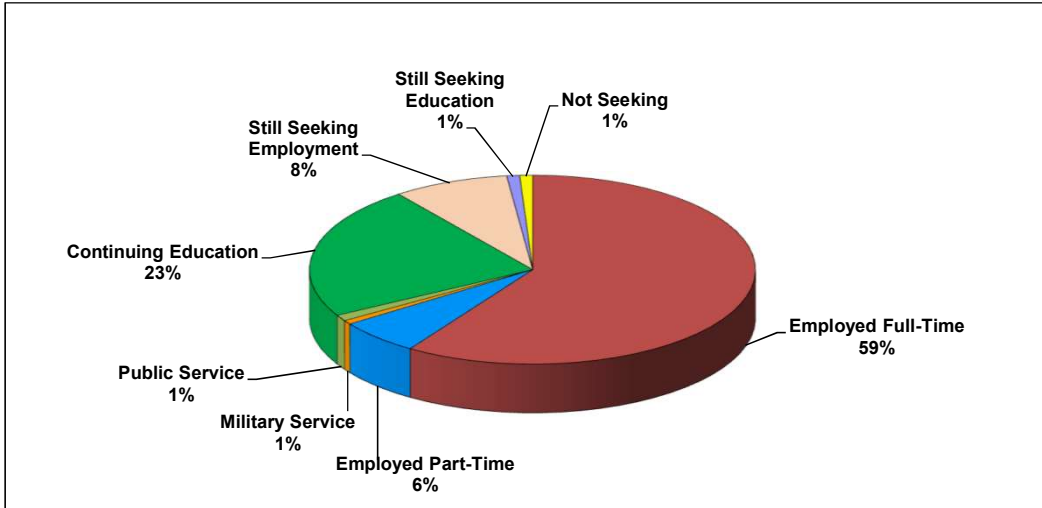


## Undergraduate First Destination Report - Class of 2021

Number of graduates: 2,149  
 Overall Knowledge rate: 90%  
 Gabelli Knowledge Rate: 92%  
 Liberal Arts Colleges Knowledge Rate: 89%

Date: 2/2/2022

Fordham's commitment to *cura personalis* does not stop when students graduate. Until they have landed in their first destination, the Office of Career Services (OCS) and Gabelli's Personal and Professional Development (PPD) Center reach out to every newly graduated student to offer assistance as they pursue careers and other activities. Career Counselors and others reached out to every member of the Class of 2021. Through personal contact and other sources (e.g., social media, employer reports, Law School Admission Council (LSAC) reports), they learned the "first destination" for 90% of the graduates.<sup>1</sup>



First Destination by General Program						
Primary Activity <sup>2</sup>	Gabelli School of Business		Liberal Arts Colleges		Overall	
Employed Full-Time <sup>4</sup>	494	80%	648	49%	1,142	59%
Employed Part-Time <sup>4</sup>	21	3%	95	7%	116	6%
Military Service	2	<1%	11	1%	13	1%
Public Service	0	0%	20	2%	20	1%
Continuing Education	72	12%	367	28%	439	23%
Still Seeking Employment	18	3%	144	11%	162	8%
Still Seeking Education	1	<1%	17	1%	18	1%
Not Seeking <sup>3</sup>	6	1%	12	1%	18	1%
<b>Total</b>	<b>614</b>	<b>100%</b>	<b>1,314</b>	<b>100%</b>	<b>1,928</b>	<b>100%</b>

Annual Starting Salary for Full-time Employment <sup>5</sup>						
Median	\$70,000		\$49,960		\$61,500	
Mean	\$71,734		\$52,614		\$63,495	
Salaries reported	243	49%	184	28%	427	37%

**Note 1.** In 2014, Fordham adopted the first destination reporting standards of the National Association of Colleges and Employers (NACE). In accordance with those standards, this report includes only graduates who "landed" in their first destination before December 31, 2021.

**Note 2.** We have reports of more than one post-baccalaureate activity for some graduates. In such cases, either the graduate indicates a primary activity or we designate a primary activity, giving primacy to activities as follows (in descending order): Employed (Full-Time), Military Service, Service Organization, Education (Full-Time), Employed (Part-Time), Education (Part-Time), Still Seeking Employment, Still Seeking Education, Not Seeking (for 4 or more months).

**Note 3.** Students who choose to postpone the activities above, including seeking employment, for 4 or more months are classified as "not seeking". For example, these students may be traveling, preparing for an exam, or building an artistic portfolio.

**Note 4.** In keeping with NACE practices, full-time and part-time employment include job-related fellowships and entrepreneurial ventures as well as post-graduation internships, and contract and freelance work. Education-based fellowships are included in the "Continuing Education" category.

