



REPORT OF ACTION BY THE FACULTY SENATE

The Senate moved:

To accept the following recommendation from the Faculty Salary and Benefits Committee:

The Faculty Salary and Benefits Committee accepts the administration's modified agreement under protest and in order to avoid further assault on faculty salary and benefits.

The Faculty and Salary Benefits condemns:

- ***The administration's failure to uphold the deal made on April 28, 2017***
- ***The attack upon the integrity of the Executive negotiating committee in the University's authorized communications on May 1, 2017***
- ***The threat to further impose new terms in violation of the Statutes of the University during the week of May 1, 2017 as a way of coercing the Faculty Senate to accept the administration's new modified MOA of May 2, 2017***

The motion was approved (19-0-1*)

- ***The abstaining vote was from a member of the Law School who cannot vote on salary and benefits.***

Senator Clark moved, seconded by Senator Heyman:

To accept the Faculty Salary and Benefit's allocation of the 2.7% raise as reported in the memo circulated to the Faculty Senate and reproduced below.

The motion was approved (18-0-1*)

- ***The abstaining vote was from a member of the Law School who cannot vote on salary and benefits.***

Faculty Salary & Benefits Salary Agreement

For the academic year 2017-2018 the University will increase faculty compensation as follows: í

A. Across the board salary increases, distributed as follows:

Assistant Professor	\$2120
Associate Professor	\$2376
Professor	\$3075

(The across-the-board represents a 2.1476 % increase in the mean non-Law salary for each rank.)

B. Minimum base salaries for each rank increase each year by the same across-the-board percentage. Thus, the minimum starting salaries for AY 2017-2018 are to be: \$77,948 (Assistant Professor), \$86,856 (Associate Professor), \$106,900 (Professor).

C. A merit increment equal to \$1313 for one half of the faculty.

D. The promotion increment increases each year by the same across-the-board percentage. A promotion increment of \$4678 will be given to those being promoted to the rank of Associate Professor and \$7127 for those being promoted to the rank of Full Professor.

E. No change in merit procedures.