



**American Association of University Professors  
Faculty Compensation Survey 2022-23**

**Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty**

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured
<b>Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)</b>										
1. Professor	147	28,163,366		5	142	86	14,628,759	1	2	83
2. Associate	103	13,031,442		17	86	95	13,029,777	0	21	74
3. Assistant	37	4,180,165		32	5	62	6,485,007	0	58	4
4. Instructor	37	4,534,820	37			38	4,503,237	38	0	0
5. Lecturer	50	3,702,909	50			62	4,435,880	62		
6. No Rank	2	125,864	2			1	61,693	1		
7. TOTAL	<b>376</b>	<b>53,738,566</b>	<b>89</b>	<b>54</b>	<b>233</b>	<b>344</b>	<b>43,144,353</b>	<b>102</b>	<b>81</b>	<b>161</b>
<b>Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)</b>										
1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)</b>										
1. Professor	147	28,163,366	0	5	142	86	14,628,759	1	2	83
2. Associate	103	13,031,442	0	17	86	95	13,029,777	0	21	74
3. Assistant	37	4,180,165	0	32	5	62	6,485,007	0	58	4
4. Instructor	37	4,534,820	37	0	0	38	4,503,237	38	0	0
5. Lecturer	50	3,702,909	50	0	0	62	4,435,880	62	0	0
6. No Rank	2	125,864	2	0	0	1	61,693	1	0	0
7. TOTAL	<b>376</b>	<b>53,738,566</b>	<b>89</b>	<b>54</b>	<b>233</b>	<b>344</b>	<b>43,144,353</b>	<b>102</b>	<b>81</b>	<b>161</b>



## American Association of University Professors Faculty Compensation Survey 2022-23

### Form 3: Institutional Expenditure on Benefits for Full-Time Instructional Faculty

Benefit	All Ranks Combined	
	Total Expenditure (\$)	Number Covered
<b>Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)</b>		
Retirement	9605828.28	720
Total Health Insurance Premiums	15251132.59	720
<b>Total 9-month</b>	<b>24,856,961</b>	<b>720</b>
<b>Section 2. Faculty on 11- or 12-Month Contracts (i.e., on actual basis, no conversion)</b>		
Retirement		
Total Health Insurance Premiums		
<b>Total 12-month</b>	<b>0</b>	<b>0</b>
<b>Section 3. 9-Month plus 12-Month converted** (Calculates automatically)</b>		
Retirement	9,605,828	720
Total Health Insurance Premiums	15,251,133	720
<b>Total All Faculty</b>	<b>24,856,961</b>	<b>720</b>
<b>Section 4. Dependent Tuition Benefits</b>		
Tuition waiver at institution	Full	
Tuition waiver at specified institutions through a consortium or system		
Institution is a member of Tuition Exchange	Yes	
Tuition benefit varies based on years of service		
Other dependent tuition benefits		



## Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2022-23

**Please Note:** Individuals reported on this form should be only those who held faculty positions in BOTH 2022-23 and 2021-22. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2021-22.** For those institutions not able to complete Columns C or D, see the instructions and the Form 4 Estimate tab. Previous Year (2021-22) outlay is the last year's salary outlay for CURRENT continuing faculty members. Salaries of faculty who are no longer working at your institution or were newly hired for 2022-23 should NOT be included in Form 4.

### Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2021-22	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2022-23)	Previous Yr. (2021-22)	
1. Professor	203	35,457,388	34,327,844	3.29%
2. Associate	180	23,158,441	22,352,343	3.61%
3. Assistant	99	10,832,977	10,369,469	4.47%
4. Instructor	50	6,516,167	6,257,959	4.13%
5. Lecturer	83	6,100,128	5,841,590	4.43%
6. No Rank	4	256,717	238,162	7.79%
7. TOTAL	<b>619</b>	<b>82,321,818</b>	<b>79,387,366</b>	<b>3.70%</b>

### Section 2. Full-time Faculty on 11- or 12-Month Contracts

Academic Rank in 2021-22	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2022-23)	Previous Yr. (2021-22)	
1. Professor				0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>

### Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank in 2021-22	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2022-23)	Previous Yr. (2021-22)	
1. Professor	<b>203</b>	<b>35,457,388</b>	<b>34,327,844</b>	<b>3.29%</b>
2. Associate	<b>180</b>	<b>23,158,441</b>	<b>22,352,343</b>	<b>3.61%</b>
3. Assistant	<b>99</b>	<b>10,832,977</b>	<b>10,369,469</b>	<b>4.47%</b>
4. Instructor	<b>50</b>	<b>6,516,167</b>	<b>6,257,959</b>	<b>4.13%</b>
5. Lecturer	<b>83</b>	<b>6,100,128</b>	<b>5,841,590</b>	<b>4.43%</b>
6. No Rank	<b>4</b>	<b>256,717</b>	<b>238,162</b>	<b>7.79%</b>

## Data Entry Validity Checks for Various Sections (See Instructions)

Academic Rank	Form 2 Salary and Tenure Status					Form 3	Form 4 Continuing Faculty		
9-Month	Total Faculty	Tenure Status	Average Men	Average Women	Outlays	Benefits No.	Avg. Sal. Curr. Yr.	Avg. Sal. Prev. Yr.	Percent Increase
1. Professor	233	OK	191,588	170,102	\$ 42,792,125		174,667	169,103	OK
2. Associate	198	OK	126,519	137,156	\$ 26,061,219		128,658	124,180	OK
3. Assistant	99	OK	112,977	104,597	\$ 10,665,172		109,424	104,742	OK
4. Instructor	75	OK	122,563	118,506	\$ 9,038,056		130,323	125,159	OK
5. Lecturer	112	OK	74,058	71,546	\$ 8,138,788		73,496	70,381	OK
6. No Rank	3	OK	62,932	61,693	\$ 187,557		64,179	59,541	OK
7. TOTAL	720	OK	142,922	125,420	\$ 96,882,918	OK	132,992	128,251	OK
<b>12-Month</b>									
1. Professor	0	OK			\$ -		#DIV/0!	#DIV/0!	OK
2. Associate	0	OK			\$ -		#DIV/0!	#DIV/0!	OK
3. Assistant	0	OK			\$ -		#DIV/0!	#DIV/0!	OK
4. Instructor	0	OK			\$ -		#DIV/0!	#DIV/0!	OK
5. Lecturer	0	OK			\$ -		#DIV/0!	#DIV/0!	OK
6. No Rank	0	OK			\$ -		#DIV/0!	#DIV/0!	OK
7. TOTAL	0	OK			\$ -	OK	#DIV/0!	#DIV/0!	OK
<b>Combined converted</b>									
1. Professor	233	OK	191,588	170,102	\$ 42,792,125		174,667	169,103	OK
2. Associate	198	OK	126,519	137,156	\$ 26,061,219		128,658	124,180	OK
3. Assistant	99	OK	112,977	104,597	\$ 10,665,172		109,424	104,742	OK
4. Instructor	75	OK	122,563	118,506	\$ 9,038,056		130,323	125,159	OK
5. Lecturer	112	OK	74,058	71,546	\$ 8,138,788		73,496	70,381	OK
6. No Rank	3	OK	62,932	61,693	\$ 187,557		64,179	59,541	OK
7. TOTAL	720	OK	142,922	125,420	\$ 96,882,918	OK	132,992	128,251	OK