counseling and Psychological Services professional staff as necessary to respond during off hours.

- Counseling services are available to all students who have experienced a sexual offense, stalking, or dating or domestic violence.
- Crisis, urgent, and walk-in appointments are available.
- All CPS clinical services are free and confidential to the extent of the law. Clinical staff are not required to report sexual misconduct situations unless there is an immediate threat to you or others.
- All CPS counselors are qualified to assist students who have experienced a trauma, including rape, sexual assault, stalking, and domestic violence.
- Consultation is available to administrators, faculty, family members, or students who are concerned about a student.
University Health Services (UHS) on both campuses has nurse practitioners who are Sexual Assault Nurse Examiners (SANE). They are specifically trained to assist survivors of sexual assault and can assist in the medical care, follow-up/referral process, and provide general support to survivors. Emergent cases presenting to the UHS will be referred to a hospital in the area that specializes in the care of sexual assault. Students presenting for testing for a possible exposure to sexually transmitted infections can and will be treated by UHS. If those particular students are identified as possible victims of a sexual assault, they will be referred to an outside agency specializing in the care of a sexual assault.

University Health Services medical providers are not required to report sexual misconduct situations unless there is an immediate threat to you or others. However, medical providers in University Health Services are required to report aggregate data without identifying information.

Fordham University Emergency Medical Services (FUEMS) is a part of University Health Services on the Rose Hill campus. Students can contact FUEMS by calling 718-817-2222. All calls should indicate the nature of the incident and whether a specific gender staff member will be needed. FUEMS provides Emergency Medical Technicians on duty; referrals, and transportation to the hospital at no fee.

Title IX Coordinator
Anastasia Coleman
Director of Institutional Equity and Compliance/Title IX Coordinator
Cunniffe House, Room 114, Rose Hill Campus | 718-817-3112 | TitleIX@fordham.edu

The Title IX coordinator is responsible for the University’s compliance efforts and coordinating the University’s response to all complaints involving possible sex discrimination, and is informed of all sexual misconduct complaints throughout the University. The coordinator collects all data for all of the University’s sexual misconduct complaints in order to monitor the timeliness of the process, to track outcomes, to identify and address any patterns or systemic problems revealed by such reports and complaints, and to assess effects on the campus climate. The Title IX coordinator is responsible for coordinating the employee conduct process where a faculty member, staff member, or third party may be found responsible for violating this policy. This includes complaints brought by students, faculty, staff members, or third parties against a faculty member, staff member, or third party.

The Department of Public Safety conducts investigations for all Title IX cases involving complaints by students against other students. The dean of students on the campus where the respondent is enrolled conducts the student conduct process and, if necessary, imposes student conduct sanctions for students found in violation of these policies. The Division of Student Affairs oversees the student conduct process when a student may be in violation of the Sexual Misconduct Policy and Procedures, and is responsible for the record keeping of these matters. At times, designees can be assigned to carry out these duties.

Campus Ministry
Rose Hill | McGinley Center, 1st Floor | 718-817-4500
Monday–Friday, 10 a.m. – 6 p.m.
Lincoln Center | 140 W. 62nd St., Room 141 | 212-636-6267
Monday–Friday, 9 a.m. – 5 p.m.
Westchester | Room 133 | 914-367-3420
Tuesday–Thursday, 10 a.m. – 6 p.m.

In emergency situations or after hours, please contact a resident assistant, resident director, or the Department of Public Safety for assistance. These staff members can contact professional staff members from the Office of Campus Ministry as necessary to respond during off hours. All pastoral services are free and confidential. Pastoral counselors are not required to report to sexual misconduct situations unless there is an immediate threat to oneself or others.
Off-Campus Resources

POLICE AGENCIES

48th Precinct (Rose Hill) | 450 Cross Bronx Expressway, Bronx, N.Y. | 718-299-3900

20th Precinct (Lincoln Center) | 120 W. 82nd St., New York, N.Y. | 212-580-6411

- Maintains a Sex Crimes Unit—officers trained in investigating sex crimes
- Hotline: 212-267-7273
- The hotline can be contacted directly and used to aid victims of sex crimes anonymously.
- The hotline is staffed by female officers.

Harrison P.D. (Westchester) | 650 North St., Harrison, N.Y. | 914-967-5110

New York State Police 24-Hour Hotline for Reporting Sexual Assault on New York College Campuses: 844-845-7269

RAPE AND VIOLENCE CRISIS CENTERS

RAPE Crisis Hotline

- 914-345-9111
- 24 hours a day
- Confidential
- Free and immediate support and assistance

Safe Horizon’s Rape/Sexual Assault and Incest Hotline

- 212-227-3000
- 24 hours a day
- Confidential
- Free
- Safety planning, crisis counseling, advocacy with the police

NYC Domestic Violence Hotline

- 800-621-HOPE (4673)

Gay and Lesbian Anti-Violence Project

- 212-714-1141

New York State Domestic Violence Hotline

- 800-942-6906

New York State Office of Victim Services

- 800-247-8035 or www.ovs.ny.gov

HOSPITALS

ROSE HILL

Sexual Assault Response Treatment (SART) programs include emergency room physicians, forensic nurses, and social workers who have been specifically trained in treating victims of sexual assault and rape. SARTs take a multidisciplinary approach, combining medicine, law enforcement, and victim advocacy to ensure that sexual assault victims receive appropriate medical attention, evidentiary examinations, emotional support, and referral information.