**Note 5.** Students with higher salaries tend to be more likely to report their salaries and to report them earlier in the data collection cycle. This may be attributed partly to the nature of bias in self-reported data, whereby respondents tend to want to present themselves in the most favorable light possible, possibly leading some students to omit their salaries. OCS and PPD have made a concerted effort to collect salary data from more students in order to improve its accuracy and representativeness. For any given graduating class, early preliminary First Destinations reports include fewer salaries and thus tend to report slightly higher median and mean salaries than the final First Destinations report.

**Data Source.** Handshake Career Services Management Platform

**Leading Industries** of graduates who chose full or part-time employment,  
**Graduating Class of 2021.**

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Accounting	97	19%	15	2%	112	9%
Investment Banking	90	17%	15	2%	105	8%
Advertising, PR & Marketing	36	7%	66	9%	102	8%
Financial Services	49	10%	24	3%	73	6%
Healthcare	6	1%	61	8%	67	5%
Legal & Law Enforcement	2	0%	42	6%	44	3%
Internet & Software	13	3%	24	3%	37	3%
Investment / Portfolio Management	25	5%	11	1%	36	3%
Journalism, Media & Publishing	6	1%	28	4%	34	3%
Higher Education	2	0%	27	4%	29	2%
Non-Profit - Other	2	0%	27	4%	29	2%
Real Estate	15	3%	14	2%	29	2%
Information Technology	2	0%	22	3%	24	2%
Commercial Banking & Credit	15	3%	7	1%	22	2%
K-12 Education	1	0%	21	3%	22	2%
Performing and Fine Arts	0	0%	22	3%	22	2%
Management Consulting	8	2%	13	2%	21	2%
Fashion	8	2%	12	2%	20	2%
Movies, TV, Music	4	1%	16	2%	20	2%
Other Industries	134	26%	276	37%	410	33%
<b>Total</b>	<b>515</b>	<b>100%</b>	<b>743</b>	<b>100%</b>	<b>1,258</b>	<b>100%</b>

**Note.** Industry refers to the segment of the economy in which the employer operates, whereas occupation refers to the employee's job function for the employer. Both industry and occupation are reported by the graduates themselves. Since the distinction between industry and occupation may not be clear to some, these fields are often blank. OCS and OIR review graduates' reports and impute values when possible, nonetheless, the percentage of unreported cases remains high. As a result, this report should be interpreted with caution.

**Top Hiring Employers** of graduates who chose full or part-time standard employment,  
**Graduating Class of 2021.**

	Gabelli School of Business	Liberal Arts Colleges	Overall
PricewaterhouseCoopers (PwC)	26	4	30
JPMorgan Chase & Co.	16	8	24
Deloitte	19	4	23
EY	18	3	21
KPMG	18	1	19
Morgan Stanley	16	3	19
Fordham University*	1	16	17
Bank of America - Merrill Lynch	11	3	14
Goldman Sachs & Co.	11	1	12
CityMD	0	7	7
Sumitomo Mitsui Banking Corporation	6	1	7
UBS	4	3	7
Citigroup Inc.	6	0	6
Gibney, Anthony & Flaherty, LLP	0	6	6
Bank of New York Mellon (BNY Mellon)	5	0	5
Columbia University	0	5	5
Mizuho	5	0	5
RSM	5	0	5
Teach for America	0	5	5
Amazon	2	2	4
Apercen Partners LLC	3	1	4
Credit Agricole Corporate and Investment Bank	4	0	4
Credit Suisse	4	0	4
GroupM	1	3	4
Jefferies, LLC	4	0	4
NBCUniversal	1	3	4
New York Life Insurance	4	0	4
Northwell Health	0	4	4
Northwestern Mutual	0	4	4
Société Générale	4	0	4
All Other Responses	321	656	977
<b>Total</b>	<b>515</b>	<b>743</b>	<b>1,258</b>

\*This figure includes long-time Fordham employees who have completed their degrees under the tuition remission benefit.

**Starting Salary and Bonuses** of graduates who chose full-time standard employment, Graduating Class of 2021.

Forms of Compensation	Number Reported	Amount
<i>Gabelli School of Business</i>		
Mean Annual Salary	243	\$71,734
Median Annual Salary	243	\$70,000
Mean Bonus	86	\$7,437
Median Bonus	86	\$7,000
<i>Liberal Arts Colleges</i>		
Mean Annual Salary	184	\$52,614
Median Annual Salary	184	\$49,960
Mean Bonus	22	\$6,636
Median Bonus	22	\$5,000

**Note 1.** When hourly wages were reported, annual income equals wage x 40 hours/week x 52 weeks/year.

**Note 2.** Academic year salaries for teachers are included as annual salaries in this report.

**Note 3.** Salaries ranged from \$17,374 to \$180,000. Thirteen (13) reported salaries were deemed likely to be data entry errors and excluded from analysis. They fell below the federal minimum wage or far exceeded reasonable compensation given the reported job title, industry, and career level. Prior to excluding any data, OCS attempted to confirm the information with the graduate and used Glassdoor.com to determine typical ranges.