The following institutions feature SART programs:

- North Central Bronx Hospital | 3424 Kossuth Avenue, Bronx, N.Y. | 718-519-5000
- Jacobi Medical Center | Pelham Parkway South, Bronx, N.Y. | 718-918-5000
- St. Barnabas Hospital | 183rd Street and Third Avenue, Bronx, N.Y. | 718-960-9000
- Montefiore Medical Center | 111 E. 210th St., Bronx, N.Y. | 718-920-4321
- Montefiore North | 613 E. 233rd St., Bronx, N.Y. | 718-920-9000

LINCOLN CENTER

Mt. Sinai West Emergency Room | 1000 Tenth Avenue (59th Street), New York, N.Y. | 212-523-4000

Specialized Services for Victims of Violent Crime and Sexual Assault

The Crime Victims Treatment Center (CVTC) at Mt. Sinai is one of the largest and most comprehensive hospital-based victim treatment centers in New York. Its direct number is 212-523-4728. As the first hospital in New York to establish a specialized and highly acclaimed treatment service for victims of sexual assault, they have Sexual Assault Forensic Examiners (SAFE) available 24 hours a day. These examiners devote their full attention to the needs of the victim and, only with the victim’s consent, collect evidence that can be used to prosecute a crime.

The following is a general emergency department without SART or SAFE programs:

- Lenox Hill Hospital | 100 E. 77th St., New York, N.Y. | 212-434-3030

WESTCHESTER

Westchester County Medical Center | 100 Woods Road, Valhalla, N.Y. | 914-493-7000

White Plains Hospital Medical Center | 41 East Post Road, White Plains, N.Y. | 914-681-0600

COMMUNITY LEGAL SERVICES

National Crime Victims Bar Association

- 202-467-8753
  For assistance pursuing civil justice for crime victims

NYS Crime Victims Board

- 800-247-8035
  Legal help and information provided by the New York State Office of Victim Services
LawHelp.org
A website dedicated to helping persons in need find legal help, organizations, resources, and information for various circumstances

Connect, Inc.
- 212-683-0605
  Provides legal information and advocacy to survivors of domestic violence

Break the Cycle
- 800-214-4150
  Serves individuals ages 22 and under seeking orders of protection and related Family Court matters

DIVISION OF STUDENT AFFAIRS DIRECTORY

Assistant Vice President/Dean of Students at Rose Hill
(also serves as the contact person for the Louis Calder Center Biological Field Station)
Christopher Rodgers | McGinley Center, Room 242 | 718-817-4755
deanrogers@fordham.edu

Assistant Vice President/Dean of Students at Lincoln Center
(also serves as the contact person for the Westchester campus)
Keith Eldredge | 140 W. 62nd St., G33 | 212-636-6250 | eldredge@fordham.edu

Assistant Dean of Students/Director of Residential Life at Rose Hill
Kimberly Russell | Loschert Hall Basement | 718-817-3080

Associate Director of Residential Life for Student Conduct at Rose Hill
Alex Fischer | Loschert Hall Basement | 718-817-3080

Director of Residential Life at Lincoln Center
Jennifer Campbell | McMahon Hall, Room 108 | 212-636-7100

Director of Counseling and Psychological Services
Jeffrey Ng, Psy.D. | Rose Hill: O’Hare Hall, Lower Level | 718-817-3725
Lincoln Center: 140 W. 62nd St., G02 | 212-636-6225

Executive Director of University Health Services
Kathleen Malara | Rose Hill: O’Hare Hall, Lower Level | 718-817-4160
Lincoln Center: 140 W. 62nd St., G16 | 212-636-7160

Assistant Dean for Student Involvement at Rose Hill
Cody Arcuri | McGinley Center, Room 213 | 718-817-4339

Director for Student Involvement at Lincoln Center
Dorothy Wenzel, Ph.D. | 140 W. 62nd St., G33 | 212-636-6250

Assistant Vice President for Student Affairs for Diversity and Inclusion
Juan Carlos Matos | McGinley Center, Room 211 | 718-817-0664
# Important Campus Telephone Numbers

**Rose Hill**
- Public Safety Office (TH Annex) 718-817-2222
- FUEMS (Emergency) 718-817-2222
- Counseling/Psychological Services (O'Hare Hall) 718-817-3725
- Dean of Students (MGC 224) 718-817-4755
- Dean of Student Services (MGC 224) 718-817-4350
- Director of Residential Life (LH Basement) 718-817-3080
- Health Center (O’Hare Hall) 718-817-4160
- Off-Campus Shuttle (TH Annex) 718-817-2222
- Office of Disability Services (O’Hare Hall) 718-817-0655

**Lincoln Center**
- Public Safety Supervisor 212-636-6076
- Main Public Safety Desk (LL Lobby) 212-636-6075
- Public Safety Desk (Law School) 212-636-6975
- Public Safety Desk (MH Lobby) 212-636-7111/7112
- Counseling/Psychological Services (140 W. 62nd St., G02) 212-636-6225
- Dean of Students (LL 408) 212-636-6250
- Director, Residential Life (MH 108) 212-636-7100
- Health Center (MH 203) 212-636-7160
- Office of Disability Services (LL 207) 212-636-6282

**Westchester**
- Public Safety Supervisor 914-367-3001/3333
- Dean of Students 212-636-6250

**Police**
- Emergency Only: 911
  - Lincoln Center (20th Precinct) 212-580-6411
  - Rose Hill
    - (48th Precinct) 718-299-3900
    - (52nd Precinct) 718-220-5811
  - Westchester (Harrison Police) 914-967-5110
  - Louis Calder Center (North Castle Police) 914-273-9500

**Key to Buildings**
- LH Loschert Hall
- LL Leon Lowenstein Center
- MGC McGinley Center
- MH McMahon Hall
- TH Thebaud Hall
Department of Public Safety Phone Numbers

Rose Hill: 718-817-2222
Lincoln Center: 212-930-8888
Westchester: 914-367-3333