**Starting Salary by Industry** of graduates who chose full-time standard employment,  
**Graduating Class of 2021.**

	Students Employed	Salaries Reported	Mean Amount	Median Amount
Investment Banking	112	75	\$88,805	\$90,000
Accounting	105	54	\$68,141	\$68,994
Advertising, PR & Marketing	44	34	\$46,401	\$42,300
Financial Services	102	29	\$70,908	\$67,000
Healthcare	73	28	\$44,691	\$38,999
Investment / Portfolio Management	67	22	\$73,409	\$65,000
Unreported	34	19	\$66,908	\$65,000
Management Consulting	29	13	\$62,542	\$65,000
Legal & Law Enforcement	22	12	\$48,313	\$48,000
Internet & Software	36	11	\$64,569	\$65,000
Real Estate	34	11	\$59,545	\$60,000
Commercial Banking & Credit	29	10	\$68,776	\$70,000
K-12 Education	29	10	\$44,431	\$47,500
Non-Profit - Other	29	10	\$52,056	\$49,000

**Note 1.** Industry refers to the segment of the economy in which the employer operates, whereas occupation refers to the employee's job function for the employer. Both industry and occupation are reported by the graduates themselves. Since the distinction between industry and occupation may not be clear to some, these fields are often blank. OCS and OIR review graduates' reports and impute values when possible, nonetheless, the percentage of unreported cases remains high. As a result, this report should be interpreted with caution.

**Note 2.** Only industries with 10 or more salaries reported are included in this table.

**Continuing Education: Degrees** Fordham graduates are pursuing,  
 Graduating Class of 2021.

	Gabelli School of Business		Liberal Arts Colleges		Overall	
Masters Degree	58	81%	240	65%	298	68%
Doctoral Degree	12	17%	81	22%	93	21%
Non-Degree Seeking	0	0%	6	2%	6	1%
Post-Bacc or Certificate	0	0%	4	1%	4	1%
Associates Degree	0	0%	3	1%	3	1%
Second Bachelors Degree	0	0%	3	1%	3	1%
Unreported	2	3%	30	8%	32	7%
<b>Total</b>	<b>72</b>	<b>100%</b>	<b>367</b>	<b>100%</b>	<b>439</b>	<b>100%</b>

**Note.** Details of law school and medical school admission will be reported as soon as they are available.

## Continuing Education: Institutions to which Fordham graduates of the Class of 2021 matriculated.

	Gabelli School of		Liberal Arts Colleges		Overall	
FORDHAM UNIVERSITY	28	39%	139	38%	167	38%
NEW YORK UNIVERSITY	4	6%	29	8%	33	8%
COLUMBIA UNIVERSITY	3	4%	25	7%	28	6%
ST. JOHN'S UNIVERSITY	3	4%	7	2%	10	2%
THE NEW SCHOOL	0	0%	7	2%	7	2%
JOHNS HOPKINS UNIVERSITY	3	4%	2	1%	5	1%
NORTHEASTERN UNIVERSITY	0	0%	5	1%	5	1%
PACE UNIVERSITY	2	3%	3	1%	5	1%
GEORGE WASHINGTON UNIVERSITY	0	0%	4	1%	4	1%
NEW YORK LAW SCHOOL	0	0%	4	1%	4	1%
SETON HALL UNIVERSITY	0	0%	4	1%	4	1%
BOSTON UNIVERSITY	0	0%	3	1%	3	1%
BROOKLYN LAW SCHOOL	0	0%	3	1%	3	1%
CORNELL UNIVERSITY	3	4%	0	0%	3	1%
DUKE UNIVERSITY	0	0%	3	1%	3	1%
STATE UNIVERSITY OF NEW YORK SYSTEM-STONY BROOK UNIVERSITY	1	1%	2	1%	3	1%
UNIVERSITY OF PENNSYLVANIA	0	0%	3	1%	3	1%
VILLANOVA UNIVERSITY	1	1%	2	1%	3	1%
All Other Institutions	25	35%	124	34%	149	34%
<b>Total</b>	<b>72</b>	<b>100%</b>	<b>367</b>	<b>100%</b>	<b>439</b>	<b>100%</b>

**Note.** Each entry represents all matriculations to the university named, without respect to school or program within that university.

**Public Service Programs** that graduates chose,  
**Graduating Class of 2021.**

	Gabelli School of Business	Liberal Arts Colleges	Overall
AmeriCorps VISTA	0	6	6
City Year	0	4	4
Jesuit Volunteer Corps	0	4	4
Alzheimer's Association	0	1	1
Catholic Migration Services	0	1	1
Crisis Text Line	0	1	1
International Rescue Committee	0	1	1
Peace Corps	0	1	1
Red Cloud Indian School	0	1	1
<b>Total</b>	<b>0</b>	<b>20</b>	<b>20</b>